

Texas A&M Title IX Cumulative Sanction Matrix*

← SANCTION RANGE →			
Stage 1: Reprimand/Restrictions/Review	Stage 2: Probation	Stage 3: Suspension	Stage 4: Expulsion
SEXUAL HARASSMENT <ul style="list-style-type: none"> Severe, persistent, or pervasive sexual innuendos, jokes, remarks, questions, gestures Display of sexually explicit visual material 	SEXUAL HARASSMENT Any one or combination of Stage 1 behaviors plus a behavior from another category	SEXUAL HARASSMENT Any one or combination of Stage 1 and/or Stage 2 behaviors plus a behavior from another category	SEXUAL HARASSMENT Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors plus a behavior from another category
STALKING <ul style="list-style-type: none"> Repeated, unsolicited phone calls, emails, texts, and/or gifts to another person and/or their family/household Repeatedly following another person or conducting surveillance of another person and/or their family/household Direct or private unsolicited contact or attempts to contact via social media 	STALKING Any one or combination of Stage 1 behaviors plus: <ul style="list-style-type: none"> 2nd violation of stalking Repeated, unsolicited contact or attempts to contact via social media 	STALKING Any one or combination of Stage 1 and/or Stage 2 behaviors plus: <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Repeated, unsolicited visits to another person's home, business, and/or class, and/or that of their family/household Assuming another's identity in order to make contact with complainant 	STALKING Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors
DATING ABUSE & VIOLENCE <ul style="list-style-type: none"> Intimidation: using actions, gestures, and tone of voice to indicate a threat of violence 	DATING ABUSE & VIOLENCE Any one or combination of Stage 1 behaviors plus: <ul style="list-style-type: none"> Preventing complainant from calling for help Destruction of property Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, throwing objects 	DATING ABUSE & VIOLENCE Any one or combination of Stage 2 behaviors plus: <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Displaying weapons, throwing objects at a person with potential to injure Destruction of valuable property 	DATING ABUSE & VIOLENCE Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors
DOMESTIC ABUSE & VIOLENCE <ul style="list-style-type: none"> Intimidation: using actions, gestures, and tone of voice to indicate a threat of violence 	DOMESTIC ABUSE & VIOLENCE Any one or combination of Stage 1 behaviors plus: <ul style="list-style-type: none"> Preventing Complainant from calling for help or leaving the room Destruction of property Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, throwing objects 	DOMESTIC ABUSE & VIOLENCE Any one or combination of Stage 2 behaviors plus: <ul style="list-style-type: none"> Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking Displaying weapons, throwing objects at a person with potential to injure Destruction of valuable property 	DOMESTIC ABUSE & VIOLENCE Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors
SEXUAL EXPLOITATION <ul style="list-style-type: none"> Reckless viewing of nudity or sexual behavior 	SEXUAL EXPLOITATION Any one or combination of Stage 1 behaviors plus: <ul style="list-style-type: none"> Allowing others to observe sexual activity without the other person's consent Intentional viewing of nudity or sexual behavior Indecent exposure without proper regard for others (i.e. public urination) Taking or transmitting images or videos of an unidentified person in a sexual, intimate, or private act without that person's consent Distributing sexual or intimate images or recordings of an unidentified person with-out that person's consent 	SEXUAL EXPLOITATION Any one or combination of Stage 1 and/or Stage 2 behaviors plus: <ul style="list-style-type: none"> Soliciting sexual contact with a minor Possessing and/ or viewing child pornography/sexual images of those under 18 Taking or transmitting images or videos of an identified person in a sexual, intimate, or private act without that person's consent Distributing sexual or intimate images or recordings of another identified person without that person's consent Engaging in sexual activity while knowingly infected with an STD without the other person's knowledge Deliberate indecent exposure with intent for impact 	SEXUAL EXPLOITATION Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors <ul style="list-style-type: none"> Collecting, creating, and/or distributing child pornography/sexual images of those under 18 Prostituting another person
NON-CONSENSUAL SEXUAL CONTACT <ul style="list-style-type: none"> Unwelcomed kissing and/or light touching over clothing 	NON-CONSENSUAL SEXUAL CONTACT Any one or combination of Stage 1 behaviors plus a behavior from another category plus: <ul style="list-style-type: none"> Non-genital fondling, groping or heavy touching Unwelcomed increased touching, fondling, groping, or genital touching 	NON-CONSENSUAL SEXUAL CONTACT Any one or combination of Stage 1 and/or Stage 2 behaviors plus: <ul style="list-style-type: none"> Unwelcomed touching, fondling, groping or genital touching 	NON-CONSENSUAL SEXUAL CONTACT Any one or combination of Stage 1, Stage 2 and/or Stage 3 behaviors
		SEXUAL ABUSE <ul style="list-style-type: none"> Oral sex Penetration (by sex organs) Penetration (by means other than sex organs) 	SEXUAL ABUSE Any one or combination of Stage 3 behaviors with predation

*Behavioral examples identified in the matrix are not intended to represent an exhaustive listing of prohibited conduct.

Texas A&M Title IX Cumulative Sanction Matrix Dashboard*

SANCTION RANGE

Stage 1: Reprimand/Restrictions/Review

Stage 2: Probation

Stage 3: Suspension

Stage 4: Expulsion

Sexual Harassment Examples

<i>SEVERE, PERSISTENT, OR PERVASIVE BEHAVIOR</i>	1	2	3	4
Sexual innuendos, jokes, remarks, questions	■	■		
Sexual gestures and/or gifts of a sexual nature	■	■		
Display of sexually explicit visual material	■	■	■	
Pressuring another person for dates or sexual favors	■	■	■	
Depriving another person educational access, benefits, opportunities	■	■	■	■
Threats in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking (includes deprivation of and educational opportunity or benefit)			■	■

Domestic Abuse & Violence Examples

<i>BEHAVIOR</i>	1	2	3	4
Intimidation: Using actions, gestures, and tone of voice to indicate a threat of violence	■	■	■	■
Preventing complainant from calling for help		■	■	■
Destruction of property		■	■	■
Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, using force to prevent partner from leaving		■	■	■
Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Displaying weapons, throwing objects at a person with potential to injure			■	■

Stalking Examples

<i>BEHAVIOR</i>	1	2	3	4
Repeated, unsolicited phone calls, emails, texts, and/or gifts to another person and/or their family/household	■	■	■	■
Repeatedly following another person or conducting surveillance of another person and/or their family/household	■	■	■	■
Repeated, unsolicited visits to another person's home, business, and/or class, and/or that of their family/household		■	■	■
Repeated, unsolicited contact or attempts to contact via social media		■	■	■
Intimidation or physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Assuming another's identity in order to make contact with complainant			■	■

Sexual Exploitation Examples

<i>BEHAVIOR</i>	1	2	3	4
Reckless viewing of nudity or sexual behavior	■	■	■	
Allowing others to observe sexual activity without the other person's consent		■	■	■
Taking or transmitting images or videos of another person in a sexual, intimate, or private act without that person's consent		■	■	■
Distributing sexual or intimate images or recordings of another person without that person's consent		■	■	■
Allowing others to observe sexual activity without the other person's consent		■	■	■
Engaging in sexual activity while knowingly infected with an STD without the other person's knowledge			■	■
Possessing and/ or viewing child pornography/sexual images of those under 18		■	■	■
Deliberate indecent exposure with intent for impact			■	■
Collecting, creating, and/or distributing child pornography/sexual images of those under 18				■
Prostituting another person				■

Dating Abuse & Violence Examples

<i>BEHAVIOR</i>	1	2	3	4
Intimidation: Using actions, gestures, and tone of voice to indicate a threat of violence	■	■	■	■
Preventing complainant from calling for help		■	■	■
Destruction of property		■	■	■
Physical abuse: Pushing, shoving, hair-pulling, scratching, hitting, using force to prevent partner from leaving		■	■	■
Intimidation or Physical abuse in retaliation for reporting sexual misconduct, dating/domestic violence, and/or stalking			■	■
Displaying weapons, throwing objects at a person with potential to injure			■	■

Non-consensual Sexual Contact Examples

<i>BEHAVIOR</i>	1	2	3	4
Unwelcomed kissing and/or light touching over clothing	■	■	■	
Non-genital fondling, groping or heavy touching		■	■	■
Unwelcomed increased touching, fondling, groping, or genital touching		■	■	■
Unwelcomed touching, fondling, groping or genital touching			■	■

Sexual Abuse Examples

<i>BEHAVIOR</i>	1	2	3	4
Oral sex			■	■
Penetration (by sex organs)			■	■
Penetration (by means other than sex organs)			■	■