Texas A&M University

Drug-Free Schools and Communities Act (DFSCA)

2016 Biennial Review

Academic Years 2014-2015 and 2015-2016
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OVERVIEW

Texas A&M University (TAMU) is comprised of the main campus in College Station, branch campuses in Galveston, Texas and Doha, Qatar; the Health Science Center with medical services and research in eight locations in Texas; the Law School in Fort Worth Texas; and executive and professional MBA programs at CityCentre in Houston, Texas.

Multiple factors impact student and employee success. One factor is campus culture and environment. TAMU takes health and safety very seriously and the potential negative impacts for illicit use of drugs and alcohol, including harm to individuals, correlation of drug and alcohol use with violence, health, and impaired performance.

TAMU is committed to the intellectual, physical and psychological well-being of the campus community. Alcohol abuse and illicit drug use disrupt the environment of academic and personal growth we seek to develop. Alcohol and other drug programs that promote a safe and healthy environment have a high priority and are founded on needs, periodically evaluated, and refined to enhance effectiveness.

The purpose of the TAMU biennial review is to determine the effectiveness of the Drug and Alcohol Prevention Program and whether changes need to be implemented. Collectively, program goals are carried out through various campuses and program activities. Our goals are modeled on federal guidance and are as follows:

- Articulate and consistently enforce clear policies that promote an educational environment free from substance use/abuse.
- Provide ongoing education for members of the campus community for the purpose of preventing alcohol abuse and other drug use.
- Offer a reasonable level of care for substance abusers through counseling, treatment, and referral.
- Implement campus activities that promote and reinforce health, responsible living, respect for community and campus standards, individually responsibility on the campus, and intellectual, social, emotional, spiritual or ethical, and physical well-being of the members.
- Be vocal and visionary in combating the negative issues that surround alcohol and other drug use and abuse on campus.

Consistency in enforcing sanctions is key to a strong drug and alcohol prevention program. Texas A&M University has System Policies and Regulations, University Rules, Standard Administrative Procedures, and Student Rules to define requirements and processes regarding alcohol and other drugs. Offices with trained personnel handle alleged violations and related sanctions. These factors reflect commitment and support consistency in sanction enforcement.

Copies of the required alcohol and other drug annual distribution of information and applicable federal and state laws and institutional policies, regulations, and rules are located in Appendix A-1 through A-6, and Appendix B, respectively.

Information in this report, contributed by multiple departments, reflects the many programs and activities of TAMU based on unique missions, location(s), needs, and circumstances.

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DFSCA Stakeholder Committee

TAMU has a standing DFSCA Stakeholder Committee that meets periodically to discuss illicit drug and alcohol abuse issues, trends, and initiatives. The committee is broadly represented by members with leadership roles and expertise in their respective areas who prepare the DFSCA Biennial Report. The Associate Vice President for University Risk and Compliance and TAMU Compliance Officer chairs the committee. The committee’s collective and collaborative efforts are key in promoting prevention of alcohol and other drug abuse as a campus priority. University Risk and Compliance compiles the report based on efforts reported by the committee members.

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Julie Kuder, University Risk and Compliance
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Introduction

Texas A&M University (TAMU), the oldest public institution of higher learning in the state, opened its doors in 1876 as a small rural college with a student enrollment of six. Today, TAMU ranks as the fifth-largest university in the nation with the College Station campus enrollment of over 60,000 students. Texas A&M University’s main campus is located in College Station, Texas and consists of over 5,000+ acres. Currently its Corps of Cadets remains the largest uniformed body of university students in the nation outside the U.S. service academies, with some 2,530 men and women participating. TAMU is one of a select few universities in the nation to hold land-grant, sea-grant, and space-grant designations. Collective student grown over the past three years is substantial and continued growth is projected.

TAMU is recognized worldwide for building future leaders that contribute skills and service at the community, state, national, and global levels. Students engage in academic programs of excellence and have opportunities to engage in international programs and world-changing research. Service and leadership are advanced through participation in one or more of the 900 student organizations on campus.

Illegal drug and alcohol use and abuse is a significant risk from a compliance and enforcement perspective and more importantly for the health and safety for our campus community. Excellence speaks to effective programs that prevent and proactively respond to illegal use and personal abuse of alcohol and other drugs.

Drug and Alcohol Programs

Multiple departments at Texas A&M University provide numerous programs, services, and outreach efforts to prevent and address alcohol and other drug issues. This section describes key programs offered by each department.

Student Life – Health Promotion

Drug and alcohol education programs are provided through Health Promotion under the Offices of the Dean of Student Life (ODSL). Their mission with regard to this topic is to promote responsible decision making regarding alcohol and other drugs to the Texas A&M University community through educational programming and resources.

Programs

- Health Promotion presentations and seminars deliver information on alcohol and other drug use to student athletes, student organizations, students in class via guest lectures by request, students who attend Fish Camp extended orientation programs, among other students via PowerPoint/ Prezi lecture and other interactive activities.

- Campus Security Issues (CSI): Aggieland program is a vignette performed by a select group of orientation leaders. It is designed to inform incoming students about the many difficult social issues they may face throughout their time in college and the resources available to help them. While many topics are covered in the program, several incidents
focus on drugs or alcohol. Drunk driving, using diet pills/steroids, taking ADD medication not for the intended purpose, drinking energy drinks, rohypnol (or other “date rape drugs”), and signs of alcohol poisoning are addressed.

- Alcohol Education Workshop (AEW), Drug Education Workshop (DEW) and Brief Alcohol Screening and Intervention for College Students (BASICS) – Students who have been found responsible for a violation of the student conduct code regarding alcohol or other drugs are typically required to attend the AEW, DEW and/or BASICS. The AEW provides students basic information regarding alcohol and its impact on individuals and informs students how to regulate their alcohol intake. They are also required to complete a homework assignment that lasts for two weeks. During this time, the students are required to log their alcohol use and complete the online E-CheckUp assessment. The DEW includes two group workshops, including values assessments and motivational group sessions that address drug use behaviors. BASICS is a nationally recognized program that requires each student to attend two 90 minute meetings with a staff member. Staff members use motivational interviews as a strategy to reduce high risk drinking. BASICS is also modified to address other drugs, most often marijuana.

- Back on TRAC (Treatment, Responsibility and Accountability on Campus) – Back on TRAC is an intensive treatment program on campus to assist students who are struggling with alcohol and/or other drug issues. Back on TRAC is facilitated by Health Promotion and is a collaborative project including many of the departments listed below as well as others: Student Counseling Service, Residence Life, Student Life Studies, Student Health Services, and the University Police Department. Back on TRAC also has a student advocate on the team and has gained support from additional departments such as Athletics.

- National Collegiate Alcohol Awareness Week (NCAAW) and Safe Spring Week Break – NCAAW and Safe Spring Break Week aim to provide awareness of alcohol and other drug related issues as they relate to college campuses. These events promote Health Promotion and its programs. Events conducted include passive programming, resource tables at various locations around campus, active programs that may involve outside resources such as speakers, collaboration with alcohol and other drug free alternatives, and collaboration with community stakeholders.

- Recognized Student Organization Alcohol Awareness Program (RSOAA) – Health Promotion, in collaboration with the College of Education, utilized graduate level health education course to develop a leadership based alcohol awareness training to be provided to recognized student organizations at Texas A&M University. This four-lesson curriculum utilizes leadership skills in tandem with responsible decision-making skills to prepare student leaders with the knowledge and skills to model appropriate responses to alcohol to their general membership.

**Goals**

1. Provide population wide education regarding alcohol and other drugs.
2. Reduce the frequency and quantity of the consumption of alcohol in students who are found responsible for violations of the university student alcohol policies.
3. Positively impact GPR of Back on Treatment, Responsibility, and Accountability on Campus (TRAC) students through addressing substance abuse issues and personal development.
Goal Achievements and/or Outcomes

1. Between Academic Year (AY) 2014-2015 and AY 2015-2016, Health Promotion did 97 presentations and outreach events reaching 12,540 students, including presentations to Extended Orientation Groups.

2. Between AY 2014-2015 and AY 2015-2016, Health Promotion intervened with 493 students through Alcohol Education Workshops, 75 students through Drug Education Workshops, and met with 58 students through the BASICS program. Additionally, staff worked with 34 students as a follow up to the State of Texas online alcohol education course. These numbers do not reflect “no-show” or students who started a workshop or meeting and did not complete their sanction. The majority of students are referred from the Student Conduct Office based on violations of the Student Rules related to alcohol and other drugs. Information collected following participation in the programs listed above shows that 68.94% of respondents self-report a change in the frequency of their alcohol or other drugs use. 4.65% of this change is related to an increase in frequency. All other changes are reductions in frequency. There are additionally changes in the quantity of use with 1.83% indicating an increase and 45.35% showing a decrease in quantity.
   a. Note: Some individuals assessed had a low drinking frequency and quantity prior to education.

3. There is a 0.118 increase in student GPRs from the start of the Back on TRAC program to the completion of the program and a 0.068 increase from the start of the program through the current semester and or graduation/withdrawal from the University.
   a. Note: The Back on TRAC program began a process of phasing out during 2016, and has not accepted new applicants as of May 2016. The program has one student in progress, which did not show a change in GPR increase from last reporting period. The Back on TRAC is being phased out and resources directed to programming efforts around students in recovery. This program is tentatively called Aggie Recovery Community, and seeks to provide the resources, support, and advocacy that Back on TRAC provided applicants without the punitive drug testing. This program will be open to all students seeking recovery via application.

Assessment

Programs, events, and services are assessed through a variety of means periodically throughout implementation.

- Alcohol Education Workshops have a post-completion survey that is currently gathering information about background and factors that influence alcohol use.
- All presentations are followed by a post-survey that assesses an intention to change behavior.
- BASICS is assessed via rubric and observation by trained facilitators to establish an advancement in the Stages of Change.
- RSOAA contains built in content and skills knowledge assessment for each lesson, and a final overall evaluation of the program and self-efficacy to engage in risk-reduction behaviors.
- The Back on TRAC program records semester GPR changes, student project progress, as well as frequent process evaluation.

Standards

- ACHA Standards of Practice for Health Promotion in Higher Education
- Healthy Campus 2020
- Healthy People 2020
• Council for the Advancement of Standards in Higher Education
• National Institute on Alcohol Abuse and Alcoholism’s College Alcohol Intervention Matrix

Recommendations
Health Promotion has identified strategic recommendations for the upcoming academic years, to include:
• Identify community resources that provide alcohol and other drug treatment and education to increase referral resources;
• Consider opportunities for greater outreach through online/electronic education; and
• Develop a peer-led resource community for students in recovery, tentatively called the Aggie Recovery Community. This community will assist students admitted to Texas A&M who wish to support a lifestyle of recovery from substance use with significant aspects of integrating into college life, such as finding peers, housing concerns, support groups, etc. This initiative will extensively utilize collaboration with academic partners as well as community resources.

Other
Additional education and outreach is provided through the following activities:
• 21st birthday cards program – Health Promotion emails a birthday card to each Texas A&M University student on his or her 21st birthday. The cards are intended to promote responsible decision making and celebrating as it applies to Aggies’ 21st birthday. The card also includes a message from Aggie parents who lost their son due to an alcohol overdose on his 21st birthday.

• Graduate students, student employees, peer educators, and volunteers have the opportunity to assist Health Promotion in planning, implementing, and evaluating alcohol and other drug related education.

• Multiple offices within the Offices of the Dean of Student Life provide alcohol education within other programs. Specifically Off Campus Student Services, and the Gay, Lesbian, Bisexual, Transgender (GLBT) Resource Center speak about alcohol related issues in a variety of their programs. The GLBT Resource Center and Health Promotion have literature related to alcohol and other drugs available for check out.

• The Dean of Student Life and leadership within the Offices of the Dean of Student Life provide alcohol and other drug related information in a variety of presentations to the University community. This includes presentations during New Student Conferences and to the Corps of Cadets. The Dean of Student Life also sends an annual notification regarding alcohol and other drug laws, university policies, and resources to the entire student body.

• Finally, Health Promotion is initiating collaborations with academic partners to provide experiential learning opportunities for students in planning of alcohol and other drug programming to prevent drug and alcohol abuse and related violations and sanctions.
Student Health Services

Student Health Services (SHS) works closely with the Health Promotion unit to support initiatives toward a healthy Texas A&M University campus, which includes the support of alcohol and other drug education both in campus-wide programs and at the level of direct clinical care to students.

Printed and web based educational material will be current, no older than two years. Information presented in programs is based on the most recent published information from well-established sources (e.g., Center for Disease Control, U.S. Department of Health and Human Services, and American College Health Association).

Programs

- American College Health Association-National College Health Assessment (ACHA-NCHA) is administered biennially. Alcohol and other drug related responses are tracked. Education programs are created and presented based on results of the survey.

- Using Electronic Medical Record, SHS runs annual reports of diagnoses with alcohol and/or drug related components. SHS modifies health record templates to improve data capture.

- SHS conducts ongoing collection and interpretation of data from Emergency Department (ED) and hospital admission reports that identify alcohol and other drug use/misuse as significant contributors to the reason for the ED or hospital admission. (See background explanation under assessment results)

Goals

1. Provide accurate and up to date information regarding alcohol use and abuse.
2. Effectively communicate responsible decision making regarding alcohol/drug use.
3. Reduce the incidence of alcohol/drug related ED visits.

Goal Achievements and/or Outcomes

1. Annual inventory of all printed materials in the clinic and information is on the website to ensure compliance with the stated goal. Most clinical educational pamphlets, including those related to alcohol and other drug use, are now ordered through ACHA, which more reliably provides the most up to date information. These materials are also written specifically for the college age population to more effectively communicate important information.

2. Tracked and trended the numbers of alcohol/drug related injuries and illnesses seen by medical providers at the Student Health Center. For Clery Act purposes, certain alcohol and other drug related incidents were also tracked. This allows us to focus on education and referral to other campus resources for students in need.

Assessment

Changes in national hospital accreditation standards in 2011 have resulted in an increase volume of patient Emergency Department visit and hospital admission information that is communicated back to a patient’s primary health care provider (PCP). A significant number of students identify SHS as their PCP while attending college. We began receiving these reports in August 2011. This has provided us with additional information about alcohol and other drug use/misuse among
students that we otherwise may not have captured. Further collection of data from these reports and ongoing evaluation of types and frequencies of alcohol and other drug related medical events allowed SHS to improve our input to the programming developed by all of our departments. During this most recent reporting period, we received 368 distinct Emergency Department reports. Review of these show 12 had some alcohol or drug component to the need for the visit. This represents 3.3% of the ED visits between September, 2014 and August, 2016. Specific demographics and characteristics of the students who went to the ED with alcohol related problems continue to be collected and evaluated to determine areas of focus for follow up and intervention. In most situations, follow up care is determined on a case by case basis.

On a day to day basis, the reports provide information to SHS that represents opportunity for our staff to contact the student with a potential drug or alcohol problem to make them aware of the resources available at the university. It allows us to reiterate that we, as an organization, are committed to their success at Texas A&M University.

**Standards**
There are no established standards related to this metric; however, our previous assessment of this showed 5.6% of the visits our students made to our local Emergency Departments had some alcohol or drug related component. This recent assessment shows a decrease compared to the previous reporting period.

**Recommendations**
Continue to review the incoming Emergency Department reports, monitoring for any trends as it relates to the diagnoses, type of drug or alcohol involved, and the actual numbers of incidents involving drugs and alcohol. Based on these reviews, inform appropriate university partners of identified areas of concern.

**Other**
Additional education and outreach is provided through the following activities:
- Student Health Services coordinates with other departments on national campus initiatives including Safe Spring Break and National Collegiate Alcohol Awareness Week. During these programs, SHS provides information on sexual responsibility, date rape drugs, and how alcohol affects judgment and hydration levels.

**Student Counseling Service**

**Student Counseling Service**
Student Counseling Service (SCS) supports the academic and student development missions of Texas A&M University and the Division of Student Affairs through its many services.

**Programs**
- Counseling Services provides short-term counseling and crisis intervention services to Texas A&M University students, including those suffering from alcohol and other drug use. SCS provides treatment recommendations for students who need substance abuse treatment and offers short-term individual and long-term group counseling for a wide range of issues often correlated with problem drinking and other forms of substance abuse. Referrals to local and national service providers are routinely provided to students and their parents.
• The Student Counseling Service Helpline (The HelpLine) provides information, referral, support, and crisis assessment and intervention for TAMU students and those concerned about Texas A&M students. The HelpLine is staffed primarily by trained peers and graduate assistants who are trained and supervised by the professional staff of the Student Counseling Service. The HelpLine has extensive information about a wide variety of topics, including alcohol and substance counseling, and can provide referral information about services and programs at the Student Counseling Service, other Texas A&M University departments, and community agencies. The HelpLine operates 4 p.m. to 8 a.m. weekdays and 24 hours a day on weekends.

• Online Screening Program - The online screening program offers TAMU students a means to determine whether professional consultation might be helpful.

• Client self-report of alcohol/drug information is collected when clients register for services.

Goals
1. Reduce alcohol and other drug use on TAMU’s Campus.
2. Provide treatment for substance abuse.
3. Raise awareness of issue.

Goal Achievements and/or Outcomes
1. Counseling – Two TAMU psychologists provided individual counseling for substance abuse issues for Texas A&M University students including a small number of students participating in the Back on TRAC Program.
   a. In AY 2014-2015, 52 clients were seen for a total of 116 sessions. This does not include 33 no show appointments and 30 cancellations.
   b. In AY 2015-2016, 43 clients were seen for a total of 110 sessions. This does not include 12 no shows and 17 cancellations.

2. HelpLine Calls - The volunteers who staff HelpLine (the campus crisis line) routinely answer approximately 1,000 calls each year.

3. Online Screening - Anonymous screening for substance abuse is available at the TAMU Student Counseling Service website (http://scs.tamu.edu). Results of the last two years are as follows: Anonymous screening for substance abuse is available at the TAMU Student Counseling Service website in the student section http://screening.mentalhealthscreening.org/tamucollegestation. Results of the last two years are as follows: In AY 2014-2015, 20 TAMU students took the online screening for alcohol use. Of those 20, 25% had no indication of hazardous or harmful drinking, 50% had some indication of harmful or hazardous drinking, and 25% exhibited evidence of alcohol dependence. In AY 2015-2016, 16 TAMU students have completed the online alcohol screening. Of those 16, 31% have no indication of hazardous or harmful drinking, 44% have some indication of harmful or hazardous drinking and 25% exhibited evidence of alcohol dependence.
4. **Client self-report of alcohol/drug concerns** - Client self-report of alcohol/drug concerns - in AY 2014-2015, 954 students and in AY 2015-2016, 1,058 students self-reported alcohol/other drugs as a concern on their registration for services at the Student Counseling Service. These figures give us a benchmark for the student's own recognition of how alcohol/other drugs may be playing a part of in his/her counseling needs.

5. **Outreach** - Outreach programming on a variety of alcohol and other drug issues is provided to the campus community as time and interest dictate. These are offered through information tables, small group discussion, and lecture format.

**Assessment**
The criteria for success is the Global Affective Functioning scores assigned by the therapist. Scores are used to ascertain pre and post intervention level of ability to carry out everyday tasks. The Personality Assessment Inventory (PAI) or the Counseling Center Assessment of Psychological Symptoms (CCAPS 34) is used pre and post intervention to assess critical areas of functioning. Additionally, a client outcomes survey is used as a measure to document the success of the treatment provided.

While the Student Counseling Service documents student movement toward successful academic, career, and personal functioning using a student outcomes survey, this could be completed more objectively by using a psychological measure such as the PAI or CCAPS 34. This will be accomplished in the next two year cycle.

Because the need for qualified substance abuse therapists is high and the area lacks treatment facilities for the same issue, it is often difficult to find an appropriate referral for students with substance abuse problems. This issue has been partially resolved with the hiring of an additional psychologist and professional counselor with a subspecialty in substance abuse treatment to provide substance abuse counseling as well as the opening of a new psychiatric facility in College Station.

**Recommendation**
Continue to seek appropriate referrals for students.

**Corps of Cadets**

The objectives of the Corps of Cadets Alcohol Abuse and Drug Education policy are to educate cadets on the social, ethical and legal consequences of alcohol abuse and the illegal use of drugs, to provide information on counseling services for cadets who may have a drug or alcohol problem, and to implement a drug-screening program connected with disciplinary action for those who test positive.

**Programs**

- Corps Rules specify that no one on the Quad is allowed to be in possession of or use of alcohol or illegal drugs, regardless of age or status at TAMU. As a result of this rule and the example set by upperclassmen, incidents of both alcohol and other drugs abuse have been reduced by half the numbers seen before this rule was implemented. Additionally, the dormitories are subject to random inspections at any time by student leadership and Commandant’s staff.

- Testing is used to prepare and help educate cadets on the correlation between the non-abuse of drugs/alcohol, good grades and applying for jobs after graduation, the Corps
of Cadets has begun randomly testing cadets for illegal drug use. Each cadet signs an agreement before joining the Corps of Cadets stating they agree to submit to random urinalysis testing as a requirement for membership in the Corps of Cadets.

- The Corps of Cadets emphasizes teaching the upper-class cadets to be role models and teachers to the underclassmen. The Cadet leadership is briefed twice during the school year on alcohol and other drug education and the consequences of not complying with the rules. In turn, the cadet leaders are responsible for briefing and enforcing the alcohol and other drug programs. This has proven to be a very effective method of making sure everyone in the Cadet Corps understands the social and ethical consequences of the illegal use of drugs and abusing alcohol.

- The Corps of Cadets rule book, known as The Standard includes information on drug and alcohol abuse and related TAMU resources and counseling services. Cadets are responsible for complying with the Standard.

Goals
1. Reduction each year in the number of drug and alcohol cases as a percentage of the Corps population.
2. Five year downward trend in the number of drug and alcohol cases as a percentage of the Corps population.
3. Establish a lasting “bystander” culture of adherence to alcohol and other drug policy and peer accountability demonstrated by consistently high peer and self-reporting statistics.

Goal Achievement and/or Outcomes

Goals are measured by the number of violations that receive sanctions or when the cadet is found “responsible” for the violation and the number of violations reported by students and peers. Number of cases where the cadet is found responsible is tracked by the Assistant Commandant for Discipline. The Student Life MAXIENT system is used to record the data. The Assistant Commandant for Discipline is the central point of contact for all discipline data.

Alcohol and other drug case statistics from the last four academic years:

Alcohol cases:
- AY 2012-13 (of 2,303 cadets): 62 cases (3% of Corps population)
- AY 2013-14 (of 2,450 cadets): 57 cases (2% of Corps population)
- AY 2014-15 (of 2,470 cadets): 46 cases (2% of Corps population)
- AY 2015-16 (of 2,520 cadets): 67 cases (3% of Corps population)

Self/Peer reported alcohol cases:
- AY 2012-13 (of 62 cases): 39 were self/peer reported (63%)
- AY 2013-14 (of 57 cases): 36 were self/peer reported (63%)
- AY 2014-15 (of 46 cases): 34 were self/peer reported (74%)
- AY 2015-16 (of 67 cases): 52 were self/peer reported (78%)

Drug abuse cases:
- AY 2012-13: 7 cases (less than 1% of Corps population)
- AY 2013-14: 13 cases (less than 1% of Corps population)
• AY 2014-15: 17 cases (less than 1% of Corps population)
• AY 2015-16: 5 cases (less than 1% of Corps population)

Self/Peer reported drug cases:
• AY 2012-13 (of 7 cases): 3 were self/peer reported (43%)
• AY 2013-14 (of 13 cases): 8 were self/peer reported (62%)
• AY 2014-15 (of 17 cases): 0 were self/peer reported (0%)
• AY 2015-16 (of 5 cases): 3 were self/peer reported (60%)

Assessment
A strong causal indicator for maintaining our current cases per capita has been the significant increase of self/peer reported incidents. This has established a culture of reliable consequences and thus aided prevention. This is a continued initiative of student enforcement that has been incorporated into all training and prevention programs. A similar trend in creating an environment and culture where bystander behavior will aid in prevention is presenting itself in relation to illegal drug use/abuse.

Recommendations
• Continue the current Corps of Cadets programs to deter and identify alcohol/drug abuse.
• Continue to emphasize the detrimental effects of abusing alcohol/drugs in terms of the impact on health, academics, collegiate opportunities and future career options.
• Continue to emphasize and support peer and self-reporting of violations of alcohol and other drug policy. Reduced or modified sanctions for this category have factored in the character of the student who self-reports and has proven to be an incentive.
• Incorporate UPD support and communication to cadet guard duty teams for escort of cadets returning to campus who have not violated student rules or the law, back to their rooms. This reduces late night behaviors that could escalate into unsafe conditions or violations and, thus increases cadet self-monitoring and prevention efforts.

Other
Additional education, outreach and enforcement is provided through the following activities:
• Any cadet found in violation of the Corps of Cadets Alcohol and Drug Education policies may receive sanctions ranging from referral to the Student Counseling Service for mandatory counseling to suspension from the Corps of Cadets and possibly TAMU. Additionally, any cadet who applies to rejoin the Corps of Cadets after a period of suspension due to drug abuse must submit three “negative result” drug tests taken monthly (at their own expense) for the three months prior to reapplication. The cadet may be required to continue to test negative (at their own expense) for the first three months after being readmitted to the Corps of Cadets.
• No alcohol allowed in Corps dorms or the Quad (areas adjacent to the Corps dorms), regardless of age.
• On an annual basis, cadets receive classroom and peer group briefings on the challenges associated with drug and alcohol abuse.
• All alcohol/drug violations (on or off campus) are addressed.
• Random, monthly Corps dorm room inspections.
• All cadets are subject to random urinalysis testing for indications of drug use.
Through the administration of a Substance Abuse and Education Policy for student-athletes, the TAMU Athletics Department strives to protect the health and welfare of its student-athletes. Therefore, the TAMU Athletics Department does not approve of, excuse, or condone the use, misuse and/or abuse by its student-athletes of:

- Illegal drugs;
- Substances found in the NCAA’s list of banned drugs;
- Prescription drugs when their use is not medically indicated; and
- Alcohol when used by minors or abused by any student-athlete.

**Programs**

- **Life Skills Class** - The Athletic Department requires all incoming first year student-athletes to attend a mandatory life skills class which contains a drug and alcohol education component. Additionally, each student athlete must attend an educational substance abuse program made available through the Life Skills Coordinator. The program covers the topics of alcohol, illegal drugs/substances, banned supplemental products, prescription drugs, TAMU and NCAA drug testing procedures and consequences. Other educational information will be presented to student-athletes in the appropriate forums. Student-athletes are provided a copy of the TAMU Athletic Department Substance Abuse & Education Policy each year.

- **Drug Testing** - All rostered student-athletes, scholarship and non-scholarship, with participation eligibility remaining, as well as any continued aid student-athlete without eligibility remaining are subject to drug testing throughout the calendar year. Drug testing may be ordered by TAMU or the NCAA. The Athletic Director approves a standing Substance Abuse Committee that is responsible for the implementation of all drug-testing policies. The Substance Abuse Committee also hears appeals and determines sanction plans for drug policy violators as dictated by the policy.

- **Safe Harbor Program** - The Athletic Department conducts a Safe Harbor Program whereby a student-athlete may refer himself or herself for voluntary evaluation, counseling, and education to provide them a substance free lifestyle. If the student-athlete tests positive for a banned substance during the term of the Safe Harbor Program, that positive test will not result in any punitive sanction. Should the student-athlete show continued use and if the student-athlete fails to comply with the treatment plan the student-athlete will be removed from the Safe Harbor Program and punitive sanctions will be implemented as per the TAMU Substance Abuse and Education Policy. A student-athlete is not eligible for the Safe Harbor Program after he or she has been informed of an impending drug test or after having received a positive TAMU or NCAA drug test.

Any student-athletes who are found to have violated the Substance Abuse and Education Policy may receive sanctions ranging from referral to the Athletic Department’s Licensed Substance Abuse Counselor for counseling and education to suspension from all athletic participation to loss of grant in aid privileges.

**Goals**

1. To educate student-athletes on the physical, psychological, social, ethical, NCAA related and legal consequences of illegal drug use and abuse of alcohol.
2. To implement a drug-testing program, coupled with education, treatment and sanctions for student-athletes who test positive.
3. To identify and deter student-athletes from using substances banned by the NCAA and the TAMU Athletics Department.
4. To provide sanctions that discourage any student-athlete from the use, abuse or misuse of prohibited substances or attempting to compromise the integrity of the testing program.
5. To offer rehabilitation and counseling services for any student-athlete who may have a drug or alcohol problem.
6. To abide by all TAMU, Southeastern Conference, and NCAA policies and procedures.

Goal Achievements and/or Outcomes
Positive analysis results are returned to the Associate Athletics Director for Athletic Training, the Athletics Director and/or designee, and the student-athlete’s head coach and/or designee, and the parents of student-athletes under the age of 21 years old.

Assessment
The Athletic Department tracks the number of positive drug test results and evaluates response to exit survey. Procedures, protocols, and testing procedures were evaluated and need to be improved based on test results. The measure used was Department and NCAA Drug test results and student athlete responses to Exit Survey questions related to personal and team use of alcohol and substance abuse.

Recommendations
- The Athletic Department administers an exit survey designed to receive feedback related to the individual student-athletes overall experience at TAMU. Currently, only seniors who have exhausted eligibility and student-athletes who are transferring out are asked to complete the survey. Several items in the survey address the use of alcohol and other drugs.
- It is anticipated that the department will administer the student-athlete exit survey to additional classes, i.e. seniors and juniors on a semiannual basis.
- Annual policy feedback from Student Athlete committee is undertaken for feedback.

Other
Additional education, outreach and enforcement is provided through the following activities:
The TAMU Athletics Department, through the Sports Medicine Program and the Associate Athletics Director for Athletic Training, will require:
- Education – All first year student-athletes will receive education regarding the Substance Abuse Policy and their expectations. Annual written consent will be obtained at the conclusion of the presentation and is a requirement for athletics participation at TAMU.
- Attendance of first-year student-athletes to participate in a life skills class with a substance abuse component.
- Attendance in at least one (1) of the 3-4 substance abuse presentations each academic year by all student-athletes.
- Drug Testing - All rostered student-athletes (male and female) scholarship and non-scholarship, with participation eligibility remaining as well as any continued aid student-athlete without eligibility remaining are subject to the following drug testing opportunities.
- Announced testing - Every male and female student athlete participating in a sport at TAMU will be tested when they report for participation in the fall semester.

- Random Testing - Occurs during the fall and spring academic year, as well as the summer sessions, for all those enrolled in school.

- Team Testing - Each team will be subject to testing of all of its student-athletes, as a team, at any time based on TAMU or NCAA policy.

- Reasonable Suspicion - Student-athletes may be selected for testing for reasonable suspicion at any time. Such causes for reasonable suspicion include, but are not limited to, reports of illegal drug use, legal implications for drug use, unusual behavior or academic performance, noticeable change of physical appearance (abnormal weight changes, strength gains, etc.), and previous positive drug testing.

- Follow up testing - Student-athletes who test positive on any drug test administered by the TAMU athletic department or NCAA will be subject to follow-up testing, at any time, to determine that compliance with policy offense sanctions is being maintained.

- Referral - Referrals to the Licensed Substance Abuse Counselor, campus Student Counseling Services, local, and national service providers are made available to student-athletes and their parents.

Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential mental health counseling service available to faculty, staff, and their benefits-eligible dependents who may be experiencing personal or workplace difficulties. Services may address a variety of issues including substance abuse.

Programs
- Counseling Services: Human Resources Employee Assistance Program (EAP) offers short-term counseling to employees and benefit eligible dependents. The EAP employs three Ph.D. licensed psychologists who are trained in general mental health issues and regularly assess for substance abuse problems. The EAP also provides referral information to employees and benefit eligible dependents for substance abuse treatment. Employees and others may request this referral information via e-mail or telephone conversation.

- Educational Efforts: The EAP offers two alcohol and drug related educational programs, “Department of Transportation Training: Alcohol and Drugs in the Workplace” and “Alcohol and Drugs in the Workplace.” Each workshop describes substance abuse symptoms, effects of alcohol and drugs, an overview of TAMU rules, and community resources for assistance with substance abuse problems.

- EAP coordinates alcohol and other drug testing for TAMU. Employees may be tested for alcohol and or other drugs due to reasonable suspicion, following a job jeopardy agreement or because they are required to participate in alcohol and drug testing per Department of Transportation regulations.
Goals
1. Provide substance abuse screening services to TAMU employees and benefit-eligible dependents.
2. Provide community referrals for those clients who are in need of intensive outpatient or inpatient substance abuse services.
3. Provide substance abuse related educational programming.
4. Provide guidance and direction in application of all state and federal laws pertaining to substance abuse in the workplace.

Goal Achievements and/or Outcomes
1. Counseling – Two TAMU psychologists provided individual counseling for substance abuse issues.
   a. During AY 2014-2015, one client seen by the EAP identified as having primary or secondary presenting problems with alcohol or drugs compared to two clients in AY 2015-2016. These statistics were captured following the initial intake session with an EAP psychologist. The statistics may not accurately reflect the number of employees seen for alcohol or other drug problems, as many clients do not disclose substance abuse issues until much later in the counseling process.
2. Online Screening - Anonymous screening for substance abuse is available through links offered through the Human Resources Employee Assistance Program webpage. The screening instruments are available without charge.
3. Educational Programming – The EAP continues to provide special request or scheduled educational programming including one on one supervisory training as it relates to reasonable suspicion testing for alcohol and/or other drugs. In addition, EAP staff present a case study yearly at Leadership Institute that specifically discusses substance abuse in the workplace; TAMU substance abuse policies; and resources that can be utilized by supervisors and employees when substance abuse in the workplace is an issue.

Assessment
Counseling Services: All counselors assess clients for substance abuse issues. The EAP client management system records “presenting problem” assessment information during the initial screening session.

The EAP also provided referral information to employees and benefit eligible dependents for substance abuse treatment. Employees and others may request this referral information via e-mail or telephone conversation. Those who call or who e-mail are not asked to disclose personal information including names. Therefore, statistics regarding referrals are not maintained as the EAP does on occasion have community callers requesting referral information.

Educational Programming: All participants attending educational programs are provided a survey following completion of the workshop. The survey will measure participants’ ranking of workshop goals and satisfaction with the workshop.

The EAP offered two alcohol and drug related educational programs, “Department of Transportation Training: Alcohol and Drugs in the Workplace” and “Alcohol and Drugs in the Workplace.” Both workshops are offered as a special request. Each workshop describes substance abuse symptoms, effects of alcohol and drugs, an overview of TAMU rules and community resources for assistance with substance abuse problems. In AY 2014-2015, three individuals participated in DOT training compared to 2 people in AY 2015-2016. Non-DOT training was provided to 54 people in AY 2014-2015 compared to 23 in AY 2015-2016.
Following regularly scheduled programming, attendees are sent via e-mail a link to a survey to capture the effectiveness of the workshop. In addition to educational programming, employees are also able to access information about substance abuse via the Human Resources website. The website includes links to local, state and national resources including self-help groups, online assessments, and general informational sites.

Recommendations
Referrals for substance abuse treatment are often difficult due to the limited treatment availability particularly for those individuals not covered by insurance. The EAP will continue to work to identify a variety of treatment resources available for individuals who do not have insurance coverage as well as treatment facilities for adolescents.

Other
Additional education, outreach and enforcement is provided through the following activities:

Information described below is available on the Employee Assistance Program website.

- In addition to educational programming, employees are also able to access information about substance abuse via the Human Resources website. The website includes links to local, state, and national resources including self-help groups, online assessments and general informational sites.

- Each new employee also receives a copy of the System Policy 34.02, Drug and Alcohol Abuse, Regulation 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs and University Rule 34.02.01.M1, Substance Abuse Prevention Rule. An acknowledgement of receipt of the materials is required and is placed in the employee’s personnel file. A toolkit available through the Employees Services website also provides links to the policy, regulation, and rule which can be downloaded at any time.

- If employees are also regulated by Department of Transportation (DOT) rules, they also receive copies of University rules and procedures 34.02.01.M2 Substance Abuse Prevention Rule for DOT-Regulated Employees and 34.02.99.M2.01 Post-Accident Testing Instructions.

Departments who have employees required to complete alcohol and drug testing per DOT regulations are also provided an educational handout describing DOT alcohol and other drug testing requirements. Each department is encouraged to distribute the information to each new employee and annually thereafter.

Residence Life

Residence Life offers a variety of living options for our on campus students. Presently, Residence Life houses over 11,000 students and seeks to provide these students with support needed to excel in a collegiate environment. Personnel play an important role in prevention of illegal use and abuse of drugs and alcohol.

Programs
The Resident Advisor (RA) staff consists of 166 undergraduate students in 27 residence halls and apartment communities. RA’s undergo a two-week training session prior to the residence halls opening in August. The following describes training provided to RAs:
• Drug Training – this session is presented by the University Police Department. The RA staff is trained on the protocol for handling suspected drug violations, proper contact protocol for the University Police Department, identification of warning signs of drug use, and how to protect their personal safety when handling suspected drug violations.

• Alcohol Training – The Health Promotion staff trains the Resident Advisors (RA) on the resources available to assist them in handling alcohol incidents, signs of possible drug and alcohol abuse and overdose, and resources available to students living in residence halls.

• Behind Closed Doors – This session is an opportunity for the RA staff to practice their confrontation skills in a controlled environment. The RA is introduced to different scenarios with the new staff confronting the situation. They are provided with instant feedback from professional and graduate assistant staff to improve their skills.

• The Department of Residence Life partners with University Police in the Community Oriented Police Services (C.O.P.S.) program offered by the University Police Department. Two officers staff an office in each area of campus to provide education and support for the students living in the residence halls and the university apartments. The office in the North Residence Hall area is staffed two times a week between the hours of 4:00 p.m. and 8:00 p.m. The office at the University Apartments is staffed two times a week between the hours of 12:00 p.m. and 4:00 p.m.

Goals
1. For the upcoming reporting cycle, Residence Life will increase the number of alcohol/drug related training programs by 10% across all residence hall & apartment communities.
2. Residence Life will partner with the C.O.P.S. program to do one program, per hall over the course of the academic year that focuses on alcohol & drug awareness and education.
3. Residence Life will require all Resident Advisors (RAs) to complete one alcohol and other drug awareness bulletin board per academic year in every residential facility.

Goal Achievements and/or Outcomes
1. Over the course of the last two years, the Department of Residence Life has completed several successful endeavors to provide our residential students with the proper education and training to make informed decisions about alcohol and other drug usage. Residence Life partnered with the University Police Department to ensure that an officer was present for each individual floor meeting over the course of the last two academic years, so the officer could detail ramifications for Public Intoxication (PI), Minor in Possession (MIP), Driving Under the Influence (DUI), and Driving While Intoxicated (DWI) citations & arrests. Similarly, our C.O.P.S. officers met with each individual residence hall & university apartment's staff to discuss resources available for programming in the halls about alcohol and other drug related impairment.
2. Residence Life sponsored several successful programs in the hall, including the use of “drunk goggles” to simulate impairment while completing normal activities.
3. Residence Life provided all Resident Advisor, Graduate Hall Director, and Community Director staff with a synthetic “burn” of marijuana tablets, so that staff members were better equipped to quickly respond and report incidents of illegal marijuana use in the halls to the University Police Department.
Assessment
All Residence Life student programs are tracked within our newly acquired database management system, StarRez. Within this system we are able to determine the effectiveness of our programs through utilizing a built-in survey that will solicit data from the program planners (Resident Advisors), as well as student participants. Additionally, Residence Life participates in the Skyfactor Program Assessment (Formerly the Educational Benchmarking Inc. Assessment) on a three year rotation, so that we can accurately understand student needs relating to alcohol and other drug related education.

Standards
- Student Learning & Development Standard E.2.: Promote and demonstrate an educational response to the impact of illegal substances, prescription drugs and alcohol use and abuse.

Recommendations
The Department of Residence Life will continue to reevaluate our training and student programming expectations to determine the best course of action for mitigating alcohol and other drug situations within our residential communities. Residence Life strongly believes that furthering efforts to provide students with active education, while ensuring that our student staff members are well trained in recognizing the signs of alcohol and other drug usage and act appropriately in alerting campus officials will continue to render positive outcomes for our campus community.

Other
Additional education, outreach and enforcement is provided through the following activities:
- Writing Incident Reports – The Resident Advisor (RA) staff is trained on how to document an incident that occurs in the residence halls. This includes training to identify the behaviors of students who have been drinking and how to confront the situation.

- Duty Protocol and Chain of Notification – The Resident Advisor (RA) staff is trained on the Department of Residence Life’s duty protocol and chain of notification. During this training, the RAs learn about how to properly identify high-risk situations on their duty rounds through the halls, how to call up through the chain of notification to address situations, and how to properly document all witnessed information through Maxient (our student conduct and incident reporting software).

- Residence Hall Policies – The Resident Advisor (RA) staff is introduced to the policies and procedures included in the Residence Hall Handbook.

- Community Development – The RA staff is introduced to the residential curriculum model that is utilized by the Department of Residence Life. The curriculum enables RA’s to focus on several key educational priorities, including academics in residence, life skills and Aggie culture through individualized interactions and formal programming.

- Community Director & Graduate Hall Director (CD/GHD) Training: The Hall Director staff consists of 9 full time staff and 15 graduate part-time staff. The full time Community Directors undergo a month long training starting in July. The Graduate Hall Directors undergo a 10 - 14 day training prior to the Resident Advisor Staff starting work in mid-August. Graduate Hall Directors & Community Directors also attend RA training and are
able to receive a re-fresher on the above listed sessions. The following is a description of the CD/GHD Staff training:

- Confidentiality – Aspects and recommendations from FERPA are covered in this training. In addition, CD/GHD staff are taught what information is personally identifiable versus directory information, as well as ways to safeguard the information. All Residence Life staff, including RAs, are required to renew their confidentiality training annually.

- Residence Hall Policies – CD/GHD staff are given a copy of the Residence Hall Handbook and walked through the policies that impact students living in the residence halls.

- Student Conduct Office – CD/GHD staff are introduced to the role that this office plays in the residence hall environment and understands TAMU sanctions and how they are utilized.

- In-hall Conduct Meetings – CD/GHD staff are trained to administer low-level conduct issues that happen in their residence halls. They are trained on the use of appropriate sanctions for first time alcohol violations in the context of the campus culture and connection to University sanctioning standards for alcohol and other drug related situations.

- Maxient Conduct Database System – CD/GHD staff are introduced to the university database used to administer the conduct process in the residence halls.

**Student Activities**

The Department of Student Activities creates and fosters leadership and involvement opportunities that enhance personal, interpersonal and organizational development. To that end, its personnel serve as advisors, administrators and educators for students and student organizations. Student Activities’ goal in advising students is to prepare and empower them to make safe, responsible, and educated decisions, particularly with regard to student organization experiences and activities.

**Other**

Education, outreach and enforcement is provided through the following activities through the Student Organization Development and Administration area within the Department of Student Activities:

- **MaroonLink Event Planning Tool** – The online tool MaroonLink, which includes a pre-event planning questionnaire as a part of its event advertisement feature, helps organizations and advisors identify and address the laws, rules, and minimum standards for organizational risk mitigation including specific questions regarding events with alcohol. The MaroonLink data collection process allows for the proactive identification of potential and perceived risks involved in their activities, as well as the development of strategies for minimizing the impact of identified risks.

- **“Officer/Advisor Essentials” Online Training Modules** – The Officer/Advisor Essentials online training modules are required components of the annual recognition process, and must be completed by chief student leaders, financial officers, and advisors of each.
recognized student organization at the beginning of their recognition cycle. Learning outcomes for these seminars include helping the participants to understand the expectations of operating as a recognized student organization or advisor and identifying tools and resources to help organizations and advisors operate effectively and encourage the creation of a safe and productive environment.

- Student organization driven efforts - A number of student organizations have developed strategies for proactively addressing alcohol and other drug issues within their organizations. For example, staff from the Offices of the Dean of Student Life take part in training student leaders involved with extended orientation programs (i.e. Fish Camp, T-Camp, and Howdy Camp) while also providing educational programs to incoming students who attend these extended orientation programs. (addressed as a program under Student Life) Additionally, CARPOOL is a student-run safe ride program. In addition to providing members of the community with a free, safe alternative to drinking and driving, the Offices of the Dean of Student Life and University Police Department take part in training required of all CARPOOL members each semester.

Additional education on risk management is provided through the following activities through the Office of Fraternity and Sorority Life area within the Department of Student Activities:

- As a part of the Department of Student Activities, the Office of Fraternity and Sorority Life (OFSL) serves the ever-changing student membership of TAMU fraternities and sororities, which are nationally chartered Greek-Letter organizations. Professional staff develop and provide services and educational information to prospective members, chapter members, student leaders, chapter advisors, volunteers, and alumni. Information, services, and programs focus on responsible decision-making, risk management services, alcohol and other drug prevention programs while promoting the development of personal and organizational leadership skills. Grounded in research and fraternity/sorority life program best practices, OFSL staff members provide risk management programs that are described below.

  - Event Planning – guided by TAMU’s event planning process and individual Greek Governing Council requirements, OFSL advisors assist students and advisors in the proactive identification of possible and obvious risks associated with chapter and council activities. Using a facilitator model and national fraternal policies, OFSL advisors work with fraternity/sorority chapter leadership to develop plans and approaches for minimizing the impact of associated risks.

  - The Office of Fraternity and Sorority Life Officer Orientation Seminar – TAMU requires that each chief student leader and an additional officer attend an officer orientation seminar in order for their organization to be officially recognized. Each seminar provides risk management information specific to national fraternity and sorority requirements, insurance policies and Greek governing council policies, and is facilitated by a full-time OFSL staff member. Key points included but are not limited to the following: University Student Rule Section 24, Student Conduct Code Appendix VI, Hazing; Appendix VIII, Alcohol Rules and Laws that Apply to Recognized Student Organizations; Greek organization accountability process (i.e. investigation process, Judicial Board process); Alcohol & Hazing, Title IX - Harassment & Sexual Violence.

  - The Office of Fraternity and Sorority Life – Office and individual chapter efforts.
Greek Life CONNECT – a comprehensive alcohol awareness & anti-hazing presentation - Each fraternity/sorority new member and/or prospective member is required to attend a 90 minute presentation that focuses on the realities of hazing, alcohol abuse, and harassment prior to the beginning of their membership.

- Wristbands for age identification – are provided free to fraternity/sorority chapters for social events when they complete the pre-event planning on-line process on MaroonLink (must have advisor approval) and meet with an OFSL staff member prior to their event. The wristbands are sponsored by both OFSL and other offices or departments on campus that promote alcohol awareness and/or safety programs on campus (i.e. Alcohol and Drug Education Programs, Carpool).

Scholarships and Financial Aid

Other
Additional education, outreach and enforcement is provided through the following activities:

- **The Free Application for Federal Student Aid (FAFSA)**
  The FAFSA includes a drug question that reads: Have you been convicted for the possession or sale of illegal drugs for an offense that occurred while you were receiving federal student aid (such as grants, loans, or work-study). The student self-certifies this question. The Scholarships and Financial Aid Office is notified by the Department of Education if a student admits a conviction. The office then must determine if the conviction affects the student’s eligibility. No financial aid can be awarded or disbursed until the Scholarships & Financial Aid Office receives confirmation from the Department of Education that the student is eligible for aid. The Department of Education requires any student convicted to complete a qualified drug rehabilitation program, which must include two unannounced drug tests.

- **Program Participation Agreement**
  As part of the Department’s Program Participation Agreement (PPA), TAMU must make a certification statement, which is signed by the President of TAMU. Under the PPA, if an employee is found to have a drug or alcohol related issue, TAMU must have programs and procedures in place to assist that employee. The Employee Assistance Program satisfies the employee portion of the PPA. The PPA must be completed and renewed every five years as part of maintaining eligibility for administering financial aid programs.

University Police Department

Other
Education, outreach and enforcement is provided through the following activities:

The University Police Department (UPD) enforces alcohol and other drug laws. UPD also tracks alcohol and other drug violations which occur on and adjacent to campus and offers programs to the campus community on drug and alcohol laws.

Alcohol and other drug law violations are tracked and reported by UPD as part of the Annual Security Report required by the Clery Act. The numbers of alcohol and other drug arrests and referrals to student disciplinary officials are reported for a three-year period. The Annual Security Report also contains a section on TAMU’s alcohol and other drug policies. UPD offers two main informational activities on alcohol and other drug laws in its outreach to students.
o “Alcohol and the Law” focuses on Texas state laws and institutional rules and regulations pertaining to alcohol. Students receive information regarding the penalties and consequences for violating state alcohol laws, and institutional rules and regulations. Students also receive information on the effects of alcohol, responsible decision making and available prevention resources.

o “Drugs and the Law” focuses on Texas state laws and institutional rules and regulations pertaining to drugs. Students receive information regarding the penalties and consequences for violating state drug laws, university rules, and system regulations. Students also receive information on the effects of drugs, drug identification, and available prevention recourses.

Sanction Enforcement

The biennial review focuses on consistent enforcement of sanctions. A student or employee found responsible of noncompliance with federal or state laws or institutional policies, regulations, and rules regarding alcohol or other drug policies has committed a violation and is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances.

Disciplinary action in cases involving drug related violations by students may result in suspension, or expulsion from Texas A&M University. Cases involving employees result in disciplinary sanctions up to and including termination. Severity of sanctions will depend upon the nature and seriousness of each case.

Office of the Dean of Student Life

The Student Conduct Office handles alleged violations of university rules and/or student rules on Texas A&M premises. Violations of any state or federal law pertaining to controlled substances which occur off campus and are not associated with a connected activity may also result in conduct charges in situations where the continued presence of the individual on campus is likely to interfere with the educational process and/or the orderly operation of Texas A&M. Texas A&M conduct proceedings will comply with the procedures outlined in the university rules and procedures as well as the student rules. Any conduct action imposed by Texas A&M may precede and be in addition to any penalty imposed by authorities off campus.

The chart below provides the number of total violations for the fall and spring semesters of the AY 2014-2015 and AY 2015-2016 academic years. For charts included in this section, the numbers represent individual charges of policies where a student accepted and/or was found responsible. Multiple charges may apply to the same individual.
As it relates to alcohol incidents specifically, those incidents accounted for approximately 32% of the total number of conduct violations seen by Student Conduct Office. As it pertains to violations of the illegal drugs policy, that number of violations accounted for approximately 6% of the total number of cases seen in Student Conduct Office.

The following table and charts provide specific numbers relating to alcohol and other drug violations as they relate to other policy violations.
As in most prior biennial cycles, alcohol violations are more prevalent in the fall semester. In part, this may be attributed to the number of home football games that occur during fall semester. The University Police Department, along with other law enforcement agencies, take a proactive stance in addressing apparent violations of alcohol laws and policies. Some violations are referred to the Student Conduct Office.

Violations of the illegal drugs and controlled substances policy are slightly varied, with a spike in the spring semester of 2016. For this biennial cycle, drug use appears to rise during the spring semesters.
A variety of sanctions are typically assigned for violations of institutional alcohol policy. The most common sanction affecting a student’s status is Conduct Review. This is a shift from prior years when Conduct Probation was the most frequent sanction affecting a student’s status. Conduct Probation places a student “not in good standing” with Texas A&M for the duration of the sanction and restricts a student from holding a leadership position within a student organization, as well as, representing Texas A&M off campus. It may also impact the student’s ability to receive a Texas A&M administered scholarship. The shift to a greater use of Conduct Review was philosophical and a product of many discussions over time. The Conduct Review status in combination with educational requirements and intervention provides a more educational tone versus a consequence or punitive model.

As referenced above, students are generally assigned a variety of additional educational sanctions as well. These most often fall under the category of Educational Requirements and include having the student attend an Alcohol Education Workshop or Drug Education Workshop, perform a prescribed number of community service hours, participate in a substance abuse assessment, and/or complete a reflective writing assignment. Depending on their affiliation, students who live in campus residence halls or who are members of the Corps of Cadets may also be assigned sanctions which impact their standing within those organizations. These sanctions generally include residence hall or Corps probationary status and educational requirements.

For more severe violations of the alcohol policy and for many violations of the illegal drugs and controlled substances policy, students face the potential of being separated from school (suspended or expelled) because of the violation.

**Corps of Cadets**

The Corps of Cadets internally adjudicates some cases involving Corps of Cadets standards as they relate to alcohol and other drugs. Corps of Cadets violations for alcohol and other drug policies are shown below.

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</tr>
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</table>

**Student Activities**

Student Activities investigates alleged rule violations by all recognized student organizations including fraternities and sororities that are affiliated with a Greek governing council (National Pan-Hellenic Council, Collegiate Panhellenic Council, Interfraternity Council or Multicultural Greek Council). By way of a Memorandum of Understanding with the Offices of the Dean of Student Life and Department of Student Activities, all alleged rule violations by student organizations are investigated by individuals assigned by the Dean of Student Life who utilizes a pool of investigators trained and are coordinated by Student Conduct Services. All student
organization investigation reports are sent to the Director of Student Activities for review and action as appropriate.

If information in the report is found to be credible and appears to identify violations of Student Rules, the Student Organization Accountability Process will be utilized and a hearing process (either an administrative or board process) will determine if the organization is responsible for a violation of Student Rules. Student organizations that are found in violation of a Student Rule are sanctioned according to an educational philosophy that is designed to assist the organization in addressing existing/current cultural or leadership issues, while also helping them to use the experience to develop and enhance the organization. Individual students involved in the same incident will be adjudicated by Student Conduct Services as appropriate.

Five organizations were found responsible for alcohol related rule violations during the AY 2014-2015 school year and four organizations were found responsible during the AY 2015-2016 school year.

Sanctions ranged from organizational conduct probation such that the organization is not in good standing to organizational social probation with secondary sanctions that include educational programming and community service requirements.

<table>
<thead>
<tr>
<th>STUDENT ORGANIZATION ALCOHOL VIOLATIONS</th>
<th>Fall 2014</th>
<th>Spring 2015</th>
<th>Summer 2015</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Organizations</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fraternities</td>
<td>4</td>
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<td>0</td>
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</tr>
<tr>
<td>Sororities</td>
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<td>1</td>
</tr>
</tbody>
</table>

**Employee Assistance Program**

The Employee Assistance Program coordinates alcohol and other drug testing for TAMU. Employees may be tested for alcohol and or drugs due to reasonable suspicion, following a job jeopardy agreement, or because they are required to participate in alcohol and other drug testing per Department of Transportation regulations.

Employees who violate System substance abuse policy or regulation or the TAMU rules are subject to discipline up to and including termination. Employees in violation of the policy, regulation or rule if not terminated, may be asked to sign a job jeopardy agreement which requires completion of a substance abuse evaluation, requirement to follow all evaluation recommendations and submission to alcohol and other drug testing for a two year period (five years for Department of Transportation violations). Employees completing an alcohol or drug test found to be positive are also subject to discipline up to and including termination. For an employee to remain employed, the employee must sign a job jeopardy agreement following a positive test result and follow all requirements.

During FY 2014-2015, zero employees were tested due to reasonable suspicion. During the same fiscal year, three employees tested during pre-employment or random alcohol and other drug testing associated with Department of Transportation regulations were found to have positive drug test results. All employees were immediately terminated following receipt of positive test results.
During FY 2015-2016, one employee was tested for drugs and alcohol due to reasonable suspicion.

Below is a summary alcohol and other drug testing administered through the Employee Assistance Program:

<table>
<thead>
<tr>
<th>Department Of Transportation Alcohol/Drug Tests</th>
<th>Alcohol</th>
<th>Drug</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-employment</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Random</td>
<td>41</td>
<td>43</td>
</tr>
<tr>
<td>Post-Accident</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Suspicion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Return-to-duty</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Follow-up</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fiscal Year Total</td>
<td>42</td>
<td>43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Department Of Transportation Alcohol/Drug Tests</th>
<th>Alcohol</th>
<th>Drug</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reasonable Suspicion</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Follow Up</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Number of Positive Tests</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Residence Life

Violations reported by the Residence Hall Staff for AY 2014-2015 and AY 2015-2016.

<table>
<thead>
<tr>
<th>Residence Hall Reported Alcohol Violations</th>
<th>AY 2014-2015 &amp; AY 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.4.13 - Alcohol</td>
<td>33</td>
</tr>
</tbody>
</table>

In 2014-2015, the first academic year reported on this round of reporting, the Student Conduct Office was actually responsible for assigning co-adjudications for Residence Life AOD cases, rather than one of our Residence Life staff members, so this may account for the widely different number of AOD reported cases from 2013-2014 to 2014-2015.
In 2015-2016, the Student Conduct Office no longer took on the responsibility for assigning Residence Life AOD co-adjudications, and we designated one Coordinator of Residence Life to be responsible for all co-adjudication assignments.

University Police Department

The University Police Department (UPD) provides law enforcement and security services to all components of TAMU including the academic campus and a variety of satellite facilities throughout the Brazos County.

No drug related fatalities occurred during calendar years 2014 or 2015 or AY 2015-2016 Drug Free Schools and Communities Act Biennial Review reporting period. There was one alcohol related fatality in 2014 and one alcohol related fatality in AY 2015-2016.

UPD annually reports arrest and disciplinary actions for the prior three years. This includes incidents which meet the definition of liquor law violations and drug law violations as defined by the Clery Act. This data is contained in the Annual Security Report, which can be found on the UPD website at [http://urc.tamu.edu/media/1157075/CSAnnualSecurityReport.pdf](http://urc.tamu.edu/media/1157075/CSAnnualSecurityReport.pdf).

| JANUARY 1, 2015 TO DECEMBER 31, 2015 ARRESTS AND DISCIPLINARY ACTIONS FOR: |
| On Campus | Non-Campus | Public Property | Dorms/Residential** Facilities |
| Arrests | Disciplinary Actions | Arrests | Disciplinary Actions | Arrests | Disciplinary Actions | Arrests | Disciplinary Actions included in On-Campus Category |
|---|---|---|---|---|---|---|
| b) Drug Law Violations | 64 | 13 | 1 | 0 | 14 | 0 | 18 | 8 |
| c) Liquor Law Violations | 148 | 57 | 5 | 0 | 6 | 1 | 44 | 53 |

| JANUARY 1, 2014 TO DECEMBER 31, 2014 ARRESTS AND DISCIPLINARY ACTIONS FOR: |
| On Campus | Non-Campus | Public Property | Dorms/Residential** Facilities |
| Arrests | Disciplinary Actions | Arrests | Disciplinary Actions | Arrests | Disciplinary Actions | Arrests | Disciplinary Actions included in On-Campus Category |
|---|---|---|---|---|---|---|
| b) Drug Law Violations | 77 | 2 | 2 | 0 | 15 | 0 | 22 | 1 |
| c) Liquor Law Violations | 186 | 82 | 2 | 3 | 7 | 0 | 67 | 77 |
**Crimes reported in the Dorms/Residential Facilities column are included in the On-Campus category. Dorms/Residential Facilities column is a subset of the On-Campus category.**

**Sanction Frequency - Students**
The following tables contain sanction frequency pertaining to alcohol and other drug violations. Any sanction frequency noted under the Alcohol column is the number of times that sanction was implemented when a student was found responsible for any University policy relating to alcohol. These violations may not be violations of the law. The same is true for any numbers listed under the Other Drug column. Furthermore, some sanctions may be included in both the Alcohol and the Other Drug column as a student may have been found responsible for violating both an alcohol and other drug policy.

The following are examples of how the numbers were counted:

1. A student is found responsible for violating the alcohol policy. The student is sanctioned to Conduct Probation, the Alcohol Education Workshop and the Ethics and Decision Making Workshop. This is counted as 1 under Conduct Probation and 2 under Educational Requirements in the Alcohol column.

2. A student is found responsible for both the University alcohol and illegal drugs and controlled substances policies. The student receives a Suspension with a period of Conduct Review upon return to the University. The student is also required to do a Drug Assessment with Student Counseling Service, attend the Alcohol Education Workshop and the Drug Education Workshop. This is counted as 1 under Suspension, 1 under Conduct Probation, and 3 under Educational Requirements in both the Alcohol and the Other Drugs columns.

3. A student in the Corps of Cadets goes through a Urine Analysis screening and has a positive result for marijuana. The student goes through the conduct process and is found responsible for a violation of drugs policy in The Standard. The student receives a Corps Suspension, is required to do a Drug Assessment with Student Counseling Service and complete Drug BASICS with Alcohol and Drug Education Programs. This is counted as 1 under Corps Suspension and 2 educational requirements under the Other Drugs Column.

4. A student violates the University alcohol policy as well as the Residence Life alcohol policy and receives Conduct Probation and the Alcohol Education Workshop. This is counted as 2 under Conduct Probation and 2 under Educational Requirements under the Alcohol column.
Sanction Frequency: Fall 2014 and Spring 2015

<table>
<thead>
<tr>
<th>Sanction</th>
<th>Fall 14 Alcohol</th>
<th>Fall 14 Other Drugs</th>
<th>Spring 15 Alcohol</th>
<th>Spring 15 Other Drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expulsion</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Deferred Suspension</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Conduct Probation</td>
<td>97</td>
<td>16</td>
<td>95</td>
<td>70</td>
</tr>
<tr>
<td>Conduct Review</td>
<td>131</td>
<td>9</td>
<td>102</td>
<td>11</td>
</tr>
<tr>
<td>Loss of Campus Housing</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Deferred Loss of Campus Housing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Housing Probation</td>
<td>36</td>
<td>7</td>
<td>20</td>
<td>8</td>
</tr>
<tr>
<td>Corps Expulsion</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Corps Dismissal</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Corps Suspension</td>
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<td>3</td>
<td>2</td>
<td>13</td>
</tr>
<tr>
<td>Corps Deferred Suspension</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Corps Conduct Probation</td>
<td>15</td>
<td>0</td>
<td>23</td>
<td>0</td>
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<tr>
<td>Corps Conduct Review</td>
<td>22</td>
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<td>27</td>
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<tr>
<td>Letter of Enrollment Block</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Letter of Reprimand</td>
<td>4</td>
<td>0</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Community/University Service</td>
<td>8</td>
<td>1</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Educational Requirements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alcohol Education</td>
<td>173</td>
<td>6</td>
<td>130</td>
<td>2</td>
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<tr>
<td>Drug Education</td>
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<td>Counseling</td>
<td>33</td>
<td>4</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td>Reflection</td>
<td>14</td>
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<td>2</td>
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<tr>
<td>Other</td>
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<td>46</td>
<td>20</td>
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<td>Restrictions</td>
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<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Restitution</td>
<td>0</td>
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<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## Sanction Frequency: Fall 2015 and Spring 2016

<table>
<thead>
<tr>
<th>Sanction</th>
<th>Fall 15 Alcohol</th>
<th>Fall 15 Other Drugs</th>
<th>Spring 16 Alcohol</th>
<th>Spring 16 Other Drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expulsion</td>
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<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
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<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Deferred Suspension</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Conduct Probation</td>
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<td>18</td>
<td>45</td>
<td>33</td>
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<tr>
<td>Conduct Review</td>
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<td>74</td>
<td>13</td>
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<tr>
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<td>Deferred Loss of Campus Housing</td>
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<td>0</td>
</tr>
<tr>
<td>Housing Probation</td>
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<td>2</td>
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<td>Letter of Reprimand</td>
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<tr>
<td>Community/University Service</td>
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<td>1</td>
<td>4</td>
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<td>Educational Requirements</td>
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<tr>
<td>Alcohol Education</td>
<td>141</td>
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<td>Reflection</td>
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<td>Other</td>
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</table>
Sanction Frequency: Summer 2015 and Summer 2016

<table>
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<tr>
<th>Sanction</th>
<th>Summer 15 Alcohol</th>
<th>Summer 15 Other Drugs</th>
<th>Summer 16 Alcohol</th>
<th>Summer 16 Other Drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expulsion</td>
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<td>0</td>
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<tr>
<td>Suspension</td>
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<td>2</td>
</tr>
<tr>
<td>Deferred Suspension</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conduct Probation</td>
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<td>2</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>Conduct Review</td>
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<td>1</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Loss of Campus Housing</td>
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<td>0</td>
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</tr>
<tr>
<td>Deferred Loss of Campus Housing</td>
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<td>0</td>
</tr>
<tr>
<td>Housing Probation</td>
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<td>2</td>
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</tr>
<tr>
<td>Corps Expulsion</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Corps Dismissal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Corps Suspension</td>
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<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Corps Deferred Suspension</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Corps Conduct Probation</td>
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<tr>
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<td>Community/University Service</td>
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<td>1</td>
</tr>
<tr>
<td>Educational Requirements</td>
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<td>Alcohol Education</td>
<td>11</td>
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<td>14</td>
<td>0</td>
</tr>
<tr>
<td>Drug Education</td>
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<td>1</td>
</tr>
<tr>
<td>Counseling</td>
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</tr>
<tr>
<td>Reflection</td>
<td>2</td>
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<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
<td>0</td>
<td>13</td>
<td>3</td>
</tr>
<tr>
<td>Restrictions</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Restitution</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Texas A&M University has system policies and regulations and university rules and standard administrative procedures that specify requirements and processes regarding illegal drugs and abuse of alcohol. Offices with trained personnel handle alleged violations to provide consistent enforcement of sanctions.
TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER

Introduction

The Texas A&M University Health Science Center (TAMHSC) provides the state with health education, outreach and research through campuses in Bryan/College Station, Dallas, Temple, Houston, Round Rock, Kingsville, Corpus Christi and McAllen. The TAMHSC includes the Texas A&M University College of Dentistry, College of Medicine, College of Nursing, College of Pharmacy and School of Public Health. Other units include the Institute of Biosciences and Technology and the Coastal Bend Health Education Center (employees only). As of fall 2016, the TAMHSC has an enrollment of 2,644 students and employs 582 faculty and 1,083 staff.

As a health science center, the TAMHSC is fully committed to programs directed toward the prevention of alcohol and other drug abuse by students and employees. This commitment is based on the recognition that an institution dedicated to the education of health professionals has an added responsibility to ensure the physical and mental well-being of its students, faculty and staff. TAMHSC is committed to raising awareness and preventing alcohol and other drug abuse among its students, employees and the greater population.

Toward this end, the TAMHSC has in place agreements with Texas A&M University (TAMU), Texas A&M University – Kingsville (TAMUK) and the University of Texas Health Science Center at Houston (UTHSC-H) for the provision of counseling and other relevant services related to substance abuse. These services and programs are provided by TAMU to TAMHSC students at the Bryan/College Station campuses; by TAMUK for students in Kingsville; and the TAMHSC Student Assistance Program administered by the UTHSC-H for students in Houston, Temple, Round Rock and McAllen, respectively. Services for employees and graduate students working in part-time graduate assistant positions are provided by Deer Oaks Employee Assistance Program.

For more information see:

- Texas A&M University (Bryan/College Station campuses)
  - See Texas A&M University sections of this report for all services and programs.
- Texas A&M University at Kingsville (Kingsville campus)
  - See Texas A&M University Kingsville DFSCA Biennial Report

Drug and Alcohol Programs

Due to the geographic distribution of students and employees at the TAMHSC across multiple campuses, counseling services and alcohol and other drug abuse programs are made available to employees and students through TAMU, TAMHSC and agreements with other Texas A&M System components and other Employee Assistance programs as follows:

**Employees**

**Programs:**

- **Deer Oaks Employee Assistance Program (EAP)** is available to all budgeted employees and graduate students throughout Texas. This program is also available to their immediate family members. The EAP has experienced clinicians available to assist with
substance abuse issues, both for the abuser and the family members affected by the abuse. Help is available by telephone 24/7/365.
   o Personal Counseling
   o Online resources for Alcohol and Other Drug Abuse
   o Online Newsletters

- **Alcohol and Drugs in the Workplace course** - TAMU Employee and Organizational Development offers this classroom course. Participants are given information on the signs and symptoms of substance use and misuse as well as responding to troubled employees. Employees are provided upon hire with information regarding standards of conduct expected of each state employee in areas such as the use of alcohol.

- **HSC’s Wellness program (Wellness with a Purpose)** encourages well-being and provides links and resources for addiction issues such as the [American Psychological Association](https://www.apa.org) website and Blue Cross/Blue Shield’s [Wellness Works Newsletter](https://www.bluecross blueshield.com).

**Students**

**Programs:**

- **TAMU Counseling and Alcohol and Other Drug (AOD) Programs** - For TAMHSC Bryan, College Station based students (medical, nursing, pharmacy and public health) and agreement is in place for TAMU to provide counseling and Alcohol and Other Drug (AOD) programs. See other TAMU sections of this report for details on these services. The TAMHSC Human Resources EAP services are available to graduate student employees as follows:
  o Bryan College Station (BCS) students

- **University of Texas Employee Assistance Program (UTEAP) and Student Assistance Program**
  Houston area: 713-500-3327
  Outside of Houston area: 800-346-3549
  All graduate students on campuses outside of Bryan/College Station use the TAMHSC Student Assistance Program administered by the University of Texas Health Science Center at Houston Employee Assistance Program (UTEAP). UTEAP provides personal counseling and online resources that address stress and anxiety, depression, alcohol/drug programs, parent and family concerns and other life issues. UTEAP retains the services of psychiatrists trained to assist in substance abuse. Services are available as follows:
  o Houston – College of Medicine
  o Temple – College of Medicine (For graduate students only)
  o McAllen - School of Public Health
  o Round Rock – College of Nursing

- **LaHacienda Treatment Center** - provides personal counseling and referral services for treatment if needed, or referral to local psychiatrists specializing in alcohol or drug dependency. Local psychologists are available at school expense. The Student Services/Counseling Handout has details. Services are available as follows:
  o BCS Students
  o Temple – College of Medicine (for the MD Program only)
  o Dallas Campus – Dentistry and College of Medicine
• TMA Physician Health Program - AOD programs are available because of students’ professional status (free services, [http://www.texmed.org/](http://www.texmed.org/)). Services are available as follows:
  o BCS Students
  o Dallas Campus – Dentistry and College of Medicine
  o Round Rock – College of Medicine
  o Temple – College of Medicine

• The TAMU College of Dentistry (TAMCOD) strongly encourages and endorses the utilization of the Professional Recovery Network as a viable resource for counseling faculty, students and staff who may present with an alcohol and/or substance abuse problem. Students may also be referred to a consulting psychologist, psychiatrist and/or licensed drug counselor for evaluation or limited counseling. Confidential counseling for students is available from the off-site psychologist through the Office of Student Affairs. This is overseen by the Associate Dean for Student Affairs and the Director of Student Affairs. The primary referral psychologist has been associated with the substance abuse programs of Terrell State Hospital, Timberlawn Psychiatric Hospital, and Timberlawn Mental Health System.
  o Dallas Campus – Dentistry

AOD programs are also available because of students’ professional status through:
  Professional Recovery Network
  Holly Johnston, LMSW
  Statewide Helpline: 800.727.5152
  Emergency 24-Hour Cell Phone: 512.496.7247
  Website: [www.texaspharmacy.org](http://www.texaspharmacy.org)
  E-Mail: hjohnston@texaspharmacy.org
  Dentists Concerned for Dentists, Staff and Families
  Dallas, Texas
  Confidential Hot Line
  Helpline: 972.991.2326
  o Dallas Campus – Dentistry

• Student orientations are conducted during the summer for the College of Dentistry campus, and in the fall and spring entry terms at the School of Public Health McAllen campus. The orientation includes presentations that address AOD programs and services available to students. Both curriculums include mandatory courses that address drug and alcohol abuse.
  o Dallas Campus – Dentistry
  o McAllen School of Public Health

• Two-week Chemical Dependence Block required of clinical students during their Psychiatry rotation. Services are available as follows:
  o Dallas Campus – Dentistry and College of Medicine (during 3rd year)
  o Round Rock – College of Medicine (during 4th year)
  o Temple – College of Medicine (during 3rd during clerkship or 4th year)

• Substance abuse courses are required curriculum in courses NURS 430A and NURS 468.
• Round Rock – College of Nursing

• Texas A&M University System Intra-System Cooperation Contract exists between the Texas A&M Health Science Center and Texas A&M University at Kingsville.
  o Kingsville – College of Pharmacy

• The University of Texas HSC at Houston Employee Assistance and Work Life Program is under contract to provide services, including personal counseling and online resources to 4th year pharmacy students doing Advanced Practice Experiences with preceptors across the state wherever their experiences are located.
  o Kingsville – College of Pharmacy

• PHAR 810 – Psychiatry and Addiction – this course addresses AOD programs and is taught during the 3rd year.
  o Kingsville – College of Pharmacy

• Pharmacy students are included in the 2014 Texas A&M University – Kingsville Drug Free Schools & Communities Act biennial review and have access to all TAMUK AOD programs and services.
  o Kingsville – College of Pharmacy

Goals
1. To ensure counseling services and programming on alcohol and other drug abuse are available to TAMHSC students and employees at all TAMHSC campus locations.
2. To increase awareness of available resources on alcohol and other drug abuse to TAMHSC students and employees at all TAMHSC campus locations.
3. Provision of information on services and other resources to all students regardless of campus location by email notification, new student orientations, student handbooks, posting information in high student traffic areas, etc.
4. Inclusion of curricular courses on alcohol and other drug abuse for clinical programs.

Goal Achievements and/or Outcomes
1. Partnerships have been developed with TAMU College Station campus, other TAMU campuses, and third party service providers to provide alcohol and other drug prevention programs for employees and students at the dispersed campuses.
2. Clinical programs provide required courses on alcohol and other drugs as part of the curriculum requirements. Because of the lock-step curricula for these programs, students cannot proceed to the next year without satisfactorily completing required courses.

Assessment
• Assessment is on-going to see that services are tailored to student and employee needs, including third party service providers.
• Because certain programs and resources are provided by third party service providers, TAMHSC continues its assessment processes and will seek more varied assessment to verify service quality and effectiveness.

Recommendations
• Continue to strengthen relationships with partners in order to provide appropriate alcohol and other drug abuse services and programs.
- Develop a plan for assessing participants’ overall satisfaction with programs and services provided through partnerships and contracts as appropriate.
- Consider other ways to partner with local resources such as city police departments to provide presentation on alcohol and other drugs that can be shared across all TAMHSC campuses through electronic means (internet, videoconferencing or recording).
- Provide feedback to TAMHSC administration regarding services and programs available to students under an agreement/contract.
- Annually review mechanisms for ensuring students are aware of services and programs and how to access them.
- Review AOD courses in order to ensure that the information is up-to-date.

Other
- As an academic health science center, the TAMHSC educates health care professionals in medicine, dentistry, pharmacy, nursing, public health and medical sciences research. Thus, there is a special commitment to ensure that students are of high caliber and ethical. This is particularly relevant to students in clinical programs. The latter are entrusted with the health, safety and welfare of patients; have access to controlled substances and confidential information, and operate in settings that require the exercise of good judgment and ethical behavior. Thus, all accepted applicants or students enrolled in an educational program at the TAMHSC that includes, or may include, assignment to a clinical health care facility are required to undergo a criminal background check. Additionally, these same students must undergo and pass periodic drug tests.
- It is the responsibility of the TAMHSC to provide curricula of its educational programs that meet the standards of professional accrediting agencies. For the clinical programs, this includes ensuring that these students meet professional competencies that include behavior and risk assessment and responsibility in ethics. In this regard, medicine, nursing, pharmacy, and dentistry professional programs all include formal coursework specific to alcohol and other drugs. Thus, these students receive in-depth information about alcohol and other drugs, addiction, health risks, treatment and the like. Students in these programs are in lock-step curricula and cannot meet the requirements for graduation until they have satisfactorily passed these courses.
- TAMHSC is dedicated to educating health care professionals and promotes healthy behaviors that include knowledge of and experience with alcohol and other drug use prevention and care.

Sanction Enforcement

An employee found responsible for noncompliance with the institutional alcohol or other drug policies or the laws of the State of Texas, has committed a violation of system policies, and/or university rules and procedures. He or she is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances. Disciplinary action in cases involving drug-related violations by employees who are students may also result in suspension, dismissal, or expulsion from TAMHSC.

There have been no employee violations or fatalities related to drug and alcohol use during AY2014-15 and AY2015-16.
Bryan College Station Campus

The following colleges/schools of the TAMHSC have students on the Bryan/College Station campuses:

- The College of Medicine has 781 professional students and 105 graduate students (masters and doctoral), 299 of which are located at their main campus in Bryan/College Station.
- The College of Nursing has 253 undergraduate and dental hygiene students, and 53 graduate students (masters).
- The School of Public Health has 413 graduate students (masters) and 50 doctoral students.
- The College of Pharmacy has 439 professional students, 96 of which are located at their Bryan/College Station campus.

The College’s Administrative Assistant is available to coordinate alcohol and other drug testing for medical students. During AY 2014-2015 and AY 2015-2016, no employees were drug tested due to reasonable suspicion.

During the 2016 DFSCA biennial review reporting period, no drug and/or alcohol related fatalities occurred. The table below reflects AOD violations.

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<thead>
<tr>
<th></th>
<th>AY 2014-2015</th>
<th>AY 2015-2016</th>
<th>Total</th>
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<tbody>
<tr>
<td>All student conduct code violations</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>AOD related violations</td>
<td>1</td>
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The student decided to electively withdraw from school.

Dallas Campus - Dentistry and College of Medicine

Texas A&M University College of Dentistry (TAMUBCD) has 421 professional students, 60 undergraduate/dental hygiene students and 119 clinical graduate/masters students at the Dallas campus.

The Associate Dean for Student Affairs coordinates alcohol and other drug testing for students. During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<tr>
<th></th>
<th>AY 2014-2015</th>
<th>AY 2015-2016</th>
<th>Total</th>
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The College of Medicine has 137 professional students at the Dallas campus.

The Administrative Assistant coordinates alcohol and other drug testing for students. During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred at the Dallas Campus.
Texas A&M University Drug-Free Schools and Communities Act Biennial Review

Round Rock Campus – College of Medicine and Nursing

The College of Medicine (COM) has 123 professional students located at the Round Rock campus.

The Senior Administrative Coordinator coordinates alcohol and other drug testing for medical students. During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<th>All student conduct code violations</th>
<th>AY 2014-2015</th>
<th>AY 2015-2016</th>
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<tbody>
<tr>
<td>AOD related violations</td>
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The College of Nursing has 18 undergraduates at the Round Rock campus.

The Associate Dean for Students Affairs, coordinates drug testing for nursing students. During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<tr>
<th>All student conduct code violations</th>
<th>AY 2014-2015</th>
<th>AY 2015-2016</th>
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<tbody>
<tr>
<td>AOD related violations</td>
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Kingsville Campus

The College of Pharmacy has 343 professional students at the Kingsville campus.

In addition to the services and programs available to pharmacy students through a contract with TAMUK, students are required to have a drug screen once a year. Students schedule the screen using Certified Background and the results are available to the Offices of Experiential Education (for site requirements for fourth year students doing experiential experiences) and to Student Affairs (for admissions requirements). For AY 2014-2015, 344 students were screened and 343 students were screened for AY 2015-2016.

During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.
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<th>AY 2014-2015</th>
<th>AY 2015-2016</th>
<th>Total</th>
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<tbody>
<tr>
<td>All student conduct code violations</td>
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<tr>
<td>AOD related violations</td>
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**McAllen Campus**

The School of Public Health has 22 graduate students (masters) in McAllen.

During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<tbody>
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<tr>
<td>AOD related violations</td>
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**Temple Campus**

The College of Medicine has 175 professional students and 23 graduate (master/doctoral) students at the Temple campus.

The Senior Administrative Coordinator coordinates alcohol and other drug testing for medical students. During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<tbody>
<tr>
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<tr>
<td>AOD related violations</td>
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**Houston Campus**

The College of Medicine has 39 graduate students (masters/doctoral) at the Houston campus and 47 professional students.

During the AY 2014-2015 and AY 2015-2016 reporting period, no students were drug tested due to reasonable suspicion and no drug and/or alcohol related fatalities occurred.

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<th>AY 2014-2015</th>
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<tbody>
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<tr>
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TEXAS A&M SCHOOL OF LAW

Introduction

The Texas A&M University School of Law is located in the heart of downtown Fort Worth, Texas. Our community consists of a thriving, diverse population of students from a wide range of undergraduate and professional backgrounds and award-winning faculty who are experts in their fields. The law school campus employs 60 full time faculty members, and numerous adjunct and visiting professors, 64 staff members and has 483 students.

As a professional school, TAMU Law is committed to preventing the use of illicit drugs and the abuse of alcohol by its students and employees. Faculty and staff interact closely with students and may observe them experiencing stress and personal difficulties that can impact their academic performance. Efforts are made by the Office of Student Affairs, in particular, the Wellness Coordinator to assist students manage stress and maintain a healthy balanced lifestyle.

TAMU Law has a student assistance program (SAP) and a work-life services contract with Humana to assist students and members of their household with counseling and other relevant services related to substance abuse. This confidential service is available anytime during the day or night to talk with a SAP professional who can help students find solutions.

Law School staff and faculty utilize the same employee services as those employed on the Texas A&M University main campus. See the Texas A&M University College Station Campus section for the Employee Assistance Program services and related statistics.

At this time, students do not access Texas A&M University’s College Station campus resources.

Drug and Alcohol Programs

Programs
Humana – Student Assistance Program and Work Services
Humana.com/sap
1-855-270-3349 (TTY: 711)

AOD programs and services are available because of students’ professional status through:
Texas Lawyers Assistance Program (TLAP)
800.343.8527
www.texasbar.com/TLAP

MHMR of Tarrant County – Addiction
817.569.4270
www.mhmrtarrant.org

Alcoholics Anonymous
817.922.9859 or 800.396.1602
www.fortworthaa.org
Goals
Based on review of current activities, information, and notifications to prevent the use of illicit drugs and abuse of alcohol, the following goals were developed:

1. To ensure counseling services and programming on alcohol and other drug abuse are available to TAMU Law students and employees.
2. To increase awareness of available resources on alcohol and other drug abuse to TAMU Law students and employees.
3. Provide information on services and other resources to TAMU Law students and employees by email notification, new student orientation, student handbooks, posting information in high student traffic areas, etc.

Goal Achievements and/or Outcomes

1. Developed a partnership with Humana student assistance program and work-life services to provide counseling services to TAMU Law students.
2. TAMU Law hired a Wellness Coordinator to provide additional resources and programs for students concerning the mental and physical health.

Assessment
Assessment is on-going to make sure that services are tailored to student needs.

Recommendations
- Continue to strengthen relationships with partners in order to provide appropriate alcohol and other drug abuse services and programs.
- Consider other ways to partner with local resources such as city police departments to provide presentations on alcohol and other drugs.
- Utilize required and optional training at Texas A&M to best identify high-risk or stressful behavior in students to refer them to assistance services.

Sanction Enforcement

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<th>AY 2014-2015</th>
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<tbody>
<tr>
<td>AOD related student conduct code violations</td>
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During the reporting period of AY 2014-2015 and AY 2015-2016, no students were tested due to reasonable suspicion, and no drug and/or alcohol related fatalities occurred. Law School students must follow TAMU Student Rules.

Employee related statistics are included in the TAMU College Station campus sanction enforcement section.
The Texas A&M University (TAMU) Mays Business School at CityCentre in Houston Texas opened in fall 2012. The 29,500-square-foot facility features four executive classrooms, 21 team rooms, expansive dining and common spaces, and two conference rooms. It encompasses the second floor of the CityCentre THREE building as well as portions of the first floor, and was custom-designed by a team of faculty, staff and students to be the ideal environment for executive learning for Texas A&M university’s Mays Business School's Professional and Executive MBA Programs and the Master of Science in Analytics.

The Mays Professional MBA Program and the Executive MBA Program are competitive programs designed for working and seasoned professionals. The Executive MBA Program requires ten years prior professional experience, and the Professional MBA Program requires two years prior professional experience. Full-time professional employment is continued while the TAMU students participate in the programs. The 22 month rigorous programs are designed to develop students for career and leadership advancement. The programs serve approximately 200 Professional and Executive MBA students each semester and are instructed by TAMU faculty and supported by four full-time and two part-time TAMU staff.

The Department of Statistics’ Master of Science in Analytics program, first offered in fall 2013, is a competitive five-semester, part-time program for working professionals available online or at the CityCentre facility. The program’s curriculum revolves around a work-based project in which students apply their new business analytics skills to solve real problems at their respective organizations. The program serves approximately 80 students (on-line or on-campus) that are instructed and supported by TAMU faculty and three TAMU staff.

Drug and Alcohol Programs

TAMU programs at CityCentre are committed to preventing the use of illicit drugs and the abuse of alcohol. Students, faculty, and staff at CityCentre are eligible to participate in programs at TAMU in College Station that address drug and alcohol counseling, resources, education, assessment, referrals, etc. Students may receive services through Student Life, including Student Counseling Services and the Alcohol and Drug Education Programs. Faculty and staff may receive services through the Employee Assistance Program.

Professional MBA and Executive MBA Program students attend a Residency week on the TAMU campus at the beginning of the programs. Residency week provides a kick-off program that supports transition back into the academic environment, learning about life at Aggieland, and professional competency and standards. The Master of Science in Analytics has an orientation at CityCentre.

Program faculty and staff at CityCentre closely interact and may observe students experiencing personal difficulties and stress that negatively impact student or work team performance. Faculty and program staff may also receive reports from students and from teammates regarding life experiences and stress that negatively impact academic progress. Efforts are made and references may be provided to assist students manage stress and successfully complete their degrees.
Goals
Based on review of current activities, information, and notifications to prevent the use of illicit drugs and abuse of alcohol, the following goals were developed:

- Seek assistance from Employee Assistance Program personnel and Student Life personnel to help identify student difficulties and assist highly motivated and mature working professional students enrolled in the Mays Professional and Executive MBA Programs and the Master of Science in Analytics Program.
  - Learn to identify signs of excessive stress and develop a meaningful response for providing assistance.
  - Develop and share information regarding risks associated with illicit drugs and abuse of alcohol and factors for a healthy lifestyle and work/life balance.
- Explore other resources and services in the Houston area that may be available to students.
- Disseminate a more comprehensive notice through email to students in January 2015.
  - Incorporate the notice information in the CityCentre Facility Use Guidelines document that is provided to students.
  - Include the notice in the Residency Week and orientation materials.
  - Include informational materials on the programs’ eCampus website where students are directed for all program information.

Goal Achievements and/or Outcomes
1. Goal: Seek assistance from Employee Assistance Program personnel and Student Life Personnel

Over the past year, programs at CityCentre have referred several students to Student Counseling Services on campus at Texas A&M. These referrals were made when staff recognized at-risk stress being exhibited by a student in one of the CityCentre programs.

Additionally, CityCentre program staff have, on several occasions, contacted a mental health professional at Texas A&M’s Employee Assistance Program to receive advice on how to best assist a few individual students who exhibited high-risk behavior.

Staff involved in our CityCentre programs have also established relationships with the Office of the Dean of Student Life as well as the Executive Director’s office in Student Counseling Services. Individuals in these departments have consulted and advised staff on several occasions, and are willing to continue to consult with faculty and staff, on items related to student behavior and student well-being.

2. Goal: Additional Staff Training
   QPR Suicide Prevention Training.

One staff member received suicide prevention certification, to help learn:
- How to recognize the signs that someone may be at risk for suicide,
- What to do or say (or not do or say) if you think someone might be at risk for suicide,
- Where and how to refer someone who is depressed or considering suicide

This training was also used in the context of DFSCA to help identify students who exhibit signs of stress or other at-risk behavior.

Another staff member was certified in QPR Suicide Prevention Training in 2015.
Two other staff members have been certified in QPR Suicide Prevention Training in previous years. Lastly, one staff member has previously received external training that included basic signs of drug/alcohol abuse.

3. Goal: Explore Other Resources for Students
We have identified several other, generally available resources for our working professional students to use when the need arises. In the past, we’ve made recommendations on an ad hoc basis, as appropriate, for students to consider the possible use of these resources. These resources include, but are not limited to:

- Healthcare professionals, including both physical and mental health professionals, as provided by the student’s employer.
- Healthcare professionals, including both physical and mental health professionals, as provided by the student’s employer-supported health insurance or the student’s private health insurance.
- Local, faith-based counseling resources.
- Local MHMR organization, such as: http://www.mhmraharris.org/.

4. Goal: Dissemination
A student notification regarding our commitment to the elimination of alcohol abuse and illicit drug use was distributed to all CityCentre students several times during the reporting period:

- Professional MBA Program
  - An annual email notification is distributed to all students. The notification was distributed in February and September of 2015. The notice will be distributed annually in September.
  - The same notice is posted on the eCampus student web site, the most recent version was updated in September 2015
    - Along with this notice we include a link to the Texas A&M University current student resources page at https://www.tamu.edu/current-students/
  - A copy of this document is also distributed in the Student Guide Book, received by all students at the beginning of the program (July 2015) and will be included in Student Guide Books this year (July 2016)

- Executive MBA Program
  - An annual email notification is distributed to all students. The notification was distributed in February and September of 2015. The notice will be distributed annually in September.
  - The same notice is posted on the eCampus student web site, the most recent version was updated in September 2015
    - Along with this notice we include a link to the Texas A&M University current student resources page at https://www.tamu.edu/current-students/
  - A copy of this document is also distributed in the Student Guide Book, which will be received by all students at the beginning of the program in July 2016.

- Master of Science in Analytics
An annual email notification is distributed to all students. The notification was distributed in February and September of 2015. The notice will be distributed annually in September.

The same notice is posted on our eCampus student web site, the most recent version was updated in September 2015. Along with this notice we include a link to the Texas A&M University current student resources page at https://www.tamu.edu/current-students/

A copy of this document is also distributed in the Student Guide Book, received by all students at the beginning of the program (August 2015) and will be included in Student Guide Books this year (August 2016).

**Recommendations**

**Staff Training**

Staff who regularly interact with CityCentre students should continue to

- Utilize required and optional training at Texas A&M to be aware of services available for all students
- Utilize required and optional training at Texas A&M to best identify high-risk or stressful behavior in students to refer them to assistance services.

**Staff Consultation by Existing TAMU Support Services**

Staff should also recognize the value of, and utilize, advisory services provided by

- The Office of the Dean of Student Life, as well as
- The Executive Director’s office in Student Counseling Services.

Individuals in these departments have consulted and advised staff on several occasions, and are willing to continue to consult with faculty and staff on items related to student behavior, student health, and student well-being.

**University Resources for CityCentre Students**

As university, on-campus, resources continue to develop, CityCentre program staff should stay up-to-date on those services to best provide options for students both proactively and on an ad hoc basis. An example of university-provided services to keep abreast of is the pending distance treatment for mild to moderate depression and mild to moderate anxiety – to be provided by Student Counseling Services starting this fall.

**Revised Notification, “Off Campus Resources”**

As students at our CityCentre location are physically separated from resources available to them on the main campus in College Station, we will revise our annual student DFSCA notification and include a new section of “Off Campus Resources” that will include drug and alcohol counseling service options that may provide students with options beyond our on-campus resources. These additional resource recommendations will provide additional/alternative options for resources for our working professional students.

**Off campus resources may include:**

- Healthcare professionals, including both physical and mental health professionals, as provided by the student’s employer.
- Healthcare professionals, including both physical and mental health professionals, as provided by the student’s employer-supported health insurance or the student’s private health insurance.
• Local, faith-based counseling resources.
• Local MHMR organization, such as: http://www.mhmraharris.org/.

Sanction Enforcement

Within the past two years, no student or employee violations or fatalities have been reported at CityCentre related to alcohol or other drugs.

In the event of a violation, students at CityCentre are governed by TAMU’s disciplinary process managed by the Dean of Student Life in College Station, Texas. Complaints are handled according to TAMU Student Rules. Violations by employees are addressed as prescribed in System policies and TAMU rules and standard administrative procedures.
TEXAS A&M UNIVERSITY AT QATAR

Introduction

Texas A&M University’s branch campus in Qatar offers four undergraduate degree programs:

1. Chemical Engineering
2. Mechanical Engineering
3. Electrical Engineering
4. Petroleum Engineering

Texas A&M University at Qatar (TAMUQ) also offers a Master’s degree in Chemical Engineering.

Enrollment as of spring 2016 is about 500 Undergraduate students and 48 Graduate students. The branch campus is housed in a 500,000 square-foot engineering building that is owned by the Qatar Foundation for Education, Science and Community Development (QF) and controlled by Texas A&M University. Almost all of TAMUQ’s academic and administrative functions are located within the TAMUQ Engineering Building, with the exception of the Office of Business Operations, which operates out of a satellite office that is located within Education City. This property is expected to be only a temporary location with Business Operations moving back into the TAMUQ Engineering Building once office renovations are complete. The Business Operations office employs student workers hired from the TAMUQ student body. Though predominantly a commuter campus, 116 total students live in student housing in Education City that is owned and operated by QF. The student housing is not under the control of TAMUQ.

TAMUQ is located within Education City, a 2,500 acre multi-institution complex in Doha, Qatar, which is a gated complex that sits on the outskirts of Doha owned and controlled by QF and other branch campuses. QF is a private, non-profit organization that serves the people of Qatar by supporting and operating programs in three core mission areas: education, science and research, and community development. QF strives to nurture the future leaders of Qatar. By example and by sharing its experience, QF also contributes to human development nationally, regionally, and internationally. In all of its activities, QF promotes a culture of excellence in Qatar and furthers its role in supporting an innovative and open society that aspires to develop sustainable human capacity, social, and economic prosperity for a knowledge-based economy.

- TAMUQ employees fall into two categories – one that is in the Texas A&M University (TAMU) payroll system (B/P/P) and another that is paid through a local payroll process. The TAMUQ employees who are paid through the TAMU payroll system (faculty, US tax payers, or those with titles of Director or above) receive an annual notification to review information regarding federal and state laws that affect them in the workplace (see Appendix A-5. The notice referenced above contains links to the System Policy, System Regulation and University Rule addressing substance abuse prevention. University Rule 34.02.01.M1, Section 8., states that an employee’s health insurance coverage may cover some or all of the expenses of treatment for alcohol or drug problems. However, there is very limited coverage for addictive conditions available in Qatar for these types of services.

The insurance provided to our locally paid employees includes very limited coverage for these services. In addition, the cultural issues related to alcohol abuse and use of illegal
substances in a Middle Eastern country like Qatar has resulted in no known issues in this area for our large number of Muslim employees.

- For students it is important to consider the context of the Qatar campus and the cultural sensitivities that exist around the consumption of alcohol and the use of illegal drugs. In Qatar, a student would have to possess a liquor permit to buy alcohol for personal consumption at home. Students are not issued liquor permits and therefore, it is illegal for them to drink at home, regardless of their age. Students may drink at local bars/restaurants pending they are of legal drinking age and have their passport or Qatari ID. Drug use is strictly forbidden in this country and there are severe consequences for those caught violating exiting laws. No formal programs related to drug and alcohol abuse prevention are offered at TAMUQ because this activity would be deemed offensive and culturally inappropriate. Any issues individual students may have related to substance abuse are dealt with in strictest confidence with our psychologist.

Drug and Alcohol Programs and Other
Over the last academic year, a handout has been developed. Awareness and resource information will be provided at Orientation starting in Fall 2016. The information includes links and resources for alcohol and drug related issues and other issues.

TAMUQ’s Employee Assistance Program is available for employees, including psychological counseling in Qatar if issues should arise.

Goals
Make TAMUQ students and employees aware of available resources and how to seek assistance if drug and alcohol issues arise.

Sanction Enforcement

There have been no employee or student violations or fatalities related to drug and alcohol use during AY2014-15 and AY2015-16.

In the event of a drug or alcohol issue, sanctions would be enforced in accordance with TAMU rules and procedures, and conduct/disciplinary processes. There may be other sanctions for violations under Qatar law.
TEXAS A&M UNIVERSITY AT GALVESTON

Introduction

Celebrating over fifty years, Texas A&M University at Galveston serves as the “ocean oriented campus” of Texas A&M University. The campus offers a unique blend of marine and maritime programs, including majors in science, business, engineering, liberal arts, and transportation.

Texas A&M University at Galveston houses the Texas A&M Maritime Academy, one of six maritime academies in the U.S. preparing graduates for licensing as officers in the American Merchant Marine.

TAMUG Drug and Alcohol Program Review Members

Chair- Ken Bailey, Counseling & Career Services
Todd Sutherland, Student Affairs
David Lawhon, General Academics
Chief Sam Martinez, TAMUG Police
Jeff Boyer, Human Resources
Buzz Refugio, Texas A&M Maritime Academy
Diane Manley, Student Development Specialist
Neil Golemo, Residence Life
Sam Rieta, Student Rep
Katie Moffitt, Student Rep
Drug and Alcohol Programs

Counseling & Career Services

The Office of Counseling & Career Services provides Personal Counseling, Career Counseling, Substance Abuse Education and Counseling, Disability Services, Veterans Services, and Health and Wellness Services to the TAMUG campus community.

Charged with measuring the campus climate on alcohol and other drug usage, and providing the campus with research based, educational information, the Office of Counseling & Career Services provides alcohol and other drug information to the campus community. Educational information is disseminated through workshops, trained student leaders (Peer Educators), seminars, social media, presentations to classes and student groups, information tables, and promotions throughout the year. A resource library (including books, journals, and computer programs on various substance abuse related topics) is maintained in the relaxation room, in the Office of Counseling and Career Services. Additionally, confidential counseling sessions are offered by licensed professional counselors.

Programs

- **Substance Abuse Evaluation and Education Program** - The Office of Counseling & Career Services offers a Substance Abuse Evaluation and Education Program to TAMUG students. The goal of this program is to promote safe, healthy choices and responsible decision making related to alcohol and other drugs. Students may self-refer or they may be referred by the University Conduct Board to complete the Substance Abuse Evaluation and Education Program. This program can be modified to meet the unique needs of each student but typically includes a counseling appointment, an assessment (Substance Abuse Subtle Screening Inventory/SASSI), an educational component (Alcohol 101 Plus), and may include a referral to a community based substance abuse meeting (AA/NA) and reflection paper or assignment. Further screening and/or counseling by a licensed professional counselor or an appropriate community resource referral is available as needed. Time commitment varies depending on student’s progress but the program usually takes at least 3 hours to complete. For more information, contact the Office of Counseling & Career Services (409)740-4736.

- **Deferred Suspension Substance Abuse Education Program** - This is an intensive program designed to assist students in maintaining their student status at TAMUG while addressing concerns related to substance use. Students who have been found in violation of the Student Conduct Rules related to alcohol and/or drugs are typically suspended from the University; however, they have the option of filing an appeal and requesting a deferred suspension and participation in this educational program. If the appeal is approved by the Conduct Review Committee and the student is accepted into the program the student will have monthly responsibilities and requirements that must be met. The responsibilities and requirements may include, but are not limited to: completion of an approved Alcohol/Drug Offender Education Course, perfect attendance in classes (unless university excused), completion of an on-campus Ethical Decision Making Course, complete abstinence from alcohol and other drugs (as evidenced by a monthly drug screen), involvement in at least one registered student organization, a focused community service project, reading and/or writing assignments related to substance use, referrals to community based support groups, and monthly meetings with staff from Residence Life and Counseling and Career Services. The purpose of the program is to assist students with their personal
development and success in college by actively providing intensive structure, tools, and support.

Goals
1. Aid in the reduction of alcohol and other drug use on TAMUG’s campus.
2. Provide a safe and confidential place for students to seek help for issues and concerns related to substance use.

Goal Achievements and/or Outcomes
Student Counseling Services goals will be achieved through the following programs and services:
1. Outreach - Outreach programming on a variety of alcohol and other drug issues is provided to the campus community as time and interest dictate. These services are offered by the Peer Educators and Counseling Staff through information tables, small group discussion, social media, and lecture format. The Office of Counseling and Career Services partners with other departments on campus (HR, Diversity Services, and Residence Life) to reach as many students as possible.

2. Education - Educational programming is scheduled at strategic times throughout the year. Annual programs include Safe Spring Break, Red Ribbon Week, Gig ‘Em Week, National Drug Facts Week, and RX Takeback. These programs cover different topics including tobacco use, binge drinking, drunk and distracted driving, prescription drug abuse and substance abuse.

3. Counseling – TAMUG has 3 professional counselors who counsel and educate on substance abuse issues. The Professional Counselor I is a SASSI certified counselor and oversees AOD education. The Associate Director of Counseling, is a State of Texas certified alcohol educator. Crisis Services are available as needed.

4. Referral - Referrals to local and national service providers are routinely provided to students and their parents. Community resource referrals are made to private practice substance abuse counselors or groups made in appropriate situations.

5. Networking/Collaboration - The Office of Counseling and Career Services works with various community agencies to provide comprehensive support services to students. Some of the agencies that provide support to TAMUG students include: AA/NA, UTMB, Bay Area Council on Drugs and Alcohol (BACODA), Transforming Galveston, U in the Driver Seat, the Gulf Coast Center, DARS, Tobacco Task Force, and St. Vincent’s House.

Assessment
CORE Survey - CORE surveys are administered annually to TAMUG students in classrooms as well as educational programs as appropriate.

All students referred or sanctioned to the counseling office for alcohol or substance abuse related issues are administered the Substance Abuse Subtle Screening Inventory (SASSI) and evaluated for possible dependence issues.
Recommendations

- Continue to involve student leadership in campus AOD training and communication process.

- Continue to enhance and refine prevention activities with incoming freshman/transfer students to address issues cogent to the new student populations.

- Enhance resources for faculty, staff, and students that assist with the identification and referral to those with substance abuse issues impacting the learning and working environment.

- Continue to raise awareness to the TAMUG Community about the dangers of impaired driving (and distracted driving).

Other

Additional education, outreach and referrals are provided through the following activities:

- Peer Educators are part-time student workers who promote healthy living and campus wellness through outreach, support, education, and training. They specialize in educating students about the dangers involved with using alcohol, tobacco, and other drugs and promote self-care practices and encourage responsible decision making. During the 2014-16 cycle, Peer Educators have been trained in TAMU’s Step In, Stand Up initiative and provided over a dozen training sessions with TAMUG students during this time.

- In August 2015 Community Leaders in the Residence Life department received training in Bystander Engagement (Step Up), which includes identifying problematic situations involving drugs and alcohol and how to safely intervene and respond.

- Residence Life Community Leaders and the Office of Counseling and Career Services work together to provide alcohol and other drug education programs to students. As part of this collaboration CL’s use resources from the Counseling Office including vision impairment goggles, BAC Calculators, and educational information from TABC.

- New/Transfer Students attend sessions that include alcohol, drug, and sexual assault information. These presentations are presented by the Office of Counseling and Career Services, Student Life, and the Resource and Crisis Center.

- The Office of Counseling and Career Services hosts a Gig ‘Em Week Event called “Rethink Your Drink”. During this event students can speak with a counselor (as needed) and ask questions about TAMUG’s drug, alcohol, and tobacco policies. Bay Area Council on Drugs and Alcohol comes out to campus to share giveaways and educational information related to the risks of substance use.

- A Staff/Faculty Wellness Committee was officially created in the spring 2015 semester to enhance health and wellness activities offered to employees (AIM Well). This committee includes a representative from Counseling, Rec Sports, and Academic Enhancement who work directly with the Human Resources Wellness representative.

- A TAMUG counselor attends community based resource sharing and networking meetings in an effort to learn about resources, classes, and services that are being provided in the community.
• The Office of Counseling and Career Services hosted an enhanced Safe Spring Break Event in the spring semesters of 2015-16. These events brought local organizations and businesses to campus to provide fun, healthy alternatives to using alcohol and other drugs. Participants included: Galveston Island Beach Patrol, Bay Area Council on Drugs and Alcohol, UTMB Center for Addiction Research, Galveston County 911 District, Galveston Police Department, Galveston Fire Department, TAMUG Human Resources, and many others. Students turned out to pick up educational information and giveaways and participated in various events. A drunk driving simulator was available for students to use during this event.

• Summers 2015-16 TAMUG collaborator, BACODA, worked in the community to do Compliance Checks (underage alcohol selling busts) at convenience stores in the community. BACODA found that a gas station across from the TAMUG campus did sell alcohol to a minor. BACODA will be offering to provide Responsible Seller information and training to this location if an effort to decrease illegal selling of alcohol to minors.

• In the Fall of 2016 the Student Affairs Division invested in Student Health 101, a web based health education resource that has an abundance of educational AOD related content.

Corps of Cadets of the Texas A&M Maritime Academy

The Corps of Cadets of the Texas A&M Maritime Academy is over 50-years-old and has a rich tradition of providing outstanding Merchant Marine Officers and active duty Naval/Coast Guard officers who have proudly served in the Merchant Marine and on active duty in the military during the Vietnam War, Desert Storm, Somalia, and Bosnia, and now serve in the Iraqi/Afghanistan Wars and the war on terror.

Our graduates have gone in harm’s way and served honorably and with great distinction. Undoubtedly, future graduates will also go in harm’s way and face many of the same challenges. Our graduates have distinguished themselves as outstanding ship handlers, engineers, and ashore corporate officers throughout the United States and the world. TAMMA provides the tools to deal with those professional challenges at sea and ashore.

The Texas A&M Maritime Academy enables our graduates to have the ability to face any adversity and overcome any challenge. This is accomplished through an extremely demanding academic degree program coupled with a rigorous practical mariner training program taught by handpicked, highly experienced Master Mariners and Engineers. This enables our Cadets to meet the demanding licensing standards and requirements of the U.S. Coast Guard. This is the reason our graduates are sought nationwide.

To meet the high academic and practical deck and engineering seamanship training standards required to receive a degree, a U.S. Coast Guard license, and a Commission, an individual must be highly motivated, honorable, extremely dedicated, of high moral character, and willing to sacrifice to meet the necessary regimentation found in the Corps of Cadets.
Programs
Pre-Cruise Alcohol and Substance Abuse Training
All Cadets scheduled for a training cruise are required to attend mandatory Pre-Cruise Alcohol and Substance Abuse Training. The two-hour training is conducted by the Coordinator of Alcohol and Drug Education Program as well as faculty, staff, and administrators of the Texas A&M Maritime Academy, the Office of the Commandant, and the Division of Student Affairs. Information specific to the University’s policy and the Corps’ rules on alcohol and other drug violations that occur while on summer cruise is also presented.

Pre-Cruise Sexual Assault-Sexual Harassment Training
All Cadets scheduled for a training cruise are required to attend mandatory Pre-Cruise Sexual Assault-Sexual Harassment Training. The training is conducted by faculty, staff, and administrators of the Texas A&M Maritime Academy, the Office of the Commandant, and the Division of Student Affairs. Reporting procedures and processes are also discussed in the training.

Goals
1. Reduction in Alcohol and Other Drug Incidents - In order to develop leaders of character, Cadets must not only understand the policies, rules, and procedures governing incidents related to alcohol and other drugs, they must be willing to report such incidents to the proper authorities. The Corps of Cadets of the Texas A&M Maritime Academy strives to reduce the number of alcohol and other drug related incidents by providing awareness and information resources to in order to educate Cadets on the effects, consequences, and impacts of incidents related to alcohol and other drugs especially in terms of professional endeavors.

2. On-Going Education and Training Related to Sexual Assault-Sexual Harassment
The Texas A&M Maritime Academy and the Office of the Commandant of the Corps of Cadets is developing on-going education and training opportunities focused on sexual assault-sexual harassment for all cadets regardless of program affiliation (i.e., License Option, NROTC, or Drill & Ceremonies).

Goal Achievements and/or Outcomes
1. Increase in Number of Corps Chaplains
The role of the Corps Chaplain is to monitor the overall morale and welfare of Cadets while also serving as a resource to Cadets seeking assistance or direction. The Office of the Commandant has increased the number of Corps Chaplains from one (1) to nine (9) to ensure accessibility to Cadets. The Corps Chaplains receive training in critical areas including suicide prevention, bystander intervention, and culture and diversity (including working with individuals who identify as LGBTQIA).

Other
Alcohol and Drug Policy/Rule
The alcohol and drug policy/rule for the Corps of Cadets is established with full consideration to 33 CFR 95.020 (Standard for Under the Influence of Alcohol or a Dangerous Drug), which states:
An individual is under the influence of alcohol or a dangerous drug when:
(a) The individual is operating a recreational vessel and has a Blood Alcohol Concentration (BAC) level of .08 percent or more, by weight, in their blood;
(b) The individual is operating a vessel other than a recreational vessel and has an alcohol concentration of .04 percent by weight or more in their blood; or,
(c) The individual is operating any vessel and the effect of the intoxicant(s) consumed by the individual on the person's manner, disposition, speech, muscular movement, general appearance or behavior is apparent by observation.

Corps Operations Manual, Article 1202 – Alcohol Use states:
Alcohol is prohibited on the campus property of Texas A&M University at Galveston. Reference 24.4.13 – Alcohol in Texas A&M University at Galveston Student Rule 24 – Student Conduct Code (available at www.tamug.edu/stulife/Student_Life_Rules/24_Student_Conduct_Code.html).

a) Cadets violating 24.4.13 – Alcohol will be charged with violating Corps and University Student Rules and with Conduct Unbecoming of a Cadet.
b) Cadets will not consume alcohol while in uniform on and/or off-campus unless specifically approved by the Commandant or designated representative. Cadets performing a duty representing the University or the Corps of Cadets will not consume alcohol during the period starting twelve (12) hours prior to the duty and ending after the completion of the duty.
i) For off-campus events, the duty begins at the planned/actual departure from the campus for the event and the completion of duty is upon return to the campus. Exceptions to this policy can only be granted by the Commandant.
c) Cadets who are 21 years old or older and publicly intoxicated, on and/or off-campus, will be charged with violating University Student Rules. This rule also applies to Cadets, who allow, provide, or do not attempt to stop a Cadet under the age of 21 from drinking, on and/or off campus. Sanctions for most alcohol-related infractions include University/Corps Conduct Probation and alcohol abuse education. Cadets who provide alcohol to minors may be suspended from the Corps for at least one semester.
d) Cadets who are under the age of 21, and in possession of, or drinking alcohol, or publicly intoxicated, on and/or off-campus, will be charged with violating University Student Rules. Sanctions for most under 21 alcohol-related infractions include University/Corps Conduct Probation, alcohol education, and a letter to the Cadet’s parents/guardian.
e) On a training cruise, Cadets in possession of alcohol, consuming alcohol, or are intoxicated are subjected to the rules of the training ship and the Texas A&M University at Galveston Student Rules.
f) If you know of a Cadet who appears to have a serious drinking problem (e.g., constantly drinking, getting drunk several nights a week, etc.) express your concerns to an Assistant Commandant. If the Cadet of concern is having drinking problems, he/she also may be having other problems (e.g., social, academic, mental, physical, etc.). Referral of the Cadet to Counseling & Career Services (www.tamug.edu/counsel) may also help.
Corps Operations Manual, Article 1301 – Alcohol Rule states:
All cadets are required to comply with the University’s rule regarding alcohol as indicated in Texas A&M University at Galveston Student Rule 24 – Student Conduct Code (www.tamug.edu/stulife/Student_Life_Rules/24_Student_Conduct_Code.html):

a) All Cadets are required to comply with this rule (24.4.13. Alcohol) while on any training cruise.
   i) Cadets who are in violation of 24.4.13. Alcohol of Texas A&M University at Galveston Student Rule 24 – Student Conduct Code (available at www.tamug.edu/stulife/Student_Life_Rules/24_Student_Conduct_Code.html) will be charged as such and will also be charged with conduct unbecoming a Cadet. Intoxicated Cadets will be sanctioned under ship rules as well as University rules. Examples of prohibited activity involving alcohol includes but is not limited to:
      1) Drinking/possession on the campus or residence halls.
      2) Drinking/possession on the training ship.
      3) Drinking/possession in uniform, on or off campus, unless the Cadet is attending a university authorized event that has received the approval of the Assistant Vice President of Student Affairs to have alcohol served at the event.
      4) Drinking/possession within 12 hours of performing any Corps duty—INCLUDING WATCH!
      5) Drinking when under 21 years of age.
      6) Providing or allowing Cadets under 21 to have alcohol.

In addition, while on any training cruise, all Cadets are subject to U. S. Coast Guard Drug and Alcohol Testing, in accordance with 46 CFR Parts 4 and 16.

a) Pursuant to 33 CFR Part 95 Section 95.020 - Standard for under the influence of alcohol or a dangerous drug:
   b) An individual is under the influence of alcohol or a dangerous drug when:
      i) The individual is operating a recreational vessel and has a Blood Alcohol Concentration (BAC) level of .08 percent or more, by weight, in their blood;
      ii) The individual is operating a vessel other than a recreational vessel and has an alcohol concentration of .04 percent by weight or more in their blood; or,
      iii) The individual is operating any vessel and the effect of the intoxicant(s) consumed by the individual on the person's manner, disposition, speech, muscular movement, general appearance or behavior is apparent by observation.

If you know of a Cadet who appears to have a serious drinking problem (e.g., constantly drinking, getting drunk several nights a week, etc.) express your concern to the person.

a) If they are having drinking problems, they also may be having other problems (e.g., social, academic, mental, physical, etc.). Call the Student Counseling Office for help.
Corps Operations Manual, Article 1401 – Illegal Drug Use states:
All cadets are required to comply with the University’s rule regarding drugs as indicated in Texas A&M University at Galveston Student Rule 24 – Student Conduct Code (www.tamug.edu/stulife/Student_Life_Rules/24_Student_Conduct_Code.html).

1) Use of illegal drugs in the Corps will not be tolerated.
   a) Cadets should submit any information regarding illegal drugs in the residence hall to the appropriate authority (i.e., Deputy Superintendent, Director of Student Life or their community leaders, etc.), who will notify Campus Police and take appropriate student conduct action.

2) Use of illegal drugs while sailing on a summer cruise will not be tolerated.

3) Cadets found responsible for use of or possession of drugs must submit to routine drug testing at their own expense and test negative on three consecutive tests to apply for membership back into the Corps.

4) In the event of an overdose or other drug related problems needing medical attention, call the emergency number 9-911.

Corps Operations Manual, Article 1402 – Random Drug Testing Policy states:
All cadets are required to comply with Appendix VIIa – Drug Testing Policy for Documented Employees and Students (available at http://www.tamug.edu/stulife/Appendices1/Appendix_VIIa.html) off the Texas A&M University at Galveston Student Rules.

  a) The use of illegal drugs in the Corps of Cadets runs counter to the values we hold, and our vision for character and leadership development. This policy outlines Cadet expectations for compliance, execution of random drug testing, and actions taken upon the results of a positive test or when Cadets are found to be using or possessing illegal drugs.

  b) Illegal drug use will not be tolerated.

  c) Being under the influence and/or misuse of a controlled substance, or abuse of prescription drugs will also not be tolerated.
     i) This also includes substances similar to that of a controlled substance (e.g., “designer drugs”).

As a deterrent against the illegal use of drugs, and in accordance with Department of Transportation procedures, all Cadets are vulnerable to selection for a random drug test.

  a) At random times during the school year, Cadets will be informed that they have been selected for a drug test. They must comply with procedures of the published program within the time specified or be dismissed from the Corps for non-compliance.

  b) Cadets may be informed by school email, or at ZOPT 100/300 that they have been selected for a drug test.
     i) They must comply with CFRs of the published program within the time specified or be dismissed from a summer cruise and the Corps for non-compliance.

     ii) In accordance with CFR 46, 16.230, refusal to participate in a drug test, constitutes a “positive” drug test and the appropriate disciplinary actions will follow.
Student Activities

The Office of Student Activities is responsible for the social, moral, and intellectual development of TAMUG students through their involvement in student organizations, leadership activities, recreational sports, and other co-curricular and extracurricular activities. The department advises student organizations about program planning, university rules, risk management and the function of organizations to students throughout their college career. Furthermore, they allocate funding for eligible student organizations and aid in such campus wide events as Aggie Muster, Maritime Ball, Family Weekend, First Friday Movies, and Spring Fest. In addition to providing students an avenue to participate in several club activities, the Office of Student Activities is also responsible for dispersing football tickets and ordering the highly honored Aggie Ring. The Staff of the Office of Student Activities encourage all students to take advantage of the many opportunities available through their programs.

Programs
Programming
The Office of Student Activities coordinates a broad variety of programming designed to develop students to their full potential. Leadership training, social activities, community service events, intramural sports, multicultural activities and other events are coordinated to augment the classroom activities and provide a wealth of opportunities for students looking for activity. These activities occur on every night of the week and run throughout the semester.

Goals
To provide intentional, safe, and educational leadership programming alternatives which do not emphasize and offer alternatives to activities involving AOD.

Other
Additional education is provided through the following activities:

- **Student Organization Leader Training**
  All student organization officers are required to attend training as specified by Texas State Education code 51.9361. This training covers a broad spectrum of areas including risk management, alcohol, drugs, hazing, and fire safety. This training is concluded within the first three weeks of the fall semester and then an officer must conduct the same training for their respective organization. Any student organization leader who fails to complete the training is removed from their position. An additional training course is provided in the spring for new officers. Through this training, a very large percentage of the student body at Texas A&M University at Galveston is contacted with valuable information concerning current drug and alcohol laws. Additionally, any student organization activity beyond standard on campus meetings require the submission of a risk management form that quite often results in a conference with student life staff to confirm that appropriate university policy is followed.

- **Orientation Leader Training**
  The orientation leader training is very purposeful in providing the information and training necessary to allow orientation leaders to serve as strong role models and resources for new incoming students. Training is conducted over two weekends to prepare the orientation leaders, and their training combined with an active orientation schedule keeps the focus of new students on becoming prepared for their impending college careers.
The Texas A&M University at Galveston residential community consists of more than 1500 residents from throughout Texas, the United States, and even overseas. The residence halls are a dynamic and diverse community that provide a healthy living and learning community and encourage both scholastic and personal development. In addition, many opportunities exist for residents to become involved in leadership positions exclusive to campus residents, including the Residence Hall Association, Checkin’ Crew, and Community Leaders. The residence hall area has a zero tolerance policy concerning drugs or alcohol and even being present when drugs or alcohol are used typically results in conduct sanctions.

Programs
Programming is primarily done through our Residential Curriculum, which is a comprehensive set of guidelines that allows each particular program to build on the learning goals from the last. A comprehensive outline can be found on our website at: http://www.tamug.edu/reslife/Residential%20Curriculum.html

Goals
Upon completion of their on-campus residential requirement, our students will be proficient in skills that will make them successful in their careers, be engaged citizens and responsible members of the Aggie community worldwide.

Goal Achievements and/or Outcomes
1. Academic Excellence: Environment that supports and enhances class attendance, access to academic resources, facilitates tutoring and faculty interaction. These priorities along with other experiences will foster the development of academic interests.
2. Career Preparation: Students will discern the opportunities and experiences that will directly correlate to skills that when capitalized upon will make them more marketable and successful in the workplace.
3. Global Citizenship: Through intentional activities and experience students will recognize, honor and advocate the needs, ideas, thoughts and values of others by appreciating and understanding that their differences are a strength.
4. Self Development: Through targeted experiences, challenges and reflection, students will be more proficient in identifying and verbalizing their needs, ideas, thoughts and values. They will also have keen understanding of the impact of their actions on others.

Assessment
Assessment through Residence Life is done in a myriad ways.
- Surveys: We have three standard surveys per year - one needs assessment done first month of the year (September) and a "satisfaction" survey done at the end of each semester.
- Census: Purely for operations purposes. Residence Life administers two censuses, 3rd month of each semester, to plan for the next long semester’s housing operations.
- Sea-side chats: Each Community Leader/Company Commander is required to have two semi-scripted conversations with each of their residents. CL’s/CO’s keep a log of the conversation, records answers, and reports them to their HC’s.
- Individual program assessment: each program is required to have learning outcomes/goals and are to measure them for efficacy. Our Residential Curriculum allows for flexibility in assessing outcomes, but requires there be some form of assessment.

Recommendations
Continue to develop our Residential Curriculum and integrate marketable skills assessments to show the efficacy of our programs in student education.

Other
Additional education is provided through the following activities:
Community Leader Training: Community Leaders are selected after an extensive application and interview process and undergo approximately 60 hours of training before starting work. The training includes orientation to university rules, disciplinary procedures, mediation, programming, office procedures, first aid, Title IX training, QPR, and more. The training is provided by departments across campus to include the police department, counseling, student life, student activities, admissions, student life, and of course residence life. Community Leaders and Company Commanders are required to assist with programming for campus residents through the operation of our Residential Curriculum. Most of the programs are active but passive programs are allowed particularly in the form of educational bulletin boards and flyers. One of the major goals of the programming is connecting the residents and providing healthy social opportunities.

Campus Police Department

The Campus Police Department provides law enforcement services to all components of the Galveston campus including the academic campus and one off campus facility located at 8701 Teichman Road, in the City of Galveston.

Campus Police publishes an annual crime report (Clery Report) that contains arrest and disciplinary action statistics over a three (3) year period, as well as policy and instructional sections. The report includes incidents which meet the definition of liquor law violations, drug law violations and weapons law violations as defined by the Clery Act. This data is contained in the Annual Security Report, which can be found on the UPD website at http://www.tamug.edu/police/AnnualCleryReport.pdf. There have been no student fatalities related to drug and alcohol use during AY2014-15 and AY2015-16.

Programs
Campus police participates in programs put on by student affairs and the counseling office. We regularly give presentations to incoming cadets in the maritime program as well as freshmen just arriving to the university. The department runs the lock-hide-take program to promote safe, theft free parking areas around campus and we have trained RAD instructors who work with Student Affairs and the counseling department to promote safety through self-reliance and training for our female campus members.

Goals
The campus police only has one goal. Protect and serve the Texas A&M University members at Galveston.

Goal Achievements and/or Outcomes
The University Police Department has achieved its goal and continues to protect and serve the campus.
Assessment
The Department is presently working on a State Certification. 24 hour dispatch is needed but not imminent. The department is not up to full staffing but it is not down to critical levels at this time. The top management consists of a chief of Police and two Sergeants, each with over 25 plus years of service and experience. The campus police department has excellent relations with the local agencies.

Recommendations
Finish the certification process, which should take about a year to a year and a half.

Establish 24 dispatch and continue hiring and training good officers as the University grows in size and population.

TAMUG Human Resources / Employee Assistance Programs

Programs
- Employee Assistant Program (EAP) counseling services are contracted by Texas A&M University at Galveston (TAMUG) with Deer Oaks EAP Services to provide short-term professional counseling for all benefits eligible budgeted employees, their dependents, and members of their household at no cost to the employee. As an external EAP provider, Deer Oaks EAP Services does not provide direction in the development and implementation of policies, procedures and programs. Instead, their function is to provide counseling services to university employees and their families.

EAP is a confidential resource which can be used for assessment, problem identification, and referral for a broad range of problems including alcohol and other drug abuse. There are two ways for employees to be referred to the EAP. Any employee, dependent of an employee, or member of the employee’s household may contact the Deer Oaks EAP Services to make an appointment to meet with a counselor to discuss a personal problem. Also, supervisors may refer employees to the EAP when employees need to improve their work performance or when there has been a decline in work performance. When a supervisor refers an employee to the EAP, attendance is strictly voluntary.

All visits, telephone calls and emails to the EAP are handled in strict confidence. If referred by a supervisor, the only information received by the supervisor is whether or not the employee kept the initial appointment with an EAP counselor. Additional information will not be provided unless the employee signs a written release of information that states what is to be disclosed and to whom.

Deer Oaks EAP Services provider network on Galveston Island includes 5 Master Level Clinicians, 9 Professional Counselors, and 4 Psychologists, who are trained in general mental health issues and regularly assess for substance abuse problems (there are 167 network providers throughout Galveston County). These counselors maintain close professional relationships with other community mental health and substance abuse providers so they may take advantage of local resources and make appropriate referrals if necessary. EAP Counselors are able to provide referral information to individuals for substance abuse treatment in person, over the phone, or through email. Deer Oaks EAP Services are available 24 hours a day, 365 days a year.
As a branch campus, Texas A&M University at Galveston relies upon Texas A&M University’s (TAMU) Rules and Standard Operating Procedures for direction on policies, procedures and programs. Resources providing guidance related to drugs and alcohol have been developed in coordination with TAMU’s Employee Assistance Program and in accordance with the Employee Assistance Professionals Association’s published standards and guidelines. TAMU EAP Psychologists regularly review the institutional policies, rules and procedures related to alcohol and other drug use in the workplace; regularly review Drug Free Schools and Communities Act of 1989 and Drug-Free Workplace Act to ensure compliance with federal requirements; annually review institutional policies and procedures, and federal and state laws to ensure compliance with all requirements for a drug-free workplace; stay current with changes to state laws and notify administrators as appropriate; and make recommendations for enhancements and/or changes.

The main office for Deer Oaks EAP Services is located at 126 E. Main Plaza, San Antonio, Texas. Additional information is available online at https://www.deeroakseap.com/ or by calling 1-888-993-7650.

Offices for the TAMU Employee Assistance Program are located in the Executive Plaza at 3608 E. 29th, Suite 101, Bryan, Texas. Additional information is available at http://employees.tamu.edu/eap/ or by calling (979) 845-3711.

Goals
1. Provide substance abuse screening services to TAMUG employees, their dependents, and members of their household.
2. Provide referrals for those clients who are in need of intensive outpatient or inpatient substance abuse services.
3. Provide substance abuse prevention and educational programming.

Goal Achievements and/or Outcomes
1. Deer Oaks EAP Services standard counseling assessment framework includes a risk assessment for substance abuse/misuse, and a further alcohol/drug assessment is used, when indicated.
2. Often, individuals presenting with substance abuse or drug addiction issues are most appropriately suited for treatment available through long-term counseling. In this case, individuals are referred to a long-term treatment provider. In other instances, the presenting substance abuse or drug use may be a symptom of an underlying issue that may be addressed with short-term counseling. In this case, individuals receive face-to-face treatment sessions with a counselor where the underlying issue and concurrent coping skills can be addressed.
3. Deer Oaks EAP Services offers a multitude of substance abuse and addiction related educational programs and resources. Offerings include on premises training sessions, web links, and articles.

Assessment
On June 30, 2016, TAMUG received word that EAP services would no longer be provided by our long time EAP partner, the University of Texas Medical Branch, due to a restructuring that resulted in the closure of their local EAP office. Arrangements were made with main campus to provide services to eligible employees of the Galveston Campus until an agreement with Deer Oaks EAP Services was in place on August 1, 2016.
As a result of this transition, data on EAP utilization is only available since August 1, 2016. Information for the period beginning August 1, 2016 and ending September 30, 2016 indicates there were 3 EAP counseling cases, 1 work-life case, 60 web hits and 16 web logins. No information specific to issues of substance abuse were provided.

Recommendations
Referrals for substance abuse treatment are often difficult due to the limited treatment availability particularly for those individuals not covered by insurance. The EAP will continue to work to identify a variety of treatment resources available for individuals who do not have insurance coverage as well as treatment facilities for adolescents.

Consider additional opportunities to provide educational sessions to the campus community through TAMUG’s Professional Development Training Program, Employee Wellness Program or other appropriate programs.

Other
Additional education is provided through the following activities:

- The EAP prepares and presents training sessions designed to provide relevant information to employees about topics that can affect their health and welfare. Many of these educational sessions have been incorporated into TAMUG’s Professional Development Training Program and Employee Wellness Program.

- Employees are able to access information about substance abuse via the Human Resources website which includes links to local, state, and national resources. Additionally, hardcopy drug and alcohol educational materials are available to the campus community at the annual employee benefits fair and through the Human Resources Office.

- Each new employee receives a copy of the System Policy 34.02, Drug and Alcohol Abuse and Regulation 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs and University Rule 34.02.01.M1 Substance Abuse Prevention. An acknowledgement of receipt of the materials is required and is placed in the employee’s personnel file. The TAMUG Human Resources website also provides links to the policies, regulations, and rules which can be downloaded at any time. Additionally, information about the Employee Assistance Plan which references “Substance Abuse Services” is provided to new faculty and staff employees.

- Employees may be tested for alcohol and/or drugs due to reasonable suspicion, following a job jeopardy agreement or because they are required to participate in alcohol and other drug testing per Department of Transportation (DOT) or Coast Guard regulations.

Sanction Enforcement

A student or employee found guilty of noncompliance with the institutional alcohol or other drug policies or the laws of the State of Texas, has committed a violation of system policies, university rules and procedures, and/or university student rules, and is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances.
In Galveston, disciplinary action in cases involving drug related violations by students may result in suspension, dismissal, or expulsion from the Texas A&M University. Cases involving employees will result in disciplinary sanctions up to and including termination. Severity of sanctions will depend upon the nature and seriousness of each case. There have been no employee violations or fatalities related to drug and alcohol use during AY2014-15 and AY2015-16.

**Student Life**
Violation of university rules and/or student rules on the premises of the Galveston campus and violation of any state or federal law pertaining to controlled substances which occur off campus and are not associated with a connected activity may result in disciplinary charges in situations in which the continued presence of the individual on campus is likely to interfere with the educational process and/or the orderly operation of the campus. Campus disciplinary proceedings will comply with the procedures outlined in the university rules and procedures and student rules. Any disciplinary action imposed by the campus may precede and be in addition to any penalty imposed by authorities off campus.
SUMMARY

TAMU is dedicated to providing effective programs for students, faculty, and staff to prevent the unlawful possession, use, or distributions of illicit drugs and alcohol and the related health and safety risks. The Drug and Alcohol Program Committee coordinated a DFSCA Biennial Review for academic years 2014-2015 and 2015-2016. The review was conducted by personnel with alcohol and other drug program responsibilities for each TAMU campus. Program goals and goal achievements are discussed throughout this report. Progress has been made in addressing recommendations from prior years. Summarized below are key strengths, weaknesses, and recommendations that continue to strengthen the effectiveness of alcohol and other drug programs.

Strengths

- Institutional regulations, rules, procedures, and notifications provide students, faculty, and staff guidance on alcohol and other drug abuse and related conduct/disciplinary actions.
- TAMU continues to maintain and support a culture of reporting through existing reporting systems, e.g., peer reporting; student, and employee self-reporting; and community incident reporting.
- Administrators collaborate to address issues through individualized and evidence-based practices.
- The Office of Consensual Language, Education Awareness and Relationships (CLEAR) and the Title IX Coordinator provide training that emphasizes the high correlation of drug and alcohol use with sexual violence.
- Training efforts help staff recognize, refer and respond to alcohol and other drug issues.
- TAMU campuses and related communities promote safety for students and the community through various programs, e.g., carpool, designated drivers, and intoxication awareness.
- Students utilize programs available to self-screen for alcohol related concerns.
- Students, faculty, and staff have various assistance options and may leverage public and community resources, third party services, and employer programs, e.g., insurance.
- Risk management tools and training are available through the Dept. of Student Activities.

Weaknesses and Challenges

- Continued effort is needed to develop/deliver education targeted to specific audiences.
- Given social messaging and local activities that involve college student drinking, it is challenging to help students understand the concepts of moderate and responsible drinking.
- Available community resources for referrals are limited.
- Sophisticated electronic options are needed to help gather, track and analyze pertinent data regarding needs.
- Difficulty in tying alcohol and other drug education to the core academic mission can negatively impact resource allocation.

Recommendations

Recommendations to strengthen the effectiveness of alcohol and other drug programs include:
- Continue on-going review of programs to promptly identify gaps, emerging trends, etc.
- Implement modifications to address the gaps identified, emerging trends, etc.
APPENDICES

Appendix A
Annual Distribution of Notices

Appendix B
Alcohol and Other Drug Laws and Policies
Annual notices are distributed to all students, faculty, and staff through the campus email system.

**Students**
Written Alcohol and Other Drug information is disseminated to students and employees. This notice is emailed to every student at the beginning of each academic year and contains TAMU’s position on alcohol and other drug use; institutional alcohol and other drug policies; potential sanctions; local, state, and federal laws; and TAMU resources for those who may need assistance with abuse. Additionally, information where students can obtain this information on campus is provided to new students through the TAMU catalog at [http://catalog.tamu.edu](http://catalog.tamu.edu).

**Employees**
Each new employee receives a copy of the System Policy 34.02, *Drug and Alcohol Abuse*; Regulation 34.02.01, *Drug and Alcohol Abuse and Rehabilitation Programs*; and University Rule 34.02.01.M1, *Substance Abuse Prevention Rule*. An acknowledgement of receipt of the materials is required and is placed in the employee’s personnel file. A toolkit available through the Human Resources website [http://employees.tamu.edu/forms/](http://employees.tamu.edu/forms/) provides links to the related policy, regulation, and rule which can be downloaded at any time.

Employees regulated by Department of Transportation (DOT) rules receive copies of 34.02.01.M2, *Substance Abuse Prevention Rule for DOT-Regulated Employees*, and 34.02.99.M2.01, *Post-Accident Testing Instructions*.

Departments with employees who are required to complete alcohol and other drug testing per DOT regulations are also provided an educational handout describing DOT alcohol and other drug testing requirements. Each department is encouraged to distribute the information to each new employee and annually thereafter.

A brochure entitled *Employee Alcohol & Drug Abuse and Rehabilitation Program* is distributed annually to TAMU employees. The brochure is designed to fulfill the requirements of the Drug Free Schools and Communities Act of 1989. An e-mail that includes the brochure is sent annually to each employee’s e-mail account via the internal TAMU e-mail system. Department Heads and Human Resources Liaisons are sent a similar e-mail regarding the annual announcement and encouraged to provide a copy of the brochure to any employees who do not have e-mail accounts and to those employees who may have difficulty accessing e-mail via a workplace computer.

The Human Resources website has a copy of the brochure posted on the website which can be downloaded on demand. Links to the System substance abuse related policy, regulation and University rules and procedures are provided.

Employees can also access information about substance abuse via the Human Resources website. The website includes links to local, state and national resources including self-help groups, on-line assessments, and general informational sites.
The following notice was emailed to all TAMU faculty and staff by the Department of Human Resources in September of 2014 and 2015.

Rehabilitation Program for Alcohol & Drug Abuse (included in required notices)

Texas A&M University is committed to protecting the health and safety of its employees. Because alcohol and other drug abuse is a significant problem in the United States, Texas A&M University is concerned about substance abuse on our campuses. The federal Substance Abuse and Mental Health Services Administration reports that approximately 13.4 million people in the United States have an alcohol problem and 3.2 million have abused or are dependent on illegal drugs. Substance abuse not only disrupts the workplace, but also endangers the lives of those on our campuses.

Alcohol & Drug Program

Texas A&M University formally established an alcohol and other drug program to address substance abuse prevention and treatment and comply with Federal Regulations such as the Drug-Free Workplace Act of 1988 and the Omnibus Transportation Employee Testing Act of 1991. The program provides education, early intervention and referral of employees with substance abuse problems. The university rules detail who is covered by these Acts and establishes the procedures for random alcohol and other drug testing, identifies counseling and support programs available, and specifies the consequences for substance abuse by employees.

Texas A&M University Guidelines

All Texas A&M University employees are expected to comply with federal, state and local drug laws as well as System Policies, and University Rules and Procedures. Employees are also required to abide by System Policy 34.02: Drug and Alcohol Abuse, System Regulation 34.02.01: Drug and Alcohol Abuse and Rehabilitation Programs and University Rule 34.02.01.M1: Substance Abuse Prevention. Employees are prohibited from the manufacturing, possession, controlling, selling, transmitting, using, being under the influence or being a party to any illegal drug or controlled substance use on University premises or at any University sponsored function. An employee who violates any of the System Policies, and University Rules and Procedures will be subject to University disciplinary actions, up to and including termination.

Legal Sanctions in Texas

An employee who violates any of these drug laws will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with the law. Legal sanctions for violation of local, state and federal laws may include, but not be limited to: fines, probation, jail or prison sentences.

Examples:
Minor in Possession (MIP): Consuming or possessing an alcoholic beverage by a minor except in the visible presence of the minor’s adult parent, guardian, or spouse. Class C Misdemeanor.

Public Intoxication (PI): Appearing in a public place while intoxicated so much that the person may endanger him/herself or another person. Class C Misdemeanor.
**Driving Under the Influence (DUI):** A minor operating a motor vehicle in a public place while having any detectable amount of alcohol in his/her system. Class C Misdemeanor.

**Driving While Intoxicated (DWI):** Operating a motor vehicle, aircraft, or watercraft in a public place while intoxicated. Class B Misdemeanor.

**Additional Laws**

- Providing Alcohol to a Minor or Purchasing Alcohol for a Minor: Class A Misdemeanor
- Open Container of Alcohol in a Motor Vehicle: Class C Misdemeanor
- Possession of a Dangerous Drug (prescription medication that was not prescribed to you): Class A Misdemeanor
- Providing a Dangerous Drug to Another Person: State Jail Felony

**Penalties:**

**Class C Misdemeanor:** Can include fine up to $500, community service, alcohol education classes, and 30 day up to 180 day driver's license suspension.

**Class B Misdemeanor:** Can include fine up to $2000, community service, and 72 hour minimum confinement.

**Class A Misdemeanor:** Can include fine up to $4000, up to 1 year in jail, and 180 day driver's license suspension.

**State Jail Felony:** Can include fine up to $10,000 and 180 days to 2 years in jail.

**Federal Drug Laws**

The possession, use, or distribution of illicit drugs is prohibited by federal law. Under federal law (DEA, Title 21, Section 844), for simple possession of a controlled substance, one may be imprisoned for up to one year and/or fined up to $1,000.00. For subsequent offenses, one may be imprisoned for up to three years and/or fined up to $5,000.00. Under federal law, one may be fined up to $8,000,000.00 and/or may be sentenced from not less than 10 years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

**Alcohol & Drug Abuse Consequences**

Alcohol abuse is a prime contributor to suicide, homicide, and motor vehicle accidents and deaths. Approximately 150,000 deaths each year can be directly attributed to alcohol abuse. Alcohol and other drug abuse can also lead to chemical dependency, premature death through overdose, brain damage, gastritis, anemia, and other physical problems.

**Health Risks of Commonly Abused Substances**

The use of illicit drugs can result in a wide range of health problems, including seizures, heart problems, liver diseases, chronic brain dysfunctions, HIV/AIDS, other diseases and infections, and death. Substance abuse can also cause addiction, memory loss, hallucinations, and paranoia.
Alcohol: Effects of use include slurred speech, drowsiness, headaches, impaired judgment, decreased perception and coordination, distorted vision and hearing, vomiting, breathing difficulties, unconsciousness, coma, blackouts, toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, vitamin B1 deficiency, sexual problems, cancer, physical dependence

Amphetamines: Also known as uppers, speed, meth, crack, crystal, ice, pep pills. Effects of use include increased heart rate, increased blood pressure, dry mouth, loss of appetite, restlessness, irritability, anxiety, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, physical dependence.

Barbiturates and Tranquilizers: Also known as barbs, bluebirds, blues, yellow jackets, red devils, roofies, rohypnol, ruffies, tranqs, mickey, flying v's. Effects of use include slurred speech, muscle relaxation, dizziness, decreased motor control, severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence.

Cocaine: Also known as coke, crack, snow, powder, blow, rock. Effects of use include loss of appetite increased blood pressure and heart rate, contracted blood vessels, nausea, hyper-stimulation, anxiety, paranoia, increased hostility, increased rate of breathing, muscle spasms and convulsions, dilated pupils, disturbed sleep, psychosis, chronic cough, nasal passage injury, kidney, liver and lung damage.

Marijuana/Cannabis: Also known as pot, grass, dope, weed, joint, bud, reefer, doobie, roach. Effects of use include sensory distortion, poor coordination of movement, slowed reaction time, panic, anxiety, bronchitis, lethargy, shortened attention span, suppressed immune system, personality changes, cancer, psychological dependence, physical dependence possible for some.

Morphine/Opiates: Also known as M, morf, duramorph, Miss Emma, monkey, roxanol, white stuff. Effects of use can include euphoria, increased body temperature, dry mouth, “heavy” feeling in arms and legs, constipation, loss of appetite, collapsed veins, heart infections, liver disease, depressed respiration, pneumonia and other pulmonary complications, physical dependence, psychological dependence.

**Emotional Consequences**

The emotional consequences of alcohol and other drug abuse are often minimized. These substances can cause personality changes which contribute to problems in dealing with family and co-workers. The personality changes may seriously impair a person and these changes can lead to psychological problems and mental illnesses. Substance abuse may also disrupt effectiveness on the job, reduce motivation, cause legal and financial problems and contribute to social problems.

For more information about risks associated with drug and alcohol abuse, visit the National Institute on Drug Abuse or contact the Human Resources Employee Assistance Program at eap@tamu.edu or (979) 845-3711.
Campus Counseling Services

The Employee Assistance Program (EAP) is a confidential source for assessment, problem identification, and referral for a broad range of problems including alcohol and other drug abuse. Human Resources provides this confidential service to all benefit eligible faculty, staff, and their family members free of cost.

The EAP is also responsible for administration of the University's alcohol and other drug testing program, as well as providing educational material and presentations on a variety of topics including alcohol and other drug abuse.

Offices for the Employee Assistance Program are located in the Executive Plaza at 3608 E. 29th, Suite 101, Bryan, Texas. For additional information, email eap@tamu.edu or call (979) 845-3711.

Community Resources

- Alcoholics Anonymous/Al-Anon: (979) 431-4328
- National Helpline/SAMHA (Substance Abuse and Mental Health Services Administration) – 1-800-662-4357
- Brazos Valley Council on Alcohol & Substance Abuse: (979) 846-3213 or 1-866-448-1699
- Narcotics Anonymous of Brazos Valley: (979) 822-9094
- Mental Health Mental Retardation Crisis Line: (888) 522-8262
- Hearing-impaired individuals can access these resources by using TTY telephones to call Relay Texas at (800) 735-2989
- Brazos Valley Council on Alcohol and Substance Abuse (BVCASA): 979.823.5300
- Addiction Helpline for Texas: 1.800.559.9503
- La Hacienda, Intensive Outpatient Program: 979.846.9500, email: info@lahacienda.com

The following notice was emailed to all TAMU students by the Dean of Student Life in September of 2014 and 2015:

Dear Student:

Texas A&M University is committed to the elimination of alcohol abuse and illicit drug use. Alcohol abuse and illicit drug use disrupt the special environment of personal growth that all universities seek to develop. We all must help prevent alcohol abuse and illicit drug use from negatively affecting our living and learning environment.

The summary below provides basic information on University policy, health risks, and legal sanctions associated with alcohol and other drug abuse. Also included is information on intervention, assessments, counseling, and referrals through campus programs.

You are receiving this document in accordance with the Federal Government requirements of the Drug Free Schools and Community Act Amendments of 1989 and the Higher Education Opportunity Act of 2008. In order for Texas A&M University to receive federal funding of any kind, including financial aid resources, all students must receive a copy of this policy. Please consider saving this email as it contains valuable information that may be of assistance to you or a friend.
If you have questions or concerns regarding this notification, please do not hesitate to contact me.

Dr. Anne Reber
Dean of Student Life
Texas A&M University
Studentlife@tamu.edu

**Prevention of Alcohol Abuse & Illicit Drug Use at Texas A&M University**

**Health Risks Associated with Substance Abuse**

Alcohol abuse is a prime contributor to suicide, homicide, motor vehicle deaths, and other unintended deaths. Excessive alcohol consumption leads to more than 100,000 deaths annually in the United States. Alcohol abuse can lead to alcohol dependence, premature death through overdose, alcohol-related stroke, and complications involving the brain, heart, liver, and many other body organs. Alcohol abuse also causes liver disease, gastritis, and anemia, as well as cancers of the esophagus and larynx.

The abuse of illicit drugs can result in a wide range of health problems. In general, illicit drug use can result in drug addiction, death by overdose, death from withdrawals, seizure, heart problems, infections (e.g., HIV/AIDS, hepatitis), liver disease, and chronic brain dysfunction.

Alcohol used in any amount by a pregnant woman can cause birth defects and permanent brain damage to the child. Drug use by a pregnant woman may cause addiction or health complications in her unborn child.

Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse. Substance abuse disrupts work, reduces motivation, causes legal and financial problems, and social and family problems. Other problems associated with alcohol and other drug use include the following psychological dysfunctions: dependency, memory loss, hallucinations, paranoia, and psychosis.

For information about health risks associated with drug abuse call the Health Promotion Office within the Offices of the Dean of Student Life at (979)845-0280.

**University Sanctions**

A student found guilty of noncompliance with the Texas A&M University Alcohol or Drug Policy or the laws of the State of Texas has committed a violation of University Student Rules and is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances.

Disciplinary action in cases involving drug related violations by students may result in suspension or expulsion from the University.

Violation of any state or federal law pertaining to controlled substances which occur off campus and are not associated with a University connected activity may result in disciplinary charges in
situations in which the continued presence of the individual on campus is likely to interfere with the educational process and/or the orderly operation of the University.

University disciplinary proceedings will occur in accordance with the procedures outlined in the University Student Rules. Any disciplinary action imposed by the University may precede, and be in addition to, any penalty imposed by authorities off campus.

**University Drug Policy**

All members of the University community are expected to abide by state and federal laws pertaining to controlled substances and illegal drugs. More specifically, Texas A&M University Student Rules prohibit "the act of using, possessing, being under the influence of, manufacturing, or distributing illegal drugs or illegally obtained/possessed controlled substances."

"Controlled substances" refers to those drugs and substances whose possession, sale, or delivery results in criminal sanctions under the Texas Controlled Substances Act, as well as substances which possess a chemical structure similar to that of a controlled substance (e.g., "designer drugs").

According to federal regulations, students convicted for a drug offense that occurred during a period of enrollment while they were receiving Title IV Federal Financial Aid, may lose eligibility for Federal Aid.

Federal Aid includes:

- Federal Pell and SEOG Grants
- Federal Work Study
- Federal Perkins Loan
- Federal Stafford Loan
- Federal Plus Loan
- Graduate Plus Loan

If a student answers ‘Yes’ to the question on the FAFSA, regarding conviction for possession or sale of illegal drugs they will be sent a worksheet by the federal processing center in order to determine if the conviction affects eligibility for aid. Should the financial aid office be notified that a student has been convicted of sale or possession of illegal drugs, the financial assistance will be suspended immediately. If a conviction was reversed, set aside, or removed from the student’s record it does not count. Convictions occurring during periods of non-enrollment do not count. In addition, any conviction received as a juvenile does not count, unless they were tried as an adult.

The period of ineligibility is dependent upon the type of conviction (sale or possession) and if there were previous offenses. The information below demonstrates the periods of ineligibility:

**Possession of Illegal Drugs**

1* offense- 1 year from date of conviction

2* offense- 2 years from date of conviction

3+ offenses- Indefinite Period
Sale of Illegal Drugs

1st offense- 2 years from date of conviction

2nd offense- Indefinite period

If the student was convicted of both selling and possessing illegal drugs, the student will be ineligible for the longer period.

Regaining Eligibility

The student may regain eligibility:

- the day after the period of ineligibility ends,
- when they successfully complete a qualified drug rehabilitation program, or
- if the student passes two unannounced drug tests given by a qualified rehabilitation program they may regain eligibility.

Students denied eligibility for an indefinite period can regain it after:

- successfully completing a rehabilitation program as described below,
- passing two unannounced drug tests from such a program, or
- if a conviction is reversed, set aside, or removed from the student’s record so that fewer than two convictions for sale or three convictions for possession remain on the record. In such cases, the nature and dates of the remaining convictions will determine when the student regains eligibility.

Qualified Drug Rehabilitation Program

A qualified drug rehabilitation program must include at least two unannounced drug tests and must satisfy at least one of the following requirements:

- Be qualified to receive funds directly or indirectly from a federal, state, or local government
- Be qualified to receive payment directly or indirectly from a federally or state-licensed insurance company
- Be administered or recognized by a federal, state, or local government agency or court
- Be administered or recognized by a federal or state-licensed hospital, health clinic, or medical doctor.

Additional drug convictions will make the student ineligible for federal aid again. It is the student's responsibility to certify to the school that the student has successfully completed the rehabilitation program. In addition to the eligibility requirements listed above, students who are awarded the Toward EXcellence Access and Success (TEXAS) Grant must certify annually, prior to the disbursement of funds, that they have not been convicted of a felony or crime involving a controlled substance.
University Alcohol Policy

Individuals must be at least 21 years old to purchase alcoholic beverages. Possession and consumption of alcoholic beverages is restricted. Texas A&M University Student Rules state that "alcohol use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly authorized by University regulations), is prohibited on Texas A&M University premises and University sponsored events." Student organizations, which sponsor activities where alcohol is served, must have the approval of their (faculty/staff) advisor and abide by established University procedures.

Students, ages 21 or older, who choose to consume alcoholic beverages in residence hall rooms are expected to do so in moderation to ensure residents' rights to privacy, sleep, and study. The following behaviors are reasons for appropriate disciplinary or remedial action by the University: loud or disruptive behavior, interference with the cleanliness of the residence halls, or drinking habits which are injurious to the health or education of an individual or those around him/her.

Campus Resources

To help individuals who may have an alcohol or other drug abuse problem, the following resources are available to students.

The Health Promotion Office, located within the Offices of the Dean of Student Life, is committed to promoting responsible decision making regarding alcohol and other drugs to the Texas A&M community through educational programming and resources. To request a presentation or obtain more information call (979)845-0280 or check the website at http://studentlife.tamu.edu/hp

Student Counseling Service provides substance abuse assessments and referrals for students. Intervention and limited ongoing recovery support counseling is available. All contacts are confidential. For more information or to schedule an appointment, call (979)845-4427 or check the website at http://scs.tamu.edu

Legal Sanctions

Sale to Minors: It is a Class A misdemeanor to sell an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence.

Public Intoxication Statute of Texas: An arrest for Public Intoxication may occur if an individual appears in a public place while intoxicated so much that the person may endanger himself or herself or another person. This is a Class C misdemeanor. Blood Alcohol Concentration testing is not required for Public Intoxication.

Purchase of Alcohol for a Minor; Furnishing Alcohol to a Minor: It is a Class A misdemeanor to purchase or make available an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. This offense is punishable by a fine of $4,000 and/or confinement in jail for up to one year. A person's driver's license is automatically suspended for 180 days on final conviction of the offense of Purchasing Alcohol for a Minor or Furnishing Alcohol to a Minor.

Civil Liability for Provision of Alcohol to a Minor: An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 18 if the adult is not the minor's parent, guardian, or spouse; or an adult in whose custody the minor has been
committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor's intoxication; or allowed the minor to be served or provided any of the alcoholic beverages that contributed to the minor's intoxication on the premises owned or leased by the adult.

**Possession of Alcoholic Beverage in Motor Vehicle:** It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

**Driving While Intoxicated; Flying or Boating While Intoxicated:** It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated. The minimum term of confinement is 72 hours. An ignition interlock device will have to be installed on the car of a person convicted of driving with a blood alcohol level of .15 or more, if the defendant is to receive probation.

**Intoxication Assault:** It is a Third Degree felony to cause serious bodily injury to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

**Intoxication Manslaughter:** It is a Second Degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, watercraft) in a public place while intoxicated.

**Administrative License Revocation; Implied Consent:** After being arrested for Driving While Intoxicated, failing or refusing the Blood Alcohol Concentration (BAC) test can result in license revocation. Revocation may NOT be probated and there is a $125 reinstatement fee. An appeal process is available. The following penalties apply:

**Terms of Offense**

**Adults**

**Failure Case**
- 90 days with no alcohol or drug related "enforcement contacts" listed on driving record within ten years prior to date of the offense.
- 1 year with one or more alcohol or drug related "enforcement contacts" listed on driving record prior to date of offense within ten years of date of the offense.

**Refusal Case**
- 180 days with no alcohol or drug related "enforcement contacts" listed on driving record within ten years prior to date of the offense.
- Two years with one or more alcohol or drug related "enforcement contacts" listed on driving record prior to date of offense within ten years of date of the offense.
- If the person who refuses is a resident without a license, an order will be issued denying the issuance of a license to the person for 180 days.

**Minors**
- Minors are subjected to the same length of suspension as adults for refusing a blood or breath test.
- Failure of a blood or breath test by a minor, however, is a 60-day license suspension with no "enforcement contacts," a 120-day license suspension with one prior "enforcement contact" or a 180-day license suspension with two or more "enforcement contacts." Keep in mind that any detectable amount of alcohol for a minor is a failure. Even if a minor refuses a breath or blood test, but alcohol is detected by other means, the minor is subjected to the failure suspension periods rather than the refusal suspension periods.

**Alcohol and a Minor**

**Consumption of Alcohol by a Minor; Possession of Alcohol by a Minor:** It is a misdemeanor for minors to consume or possess alcoholic beverages except in the visible presence of the minor's adult parent, guardian, or spouse.

**Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol:** It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. "Attempt" implies acting beyond mere preparation.

**Misrepresentation of Age by a Minor:** It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

**Punishment for the Above Alcohol-Related Offense by a Minor**
For a minor without two previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 8 to 12 hours community service and denial or suspension of the minor's driver's license or permit for 30 days. Attendance at an Alcohol Awareness Course is also required.

If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $250 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service.

The minor's driver's license or permit will be denied or suspended: 60 days for a 2nd alcohol-related conviction: 180 days for subsequent convictions.

**Attendance at Alcohol Awareness Course; License suspension**
On first conviction of an alcohol-related offense, the court shall require the minor to attend an alcohol awareness course approved by the Texas Alcohol and Drug Abuse Commission. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 90 days of the date of final conviction. If the required evidence is presented within the prescribed period, the fine may be reduced up to half the original amount. Failure to comply results in denial or suspension of driver's license or permit for up to six months.

**Driving under the Influence of Alcohol by a Minor**
A minor commits an offense if the minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minor's system. For a minor without previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 20 to 40 hours of community service and denial or suspension of driver's license or permit for 60 days. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $500 to
$2,000; and/or confinement in jail for up to 180 days. Punishment includes 40 to 60 hours community service. The minor's driver's license or permit will be denied or suspended: 120 days for 2nd alcohol-related conviction; 180 days for subsequent convictions.

The minor is not eligible for deferred adjudication.

**City Ordinance**

*Consumption After Hours*: It is a Class C misdemeanor to consume (or to possess with the intent to consume) from any container with alcoholic beverages in any public place in Bryan or College Station after hours.

Following are the prohibited hours:
Monday through Saturday - 2AM to 7AM
Sunday - 2 AM to Noon

**Legal Charges & Penalties**

Charges- Fines- Imprisonment

**Felony**

Second Degree - up to $10,000 - 2 to 20 years
Third Degree - up to $10,000 - 2 to 10 years
State Jail Felony - up to $10,000 - 180 days to 2 years

**Misdemeanor**

Class A-up to $4,000- up to 1 year
Class B-up to $2,000- up to 180 days
Class C-up to $500- none

Appendix A - 2: Texas A&M University Health Science Center Notice

Employee and Student Notice

The following notice was emailed to TAMHSC faculty, staff and students by the Department of Human Resources in September of 2014 and 2015.

**Required Notice to Employees and Students Regarding the Prevention of Alcohol Abuse and Illicit Drug Use at all Texas A&M Health Science Center (TAMHSC) Work Locations**

In order to comply with The Drug-Free Schools and Communities Act of 1994 (20 7101 et seq.) required information as outlined in The Texas A&M System (TAMUS) Regulation 34.02.01, Section 3.2 is distributed annually to all employees and students through training and education programs. Each component of the HSC also has policies in place to meet this requirement. Additionally, the information is published in component handbooks.

The TAMHSC is committed to the elimination of alcohol abuse and illicit drug use.
and illicit drug use disrupt the environment of personal growth all institutions of higher education seek to develop. The higher education community desires to prevent the negative consequences that alcohol abuse and illicit drug use can have on the learning environment.

This summary provides basic information on University guidelines, legal sanctions, and health risks associated with alcohol and other drug abuse. Also included is contact information for resources by location.

**Legal Sanctions**

- **Sale to Minors:** It is a Class A misdemeanor to sell an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence.

- **Intoxication Statute of Texas:** An arrest for Public Intoxication (P.I.) may occur if an individual appears in a public place while intoxicated so much that the person may endanger himself or herself or another person. This is a Class C misdemeanor. Blood Alcohol Concentration testing is not required for P.I.

- **Alcohol for a Minor/Furnishing Alcohol to a Minor:** It is a misdemeanor to purchase or make available an alcoholic beverage to an under 21 years of age through an act of criminal negligence. This offense is punishable by a fine of $4,000 and/or confinement in jail for up to one year. A person's driver's license is automatically suspended for 180 days on final conviction of the offense of Purchasing Alcohol for a Minor or Furnishing Alcohol to a Minor.

- **Civil Liability for Provision of Alcohol to a Minor:** An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 18 if the adult is not the minor’s parent, guardian, guardian or spouse, or an adult in whose custody the minor has been committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor’s intoxication; or allowed the minor to be served or provided any of the alcoholic beverages that contributed to the minor’s intoxication on the premises owned or leased by the adult.

- **Possession of Alcoholic Beverage in Motor Vehicle:** It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

- **Driving While Intoxicated; Flying or Boating While Intoxicated:** It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated. The minimum term of confinement is 72 hours. An ignition interlock device will have to be installed on the car of a person convicted of driving with a blood alcohol level of .15 or more, if the defendant is to receive probation.

- **Intoxication Assault:** It is a Third degree felony to cause serious bodily injury to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

- **Intoxication Manslaughter:** It is a Second degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, watercraft) in a public place while intoxicated.
- License Revocation; Implied Consent: After being arrested for While Intoxicated, failing or refusing the Blood Alcohol (BAC) test can result in license revocation. Revocation may NOT probated and there is a $125 reinstatement fee. An appeal process is available.

The following penalties apply:

Terms of Offense - Adults

Failure Case:
(90) days with no alcohol or drug related “enforcement contacts” on driving record within ten years prior to date of the offense. (1) year with one or more alcohol or drug related “enforcement contacts” listed on driving record prior to date of offense within ten years of date of the offense.

Refusal Case:
One hundred eighty (180) days with no alcohol or drug related “enforcement contacts” listed on driving record within ten years prior to date of the offense. Two (2) years with one or more alcohol or drug related “enforcement contacts” listed on driving record prior to date of offense within ten years of date of the offense.

If the person who refuses is a resident without a license, an order will be issued denying the issuance of a license to the person for 180 days.

Terms of Offense - Minors

Minors are subjected to the same length of suspension as adults for refusing a blood or breath test. Failure of a blood or breath test by a minor, however, is a 60-day license suspension with no “enforcement contacts,” a license suspension with one prior “enforcement contact” or a 180-day license suspension with two or more “enforcement contacts.” Keep in mind that any detectable amount of alcohol for a minor is a failure. Even if a minor refuses a breath or blood test, but alcohol is detected by other means, the minor is subjected to the failure suspension periods rather than the refusal suspension periods.

Alcohol and a Minor

Consumption of Alcohol by a Minor; Possession of Alcohol by a Minor: It a misdemeanor for minors to consume or possess alcoholic beverages except in the visible presence of the minor’s adult parent, guardian, or spouse.

Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol: It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. “Attempt” implies acting beyond mere preparation.

Misrepresentation of Age by a Minor: It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

Punishment for the above Alcohol-related offense by a Minor:
For a minor without two previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 8 to 12 hours community service and denial or suspension of the minor's
driver’s license or permit for 30 days. Attendance at an Alcohol Awareness Course is also required.

If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $250 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service.

The minor’s driver’s license or permit will be denied or suspended: 60 days for a second alcohol-related conviction and 180 days for subsequent convictions.

**Attendance at Alcohol Awareness Course; License suspension:**
On first conviction of an alcohol-related offense, the court shall require the minor to attend an alcohol awareness course approved by the Texas Alcohol and Drug Abuse Commission. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 90 days of the date of final conviction. If the required evidence is presented within the prescribed period, the fine may be reduced up to half the original amount. Failure to comply results in denial or suspension of driver’s license or permit for up to six months.

**Driving under the Influence of Alcohol by a Minor:**
A minor commits an offense if the minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minor’s system. For a minor without previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 20 to 40 hours of community service and denial or suspension of driver’s license or permit for 60 days. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $500 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 40 to 60 hours community service. The minor’s driver’s license or permit will be denied or suspended: 120 days for second alcohol-related conviction and 180 days for subsequent convictions.

The minor is not eligible for deferred adjudication.

**Hours of Consumption:**
In a standard hours area, a person commits an offense if he consumes or with intent to consume an alcoholic beverage in a public place at any time on Sunday between 1:15 a.m. and 12 noon or on any other day between 12:15 a.m. and 7 a.m. In an extended hours area, a person commits an offense if he consumes or possesses with intent to consume an alcoholic beverage in a public place at any time on Sunday between 2:15 a.m. and 12 noon and on any other day between 2:15 a.m. and 7 a.m. Proof that an alcoholic beverage was possessed with intent to consume in violation of this section requires evidence that the person consumed an alcoholic beverage on that day in violation of this section.

**Legal Charges & Penalties**

<table>
<thead>
<tr>
<th>Charges</th>
<th>Fine</th>
<th>Imprisonment</th>
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</thead>
<tbody>
<tr>
<td>Felony:</td>
<td></td>
<td></td>
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<tr>
<td>Second degree</td>
<td>up to $10,000</td>
<td>2 to 20 years</td>
</tr>
<tr>
<td>Third degree</td>
<td>up to $10,000</td>
<td>2 to 10 years</td>
</tr>
<tr>
<td>State Jail Felony</td>
<td>up to $10,000</td>
<td>180 days to 2 years</td>
</tr>
</tbody>
</table>
Misdemeanor:
Class A up to $4,000 up to 1 year
Class B up to $2,000 up to 180 days
Class C up to $500 none

University Sanctions
A student found in noncompliance with The Texas A&M University System Alcohol or Drug Policy or the laws of the State of Texas has committed a violation of University Rules and/or the TAMUS Policy and Regulations, and is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances.

For students, any violation of state or federal controlled substance laws may result in university disciplinary action, regardless of where the violation occurred. Disciplinary action in cases involving drug related violations by students may result in suspension, dismissal, or expulsion from the University.

Health Risks
Alcohol abuse is a prime contributor to suicide, homicide, motor vehicle deaths, and other unintended deaths. Excessive alcohol consumption leads to more than 100,000 deaths annually in the United States. Alcohol abuse can lead to alcohol dependence, premature death through overdose, alcohol-related and complications involving the brain, heart, liver, and many other body organs. Alcohol abuse also causes liver disease, gastritis, and anemia, as well as cancers of the esophagus and larynx.

The abuse of illicit drugs can result in a wide range of health problems. In general, illicit drug use can result in drug addiction, death by overdose, death from withdrawals, seizure, heart problems, infections (i.e. HIV/AIDS, hepatitis), liver disease, and chronic brain dysfunction.

Alcohol used in any amount by a pregnant woman can cause birth defects and permanent brain damage to the child. Drug use by a pregnant woman may cause addiction or health complications in her unborn child.

Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse. Substance abuse disrupts work, reduces motivation, causes legal and financial problems, and social and family problems. Other problems associated with alcohol and other drug use include the following psychological dysfunctions: dependency, memory loss, hallucinations, paranoia, and psychosis.

Campus Resources for Students
Students who may have an alcohol or other drug abuse problem are encouraged to utilize the following campus resources:
<table>
<thead>
<tr>
<th>Bryan/College Station Students</th>
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<tbody>
<tr>
<td>Student Counseling</td>
<td>Texas A&amp;M Student Counseling Service <a href="http://scs.tamu.edu/">http://scs.tamu.edu/</a> Cain Hall (Mail Stop 1263) College Station, TX 77843-1263 Phone: (979) 845-4427 / After Hours Phone: (979) 845-2700</td>
</tr>
<tr>
<td>Access to Alcohol and Other Drug Education Programs</td>
<td>Alcohol &amp; Drug Education Programs <a href="http://studentlife.tamu.edu/adept">http://studentlife.tamu.edu/adept</a> Cain Hall, Room C-118 Phone: (979) 845-0280; Fax: 845-6136; Email: <a href="mailto:adep@tamu.edu">adep@tamu.edu</a></td>
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<thead>
<tr>
<th>Austin/Temple/Houston/McAllen/Round Rock Students and 4th Year Pharmacy Students Regardless of Location</th>
<th></th>
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<tbody>
<tr>
<td>Student Counseling</td>
<td>Services provided by: UTEAP <a href="http://www.uteap.org">www.uteap.org</a> [Web password: uteap] 7000 Fannin, Suite 1670 Houston, TX 77030 Phone: (713) 500-3327; Toll Free: (800) 346-3549</td>
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<thead>
<tr>
<th>Contact Information for Dallas Dentistry Students</th>
<th></th>
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<tbody>
<tr>
<td>Student Counseling</td>
<td>Dr. Jack Long, Associate Dean for Student Affairs Baylor College of Dentistry 3302 Gaston Ave, Room 513C Dallas, Texas 75246 Phone: 214-828-8232 FAX: 214-874-4575 Email: <a href="mailto:JLong@bcd.tamhsc.edu">JLong@bcd.tamhsc.edu</a> <a href="http://bcd.tamhsc.edu/education/studentlifesite/counseling.html">http://bcd.tamhsc.edu/education/studentlifesite/counseling.html</a></td>
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<tr>
<th>Contact Information for Dallas Medical Students</th>
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<tbody>
<tr>
<td>Student Counseling</td>
<td>Dr. Christie Columbus, Vice Dean Texas A&amp;M Health Science Center College of Medicine Dallas Campus BUMC-Roberts Hospital 600 North Hall Street Dallas, Texas 75246 Phone: 214-820-2361 Email: <a href="mailto:Columbus@medicine.tamhsc.edu">Columbus@medicine.tamhsc.edu</a></td>
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<tr>
<th>Contact Information for Kingsville Students</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Student Counseling</td>
<td>Texas A&amp;M University-Kingsville Student Counseling Services 1210 Retama Drive Kingsville, TX Phone: 361-593-3991 <a href="http://www.tamuk.edu/counseling-services/index.html">http://www.tamuk.edu/counseling-services/index.html</a></td>
</tr>
</tbody>
</table>
Employee Notice

Required Employee Notices & Important Reminders were emailed to all Texas A&M University employees (distribution includes School of Law employees). Refer to 2014 and 2015 employee notices in Appendix A-1.

Student Notice

The following notice was emailed to all Texas A&M School of Law students by the Dean of Student Affairs in November of 2014 and 2015.

Dear Law Student:

You are receiving this document in accordance with the Federal Government requirements of the Drug Free Schools and Community Act Amendments of 1989. In order for Texas A&M University to receive federal funding of any kind, including financial aid resources, all students, faculty, and staff must receive a copy of this policy.

If you have questions or concerns regarding this notification, please contact:

Rosalind Jeffers, J.D.
Assistant Dean of Student Affairs
Texas A&M University School of Law
Studentaffairs@law.tamu.edu

Prevention of Alcohol Abuse & Illicit Drug Use at Texas A&M University

Texas A&M University is committed to the elimination of alcohol abuse and illicit drug use. Alcohol abuse and illicit drug use disrupt the special environment of personal growth that all universities seek to develop. We all must help prevent alcohol abuse and illicit drug use from negatively affecting our precious learning environment.

This summary provides basic information on University policy, health risks, and legal sanctions associated with alcohol and other drug abuse. Also included is information on intervention, assessments, counseling, and referrals through campus programs.

University Sanctions

A student or employee found guilty of noncompliance with the Texas A&M University Alcohol or Drug Policy or the laws of the State of Texas has committed a violation of University Rules and/or the Policy and Procedures Manual, and is subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances.

Disciplinary action in cases involving drug related violations by students may result in suspension or expulsion from the University.

Cases involving employees will result in disciplinary sanctions up to and including termination. Severity of sanctions will depend upon the nature and seriousness of each case.
Violation of any state or federal law pertaining to controlled substances which occur off campus and are not associated with a University connected activity may result in disciplinary charges in situations in which the continued presence of the individual on campus is likely to interfere with the educational process and/or the orderly operation of the University.

University disciplinary proceedings will occur in accordance with the procedures outlined in the University Rules (students) and the Policy and Procedures Manual (faculty and staff). Any disciplinary action imposed by the University may precede, and be in addition to, any penalty imposed by authorities off campus.

**University Drug Policy**

All members of the University community are expected to abide by state and federal laws pertaining to controlled substances and illegal drugs. More specifically, Texas A&M University Rules prohibit "manufacturing, possessing, having under control, selling, transmitting, using, or being party thereto any illegal drug, controlled substance, or drug paraphernalia on University premises or at University sponsored activities."

"Controlled substances" refers to those drugs and substances whose possession, sale, or delivery results in criminal sanctions under the Texas Controlled Substances Act, as well as substances which possess a chemical structure similar to that of a controlled substance (e.g., "Designer Drugs").

**Health Risks**

Alcohol abuse is a prime contributor to suicide, homicide, motor vehicle deaths, and other unintended deaths. Excessive alcohol consumption leads to more than 100,000 deaths annually in the United States. Alcohol abuse can lead to alcohol dependence, premature death through overdose, alcohol-related stroke, and complications involving the brain, heart, liver, and many other body organs. Alcohol abuse also causes liver disease, gastritis, and anemia, as well as cancers of the esophagus and larynx.

The abuse of illicit drugs can result in a wide range of health problems. In general, illicit drug use can result in drug addiction, death by overdose, death from withdrawals, seizure, heart problems, infections (e.g., HIV/AIDS, hepatitis), liver disease, and chronic brain dysfunction.

Alcohol used in any amount by a pregnant woman can cause birth defects and permanent brain damage to the child. Drug use by a pregnant woman may cause addiction or health complications in her unborn child.

Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse. Substance abuse disrupts work, reduces motivation, causes legal and financial problems, and social and family problems. Other problems associated with alcohol and other drug use include the following psychological dysfunctions: dependency, memory loss, hallucinations, paranoia, and psychosis. For information about health risks associated with drug abuse call Student Life's Office of Alcohol and Drug Education Programs at (979)845-0280.
University Alcohol Policy

Individuals must be at least 21 years old to purchase alcoholic beverages. Possession and consumption of alcoholic beverages is restricted. Texas A&M University Rules state that "drinking or having in possession, any alcoholic or intoxicating beverage(s) in public areas of the campus is prohibited." Student organizations, which sponsor activities where alcohol is served, must have the approval of their (faculty/staff) advisor and abide by established University procedures.

Students, ages 21 or older, who choose to consume alcoholic beverages in residence hall rooms are expected to do so in moderation to ensure residents' rights to privacy, sleep, and study. The following behaviors are reasons for appropriate disciplinary or remedial action by the University: loud or disruptive behavior, interference with the cleanliness of the residence halls, or drinking habits which are injurious to the health or education of an individual or those around him/her.

Campus Resources

To help individuals who may have an alcohol or other drug abuse problem, the following resources are available to students, faculty, and staff.

Texas Lawyers Assistance Program (TLAP)
800.343.8527
www.texasbar.com/TLAP

Lawyers Concerned for Lawyers
Wesley Rm., First United Methodist Church
800 W. 5th Street, Fort Worth. Drew 817.731.3220
(Use northwest entrance, off 4th Street)
Thursdays at noon

MHMR of Tarrant County – Addiction
817.569.4270
www.mhmrtarrant.org

Alcoholics Anonymous
817.922.9859 or
800.396.1602
www.fortworthaa.org

Narcotics Anonymous
817.624.9525

Recovery Hotline
817.491.1538

Employee Assistance Program is a confidential source for assessment, short-term counseling, and referral for a broad range of problems including alcohol or other drug abuse. The Human Resources Department provides this service to faculty, staff, and their family members. For information, call (979)845-3711.
Legal Sanctions

**Sale to Minors:** It is a Class A misdemeanor to sell an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence.

**Public Intoxication Statute of Texas:** An arrest for Public Intoxication may occur if an individual appears in a public place while intoxicated so much that the person may endanger himself or herself or another person. This is a Class C misdemeanor. Blood Alcohol Concentration testing is not required for Public Intoxication.

**Purchase of Alcohol for a Minor; Furnishing Alcohol to a Minor:** It is a Class A misdemeanor to purchase or make available an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. This offense is punishable by a fine of $4,000 and/or confinement in jail for up to one year. A person's driver's license is automatically suspended for 180 days on final conviction of the offense of Purchasing Alcohol for a Minor or Furnishing Alcohol to a Minor.

**Civil Liability for Provision of Alcohol to a Minor:** An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 18 if the adult is not the minor's parent, guardian, or spouse; or an adult in whose custody the minor has been committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor's intoxication; or allowed the minor to be served or provided any of the alcoholic beverages that contributed to the minor's intoxication on the premises owned or leased by the adult.

**Possession of Alcoholic Beverage in Motor Vehicle:** It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

**Driving While Intoxicated; Flying or Boating While Intoxicated:** It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated. The minimum term of confinement is 72 hours. An ignition interlock device will have to be installed on the car of a person convicted of driving with a blood alcohol level of .15 or more, if the defendant is to receive probation.

**Intoxication Assault:** It is a Third Degree felony to cause serious bodily injury to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

**Intoxication Manslaughter:** It is a Second Degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, watercraft) in a public place while intoxicated.

**Administrative License Revocation; Implied Consent:** After being arrested for Driving While Intoxicated, failing or refusing the Blood Alcohol Concentration (BAC) test can result in license revocation. Revocation may NOT be probated and there is a $125 reinstatement fee. An appeal process is available. The following penalties apply:
Terms of Offense

Adults

Failure Case
90 days with no alcohol or drug related "enforcement contacts" listed on driving record within ten years prior to date of the offense.
1 year with one or more alcohol or drug related "enforcement contacts" listed on driving record prior to date of offense within ten years of date of the offense.

Refusal Case
180 days with no alcohol or drug related "enforcement contacts" listed on driving record within ten years prior to date of the offense.
Two years with one or more alcohol or drug related "enforcement contacts" listed on driving record prior to date of offense within ten years of date of the offense.

If the person who refuses is a resident without a license, an order will be issued denying the issuance of a license to the person for 180 days.

Minors

Minors are subjected to the same length of suspension as adults for refusing a blood or breath test. Failure of a blood or breath test by a minor, however, is a 60-day license suspension with no "enforcement contacts," a 120 day license suspension with one prior "enforcement contact" or a 180-day license suspension with two or more "enforcement contacts." Keep in mind that any detectable amount of alcohol for a minor is a failure. Even if a minor refuses a breath or blood test, but alcohol is detected by other means, the minor is subjected to the failure suspension periods rather than the refusal suspension periods.

Alcohol and a Minor

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Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol: It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. "Attempt" implies acting beyond mere preparation.

Misrepresentation of Age by a Minor: It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

Punishment for the Above Alcohol-Related Offense by a Minor:

For a minor without two previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 8 to 12 hours community service and denial or suspension of the minor's driver's license or permit for 30 days. Attendance at an Alcohol Awareness Course is also required.
If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $250 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service.

The minor’s driver’s license or permit will be denied or suspended: 60 days for a 2nd alcohol-related conviction: 180 days for subsequent convictions.

**Attendance at Alcohol Awareness Course; License suspension:**

On first conviction of an alcohol-related offense, the court shall require the minor to attend an alcohol awareness course approved by the Texas Alcohol and Drug Abuse Commission. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 90 days of the date of final conviction. If the required evidence is presented within the prescribed period, the fine may be reduced up to half the original amount. Failure to comply results in denial or suspension of driver’s license or permit for up to six months.

**Driving under the Influence of Alcohol by a Minor:**

A minor commits an offense if the minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minor's system. For a minor without previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 20 to 40 hours of community service and denial or suspension of driver's license or permit for 60 days. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $500 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 40 to 60 hours community service. The minor’s driver’s license or permit will be denied or suspended: 120 days for 2nd alcohol-related conviction; 180 days for subsequent convictions.

The minor is not eligible for deferred adjudication.

**Legal Charges & Penalties**

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<thead>
<tr>
<th>Charges</th>
<th>Fines</th>
<th>Imprisonment</th>
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<tr>
<td>Felony</td>
<td>Second Degree - up to $10,000 - 2 to 20 years</td>
<td>State Jail Felony - up to $10,000 - 180 days to 2 years</td>
</tr>
<tr>
<td></td>
<td>Third Degree - up to $10,000 - 2 to 10 years</td>
<td></td>
</tr>
<tr>
<td>Misdemeanor</td>
<td>Class A-up to $4,000- up to 1 year</td>
<td>Class C-up to $500- none</td>
</tr>
<tr>
<td></td>
<td>Class B-up to $2,000- up to 180 days</td>
<td>Class B-up to $2,000- up to 180 days</td>
</tr>
</tbody>
</table>
Appendix A - 4: Texas A&M University Mays Business School at CityCentre Notice

Employee Notice

Required Employee Notices & Important Reminders were sent to all Texas A&M University employees (distribution included Mays Business School at CityCentre employees). See 2014 and 2015 employee notices in Appendix A-1.

Student Notice

A Texas A&M University College Station notice was sent to each student at the Mays Business School at CityCentre. See 2014 and 2015 student notices in Appendix A-1.

Appendix A - 5: Texas A&M University at Qatar Notice

Employee Notice

Required Employee Notices & Important Reminders are emailed to all Texas A&M University employees on an annual basis (distribution includes TAMU at Qatar employees). Refer to 2014 and 2015 employee notices in Appendix A-1.

Student Notice

The following notice was emailed to all TAMU at Qatar students in September of 2014 and November of 2015 by the Dean and CEO.

Dear Students:

Please be reminded that we must adhere to Texas A&M University’s rules, as well as the laws of the State of Qatar regarding the use of alcohol and illegal drugs. Please also be mindful that Qatar’s judiciary process may not reflect that of your home country, and if found in violation of the drug and alcohol laws in Qatar, you may face deportation and/or jail time. Texas A&M is committed to a drug-free environment and protecting the safety, health and well-being of all employees and students.

Texas A&M University’s Rule regarding substance abuse prevention can be viewed here: http://rules-saps.tamu.edu/PDFs/34.02.01.M1.pdf

Rules regarding student guidance can be viewed here: http://www.qatar.tamu.edu/aggie-life/student-resources/student-conduct-rules/

You are receiving this document in accordance with the Federal Government requirements of the Drug Free Schools and Community Act Amendments of 1989 and the Higher Education Opportunity Act of 2008. In order for Texas A&M University to receive federal funding of any kind, including financial aid resources, all students must receive a copy of this policy. Please consider saving this email as it contains valuable information that may be of assistance to you or a friend.
If you have any questions regarding Texas A&M University’s Substance Abuse Prevention Rule or procedures and/or student guidance regarding same, please feel free to forward employee inquiries to Human Resources or to Student Affairs if you are a student.

Thanks,
Mark

Mark H. Weichold ’78, Ph.D., P.E., F. IEEE  
Dean and CEO  
Regents Professor  
Professor of Electrical and Computer Engineering  
Texas A&M University at Qatar  
_Proudly offering ABET-Accredited Engineering Programs_  
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253 Texas A&M Engineering Building | Education City  
tel. +974.4423.0012 | fax +974.4423.0011 | GMT +3  
mark.weichold@qatar.tamu.edu | www.qatar.tamu.edu

"Enriching Qatar’s Greatest Natural Resource"

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Appendix A - 6: Texas A&M University at Galveston Notice

Employee Notice

Required Employee Notices & Important Reminders are emailed to all Texas A&M University employees on an annual basis (distribution includes TAMU at Galveston employees). Refer to 2014 and 2015 employee notices in Appendix A-1.

Student Notice

The following notice was emailed to all TAMU at Galveston students by the Assistant Vice President for Student Affairs in September of 2014 and October of 2015.

You are receiving this document in accordance with the Federal Government requirements of the Drug-Free Schools and Campuses Act.
The Texas A&M University has a commitment to the health and well-being of the Aggie community and encourages all to review the important information below. In addition, in order for Texas A&M University to receive federal funding of any kind, including financial aid resources, all students, faculty, and staff must receive a copy of this policy.

If you have any questions or concerns regarding this notification, please contact:

Todd Sutherland, Ph.D.
Assistant Vice President for Student Affairs
Texas A&M University at Galveston
sutherlt@tamug.edu

Prevention of Alcohol Abuse & Illicit Drug Use at Texas A&M University
Texas A&M University is committed to the elimination of alcohol abuse and illicit drug use. Alcohol abuse and illicit drug use disrupt the special environment of personal growth that all universities seek to foster. Every member of the Texas A&M University community must help prevent alcohol abuse and illicit drug use from negatively affecting this unique learning environment. This summary provides information on University policy, legal sanctions, and health risks associated with alcohol and other drug abuse. Also included is information on intervention, assessments, counseling, and referrals through campus programs, so each of us can contribute to the enhancement of the Aggie educational experience.

Health Risks
Alcohol abuse is a prime contributor to suicide, homicide, motor vehicle deaths, and other unintended deaths. Excessive alcohol consumption leads to more than 100,000 deaths annually in the United States. Alcohol abuse can lead to alcohol dependence, premature death through overdose, alcohol-related stroke, and complications involving the brain, heart, liver, and many other body organs. Alcohol abuse also causes liver disease, gastritis, and anemia, as well as cancers of the esophagus and larynx. The use of illicit drugs can result in a wide range of health problems.

In general, illicit drug use can result in drug addiction, death by overdose, death from withdraws, seizure, heart problems, infections (i.e. HIV/AIDS, hepatitis), liver disease, and chronic brain dysfunction.

Alcohol use in any amount by a pregnant woman can cause birth defects and permanent brain damage to the child. Drug use by a pregnant woman may cause addiction or health complications in her unborn child.

Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse and sexual assault. Substance abuse disrupts work, reduces motivation, causes legal and financial problems, and social and family problems. Other problems associated with alcohol and other drug use includes the following psychological dysfunctions: dependency, memory loss, hallucinations, paranoia, and psychosis.

For information about health risks associated with drug use call the Office of Student Counseling at 409.740.4736

Campus Resources
To help individuals who may have an alcohol or other drug use problems, the following resources are available to students, faculty, and staff.

The Peer Education program located within the Offices of Student Counseling is committed to promoting responsible decision making regarding alcohol and other drugs to the Texas A&M community through educational programming and resources. To request a presentation or obtain more information, call 409.740.4736.

The Offices of Student Counseling provides substance abuse assessments and referrals for students. Intervention and limited ongoing recovery support counseling are available. All contacts are confidential. For more information or to schedule an appointment, call 409.740.4736 or view their website at http://www.tamug.edu/counsel/

Employee Assistance Program is a confidential source for assessment, short-term counseling, and referral for a broad range of problems including alcohol or other drug use. The Employee Services Department provides this service to faculty, staff, and their family members. For information, call (409) 772-2485 or view their website at http://www.tamug.edu/hrd/eap.html

University Alcohol Policy
Texas A&M University at Galveston is a dry campus. Drinking or having in possession any alcoholic beverage on campus or at any university sponsored or approved activity where alcohol consumption has not been approved for such activity; and possession and/or consumption by a minor; and public intoxication; and driving while intoxicated is against university rules as well as the law. Being present when alcohol is found or being consumed on campus or at an approved activity will be defined as possession and consumption on this campus. Student organizations, which sponsor activities where alcohol is served, must have the approval of their (faculty/staff) advisor and the Office of Student Life and abide by established University procedures.

Consumption of alcohol off campus can often lead to violations of student rules on campus when the student returns to their residence hall room. The following behaviors are reasons for appropriate disciplinary action by the University: loud or disruptive behavior, interference with the cleanliness of the residence halls, or drinking habits which are injurious to the health or education of an individual or those around him/her.

University Drug Policy
All members of the University community are expected to abide by state and federal laws pertaining to controlled substances and illegal drugs.

More specifically, Texas A&M University Rules prohibit “manufacturing, possessing, having under control, selling, transmitting, using, or being party thereto any illegal drug, controlled substance, or drug paraphernalia on University premises or at University sponsored activities”.

“Controlled substances” refers to those drugs and substances whose possession, sale, or delivery results in criminal sanctions under the Texas Controlled Substances Act, as well as substances which possess a chemical structure similar to that of a controlled substance (e.g. “Designer Drugs”).

University Sanctions
A student employee found responsible of noncompliance with the Texas A&M University Alcohol or Drug Policy or the laws of the State of Texas has committed a violation of University Rules
and/or the Policy and Procedures Manual, and is subject to sanctions commensurate with the offenses and any aggravating or mitigating circumstances.

Disciplinary action in cases involving drug-related violations by students may result in suspension, dismissal, or expulsion from the University. (http://www.tamug.edu/stulife/student%20rules/Rule27.htm)

Cases involving employees will result in disciplinary sanctions up to and including termination. Severity of sanctions will depend upon the nature and seriousness of each case. Violations of any state or federal law pertaining to controlled substances which occur off campus and are not associated with a University-connected activity may result in disciplinary charges if the continued presence of the individual on campus is likely to interfere with the educational process and/or the orderly operation of the University. (http://www.tamug.edu/stulife/student%20rules/Rule24.htm)

University disciplinary proceedings will be implemented in accordance with the procedures outlined in the University Rules (students) and the Policy and Procedures Manual (faculty and staff). Any disciplinary action imposed by the University may precede and be in addition to any penalty imposed by authorities off campus.

**Legal Information and Sanctions**
Sale to Minors: It is a Class A misdemeanor to sell an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence.

Public Intoxication Statute of Texas: an arrest for Public Intoxication (P.I.) may occur if an individual appears in a public place while intoxicated so much that the person may endanger himself or herself or another person. This is a Class C misdemeanor. Blood Alcohol Concentration testing is not required for P.I.

Purchase of Alcohol for a Minor; Furnishing Alcohol to a Minor: It is a Class A misdemeanor to purchase or make available an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. This offense is punishable by a fine of $4,000 and/or confinement in jail for up to one year. A person’s driver’s license is automatically suspended for 180 days on final conviction of the offense of Purchasing Alcohol for a Minor or Furnishing Alcohol to a Minor. Civil Liability for Provision of Alcohol to a Minor: An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 18 if the adult is not the minor’s parent, guardian, or spouse; or an adult in whose custody the minor has been committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor’s intoxication on the premises owned or leased by the adult.

Possession of Alcohol Beverages in Motor Vehicle: It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

Driving While Intoxicated, Flying or Boating While Intoxicated: It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated. The minimum term of confinement is 72 hours. An ignition interlock device will have to be installed on the car of a person convicted of driving with a blood alcohol level of .15 or more, if the defendant is to receive probation.
Intoxication Assault: it is a Third degree felony to cause serious bodily injury to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

Intoxication Manslaughter: it is a Second degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

Administrative License Revocation; Implied Consent: After being arrested for Driving While Intoxicated, a person failing or refusing the Blood Alcohol Concentration (BAC) test can have their license revoked. Revocation may not be probated and there is a $125 reinstatement fee. An appeal process is available. The following penalties apply:

Failure Case:
90-day suspension with no alcohol or drug related “enforcement contacts” listed on driving record within ten years prior to date of the offense.
1-year suspension with one or more alcohol or drug related “enforcement contacts” listed on driving record prior to date of offense within ten years prior to date of the offense.

Refusal Case:
180-day suspension with no alcohol or drug related “enforcement contacts” listed on driving record prior to date of offense.
Two-year suspension with one or more alcohol or drug related “enforcement contacts” listed on driving record prior to date of offense within ten years prior to date of the offense.
If the person who refuses is a resident without a license, an order will be issued denying the issuance of a license to the person for 180 days.

Minors
Minors are subjected to the same length of suspensions as adults for refusing a blood or breath test. Failure of a blood or breath test by a minor, however, is a 60-day license suspension with no “enforcement contacts,” a 120 day license suspension with one prior “enforcement contact,” or a 180-day license suspension with two or more “enforcement contacts.” Keep in mind that any detectable amount of alcohol for a minor is a failure. Even if a minor refuses a breath or blood test, but alcohol is detected by other means, the minor is subjected to the failure suspension periods rather than refusal suspension periods.

Alcohol and a Minor:
Consumption of Alcohol by a Minor; Possession of Alcohol by a Minor: It is a misdemeanor for minors to consume or possess alcoholic beverages except in the visible presence of the minor’s adult parent, guardian, or spouse.

Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol: It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. “Attempt” implies acting beyond mere preparation.

Misrepresentation of Age by a Minor: It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

Sanction for the above Alcohol-related offense by a Minor:
For a minor without two previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 8 to 12 hours community service and denial or suspension of the minor’s driver’s license or permit for 30 days. Attendance at an Alcohol Awareness Course is also required.

If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $250 to $2,000; and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service.

The minor’s driver license or permit will be denied or suspended; 60 days for a 2nd alcohol-related conviction: 180 days for subsequent convictions.

Attendance at Alcohol Awareness Course; License Suspension:
On first conviction of an alcohol-related offense, the court shall require the minor to attend an Alcohol Awareness Course approved by the Texas Alcohol and Drug Abuse Commission. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 90-days of the day of final conviction. If the required evidence is presented within the prescribed period, the fine may be reduced up to half the original amount. Failure to comply results in denial or suspension of driver’s license or permit up to six months.

Driving under the influence of alcohol by a Minor,
A minor commits an offense if a minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minors system. For a minor without previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 20 to 40 hours of community service and denial or suspension of driver’s license or permit for 60-days. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $500 to $2,000 and/or confinement in jail for up to 180 days. Punishment includes 40 to 60 hours community service. The minor’s driver license or permit will be denied or suspended: 120 days for second alcohol-related conviction; 180 days, for subsequent convictions. After the second citation, the minor is not eligible for deferred adjudication.

City Ordinance
Open containers- Open containers of alcohol are not allowed in any public area in the city of Galveston with the exception of Apfels park and the Strand area, except during special events. Consumption after hours: It is a Class C misdemeanor to consume (or to possess with the intent to consume) from any container with alcoholic beverages in any public place in Galveston after hours.

Following are the prohibited hours:
Monday through Saturday – 2:00am to 7:00am
Sunday – 2:00am to 12:00pm
Legal charges and penalties
Charge – Fine – Imprisonment
Felony
Second degree – up to $10,000 – 2 – 20 years
Third degree – up to $10,000 – 1 - 10 years
State Jail Felony – up to $10,000 – 180 days to 2 years
Misdemeanor
Class A – Up to $4,000 – up to 1 year
Class B – Up to $2,000 – up to 180 days
Class C – Up to $500 – none

Dr. Todd Sutherland
Office of Student Affairs
Texas A&M University at Galveston
(409) 740-4598

Appendix B - 1: Alcohol and Other Drug Laws and Policies

Texas State Drug and Alcohol Laws


Alcoholic Beverage Code Chapter 106. Provisions Relating to Age


Labor Code Chapter 411. Workers’ Health and Safety; Subchapter G. Policy for Elimination of Drugs in the Workplace

Health & Safety Code Subtitle C. Substance Abuse Regulation and Crimes Chapter 481. Texas Controlled Substances Act

Government Code Chapter 2113. Use of Appropriated Money; Subchapter A. General Provisions

The Texas A&M University System Drug & Alcohol Policies & Regulations

34.02 Drug and Alcohol Abuse and Rehabilitation Programs

34.02.01 Drug and Alcohol Abuse and Rehabilitation Programs

34.03 Alcoholic Beverages

Texas A&M University Rules and Standard Administrative Procedures

13.04.99.M1.01 Student Travel Procedures

34.02.01.M1 Substance Abuse Prevention

34.02.01.M2 Substance Abuse Prevention Rule for DOT-Regulated Employees

34.02.99.M2.01 Post-Accident Testing Instructions

34.03.01.M1 Alcoholic Beverages

11.04.99.M1 Required Drug Screening
Texas A&M University Student Rules

24.3.7 Illegal Drugs and Controlled Substances

24.3.8 Alcohol

Appendix VII, Texas A&M University Drug Rules

Appendix VIII, Texas A&M University Alcohol Rules that Apply to Student Organizations, and Others

Federal Laws

Federal Trafficking Penalties for Schedules I, II, III, IV, and V

Qatar Policies

All members of the TAMUQ community are expected to fulfill their obligations and responsibilities pursuant to alcohol and other drug university policies, the laws of the State of Qatar, and social, physiological and psychological consequences of excessive drinking in order to make responsible and informed decisions about the serving and consumption of alcohol. Alcohol consumption is heavily regulated in the State of Qatar and forbidden to all Muslims. There are also strict laws that must be followed with respect to the possession, use and sale of alcoholic beverages by non-Muslims and these requirements are administered by the State of Qatar. All members of the TAMUQ community are expected to follow these requirements in order to obtain a permit that allows alcoholic beverages to be purchased from State of Qatar authorized vendors.

Additionally, TAMUQ students are educated on the risks of alcohol abuse through counseling and private discourse with a counselor and health and wellness specialist, mindful of the culture and social structures in the Middle East.