In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f), 34 CFR 668.46)

This Annual Security Report is available on the Texas A&M University Risk and Compliance website at:

Numerous links to websites are included. Email vpfa-urc-compliance-officer@exchange.tamu.edu for assistance if any link does not function.
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Texas A&M University Mays Business School at CityCentre


Enacted in 1990, The Crime Awareness and Campus Security Act was designed to assist the campus community in making decisions which affect their personal safety by requiring institutions of higher education to provide certain campus security information to current and prospective students and employees. The Higher Education Act of 1998 and the subsequent amendments of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions’ obligations under the Act. The Act was also renamed the “Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act” (hereafter the Clery Act).

The Mays Business School at CityCentre (MBS CityCentre) Campus Administrator, with input from Midway Property Management and University Risk and Compliance, prepares and distributes the Annual Security Report so that students and members of the immediate community can view the information. The Annual Security Report is published every year by October 1st and contains three years of selected campus crime statistics and certain campus security policy statements for the MBS CityCentre campus in accordance with the Clery Act. Statistics are compiled using campus incident reports and information received from Houston Police Department’s representatives, CityCentre Security, Student Affairs, and other campus security authorities (CSAs). The 2017 Annual Security Report contains crime statistics for calendar years 2016, 2015, and 2014.

Annual Security Report Notifications

Each year, an e-mail notification is sent to all current students, faculty, and staff providing the web site to access this report. Upon request, individuals may obtain a written paper copy of the report from the Campus Administrator’s office at 842 West Sam Houston Parkway N., Houston, Texas 77024 or by calling 281-809-4604 or emailing jjones@mays.tamu.edu. The report is found at the following website: [http://urc.tamu.edu/media/1157078/MaysAnnualSecurityReport.pdf](http://urc.tamu.edu/media/1157078/MaysAnnualSecurityReport.pdf).

Prospective employees are notified of the availability of the Annual Security Report through an email distributed when applying for a vacant position. Website access to the Annual Security Report is provided by Human Resources through a link called “Safety and Security Notices” located on the right menu bar of the Texas A&M Job Path website ([https://jobpath.tamu.edu](https://jobpath.tamu.edu)) and through a link under the “Safety and Security Notices” heading on the Required Employee Notices & Important Reminders webpage ([http://employees.tamu.edu/employees/required-notices/](http://employees.tamu.edu/employees/required-notices/)).

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1 The MBS CityCentre campus is a facility located in Houston, Texas and leased by Texas A&M University through Midway, a property management company. MBS CityCentre houses the Texas A&M University Mays School of Business Professional and Executive MBA programs.
Prospective students are notified of the availability of the Annual Security Report through an email distributed when applying for admission. Website access to the Annual Security Report is provided by the Office of Admissions through a link titled “Campus Safety” located at the bottom of the Admissions webpage (http://admissions.tamu.edu/).

**Campus Law Enforcement Policies**

**Police Department Overview**

Campus police are not provided. Security services are provided by CityCentre Security which is a third party security company contracted by Midway. The Midway Property Manager (713-629-5200) should be contacted to answer any questions or address problems related to MBS CityCentre or its operation. The following is a list of some (but not all) of the situations that should be brought to the attention of the Property Manager:

- Bomb threats
- Fire
- Gas Leaks
- Flood/wind/storm/hail damage
- Civil disturbance
- Medical emergency
- Environmental concerns or issues
- Safety hazards
  - Burned-out exterior lighting
  - Potholes in parking lot
  - Broken handrails
  - Broken exterior water lines
  - Broken landscape irrigation heads
  - Roof leaks
- Suspicious situations or persons

In certain of the above situations, it will be necessary to call 911 immediately before contacting the management office. When calling 911, please be prepared to provide the following information:

- Facility name and address
- Lease space and location in the facility

**Jurisdiction**

MBS CityCentre property is under the primary jurisdiction of the Houston Police Department. They may be reached at 713-884-3131 and are located at 1200 Travis St., Houston, Texas 77002. In an emergency situation the Houston Police Department may be reached by dialing 911 from any campus phone.

**Arrest Authority**

Midway is responsible for campus security through CityCentre Security. Security officers are comprised of contracted security officers assigned through a third party contract. They are not commissioned officers and have no arrest powers.

**Enforcement Authority**

All reports to CityCentre Security are investigated and are referred to law enforcement authorities when appropriate. Criminal matters involving university students may also be referred to university administration for disciplinary action.
Working Relationships and Agreements
CityCentre Security remains in contact with the Houston Police Department, the Harris County Sheriff’s Office, Harris County Precinct 5 Constable’s Office, and the Houston Metro Police Department to report criminal or suspicious activity which may warrant an emergency response or timely warning notification. No written memorandum of understanding is in place with state or local law enforcement agencies.

A request for timely information sharing is distributed to local law enforcement agencies annually. The request is specific to informing the CityCentre Campus Administrator about situations reported to the given local law enforcement agency that may warrant an emergency response or timely warning notification.

Monitoring Non-Campus Locations
The MBS CityCentre campus does not sponsor officially recognized student organizations, however, MBS CityCentre students may participate in student organizations recognized by the main Texas A&M University campus. MBS CityCentre students do not inhabit non-campus housing. Institutional sponsored travel (individually or as part of a student organizations officially recognized by the main campus) may result in the location meeting the criteria for Clery non-campus property. If this situation occurs, CityCentre Security does not provide security at these non-campus locations. The local law enforcement agency with jurisdiction at the location monitors criminal activity at the non-campus property and responds when police services are requested.

Professional Standards
CityCentre Security’s relationship with its students is vital to achieving our overall mission of a safe and secure facility along with ensuring that we provide excellent service. All members of the Executive MBA and Professional MBA community can expect to be treated in a courteous and professional manner by members of the CityCentre Security team. The Security Department will not tolerate an employee who acts unprofessionally or who does not provide an appropriate level of service.

The quality of the service provided is dependent in part on feedback from the Mays Business School Community served. Please help us improve our interaction with CityCentre Security by bringing your complaints and compliments to the attention of any of the following individuals in a timely manner, Campus Administrator (281-631-5428), CityCentre Security (713-461-0758), or Midway Property Manager (713-629-5200).

Campus Law Enforcement Telephone Directory
Area Code – 713 (for all numbers listed below)

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergencies-Police/Fire/Medical</td>
<td>911</td>
</tr>
<tr>
<td>Houston Police Department</td>
<td>884-3131</td>
</tr>
<tr>
<td>CityCentre Security</td>
<td>461-0758</td>
</tr>
</tbody>
</table>

Reporting Crimes
Incident Reporting and Response
Students, faculty, staff, community members, and guests are encouraged to report all crimes and public safety related incidents to CityCentre Security, Houston Police, and the appropriate police agencies in an accurate and prompt manner when the victim of such crimes elects or is unable to make such a report. In the event of a criminal act, suspicious person, or any other emergency, students, and others are to immediately call 911 or contact the Houston Police Department at 713-884-3131. All incidents should also be reported to the MBS CityCentre Campus Administrator (281-631-5428), CityCentre Security (713-461-0758), and the Midway Property Manager (713-629-5200).
Once reported, the Campus Administrator, Program Directors, CityCentre Security, and Midway Property Management will respond as quickly and safely as possible to any request for assistance. Response includes dispatching a safety officer to attend to the needs of the victim and secure the scene and, as situations warrant, contact outside services such as local law enforcement, the fire department, or emergency personnel to respond to the incident.

**Reporting Criminal Offenses to University Officials: Campus Security Authorities**

As an option to reporting immediate emergencies to 911 and the parties listed above, crimes may be reported to the following offices/individuals: the Associate Dean of Graduate Programs 979-845-0361 or the Mays Professional MBA Program Director 979-845-4714. Crime reports provided to campus security authorities are used by the school to fulfill its responsibility to annually disclose accurate crime statistics and to issue or facilitate the issuance emergency notifications and timely warnings.

**Confidential and Anonymous Reporting of Crimes**

If you are the victim of a crime you are encouraged to report the crime to the Houston Police Department. If you do not want to pursue action within the university or the criminal justice system, you may still want to consider making an anonymous or confidential report. Faculty, staff and students may anonymously report criminal or unethical behavior through Houston Police Department Crime Stoppers at 713-222-TIPS (8477) or online at [http://crimestoppers.org/tips.html](http://crimestoppers.org/tips.html) website.

The MBS CityCentre CSAs listed above will generally accept voluntary, confidential reports of crime from victims, witnesses, and others for inclusion in the crime statistics disclosure and crime log of the annual security report. Campus security authority crime reports should include sufficient detail such as dates and locations, and where appropriate, personally identifying information, including name and contact information, if available.

The MBS CityCentre campus has no pastoral or professional counselors on-site who are exempt from reporting requirements under the Clery Act. Therefore, no procedures are in place at MBS CityCentre for counselors to encourage (if and when they deem appropriate) voluntary, confidential crime reporting. At the main campus, counselors available to MBS CityCentre students are provided a written reminder each year to review reporting options with student clients. Contracted counseling personnel available to employees are not provided the written reminder as they are referred using a network of local providers.

**Timely Warning Policy**

The circumstances in which a Timely Warning (Crime Alert) will be generated include, but are not limited to, the receipt of a report by a CSA of a crime reportable under the Clery Act that poses a serious or continuing threat to the campus community. The Director of the program in session, Associate Dean of Graduate Programs, and the MBS CityCentre Campus Administrator are responsible for determining if a Crime Alert will be issued. Crimes reportable under the Clery Act that may warrant a Crime Alert include, but are not limited to, major incidents of arson, murder/non-negligent manslaughter, robbery, aggravated assault, sex offenses, or other crimes as determined necessary by the Director of the program in session, Associate Dean of Graduate Programs, and the MBS CityCentre Campus Administrator. The determination will be made on a case by case basis after due consideration of all available facts of the crime, such as the nature of the crime and whether or not a continuing danger to the campus community exists. If the CSA is not notified of the crime in a manner that would allow timely notice a Crime Alert may not be issued, depending on the circumstances. All situations will be evaluated on a case by case basis.
Anyone with information warranting a Crime Alert should report the circumstances immediately to MBS CityCentre Campus Administrator (281-631-5428) or CityCentre Security (713-461-0758). Reports can be made in person at MBS CityCentre (842 West Sam Houston Parkway N., Houston, Texas 77024).

Crime Alerts contain sufficient information about the nature of an identified threat to assist members of the campus community in taking appropriate action to protect themselves or their property. The MBS CityCentre Campus Administrator is authorized to write and issue (send) Crime Alerts. Crime Alerts are issued through an email to faculty, staff, and students in a manner that is timely and will aid in the prevention of similar occurrences. Crime Alerts generally include:

- A readily understandable description of the type of crime or occurrence.
- The general location, date and time of the offense.
- A physical description of the suspect(s), if available, when there is sufficient detail that would reasonably help identify a specific individual suspect or group of suspects.
- Possible connection to other incidents.
- Date and time the alert was issued.
- Suggested measures which members of the university community can take to help protect themselves.

It is important to note that in some cases administrators may need to withhold some facts if releasing the information would compromise an ongoing investigation or the identity of the victim. Victim names and other identifying information of victims are never included in Crime Alerts.

**Emergency Response and Evacuation Policy**

The procedures disclosed in this section apply to emergency situations occurring on the campus MBS CityCentre, i.e. on-campus property. The institution does not have separate procedures for emergency situations occurring on non-campus property.

**Emergency Notification System**

It is the policy of MBS CityCentre to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. Notification of a significant emergency or a dangerous situation at the MBS CityCentre facility is provided via email blast from Midway to its tenants including the MBS CityCentre Campus Administrator. Once the information is received from Midway or other sources including law enforcement, fire department, or National Weather Service, Texas A&M University employees (including the Director of the program in session and the MBS CityCentre Campus Administrator) make a decision together to confirm the emergency.

Upon confirming the emergency, MBS CityCentre will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system; unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Once the Director of the program in session and the MBS CityCentre Campus Administrator make the decision to declare the emergency, an emergency notification is sent to MBS CityCentre students and employees by the MBS CityCentre Campus Administrator. The emergency notification may include instructions to evacuate the class in session or refrain from arriving for the session. Victim names and other identifying information of victims are never included in emergency notifications. Individuals receiving the emergency notification will also be advised with updated information, as needed, using the same method(s) as the original notification.
The emergency notification is sent to faculty, staff, and students of MBS CityCentre through one or both of the following mechanisms: text message or email as documented in the Texas A&M University MBA Program Emergency Communication Plan. MBS CityCentre programs serve three types of students which include students not in class at the space, students in class at the space, and students studying at the space. These cohorts are only present in the facility at specific times and the studying is done by reservation only. All cohorts receive the emergency notification.

If the class is in session, communications will direct those in attendance to evacuate according to the Midway issued evacuation route. Otherwise, if the cohort has not arrived, the Emergency Communication Plan will be activated giving instructions not to arrive at MBS CityCentre for class due to an emergency.

**Registering for Emergency Notifications**

Students enrolled in programs at MBS CityCentre and employees are registered in a class GroupMe emergency notification that allows students, faculty and staff to receive text message alerts. Emergency alerts are automatically sent to all enrolled student and MBS CityCentre employee cell numbers. The public does not have access to register for a GroupMe emergency notification. GroupMe is tested in each of the fall and spring semesters.

**Disseminating Information to the Larger Community**

The Associate Dean of Graduate Programs, working with the Marketing and Communications team will release a statement in accordance with state law and Texas A&M University policy to disseminate emergency information to individuals and/or organizations outside the campus community.

**Emergency Preparedness**

Midway and the Campus Administrator have responsibility for implementing emergency preparedness procedures and testing emergency response procedures at MBS CityCentre. Emergency Communication Plan and Evacuation Options material for MBS CityCentre has been documented for emergency guidance and instruction. The Campus Administrator distributes the communications plan annually to all Mays Business School at MBS CityCentre students and employees for evaluation and feedback. The distribution occurs early in the fall semester in conjunction with a campus fire drill.

In conjunction with Midway, MBS CityCentre conducts biannual announced and unannounced emergency drills. Midway documents the type of exercise, the date and time it was held, and the length of the drill. These exercises are designed for assessment and evaluation of emergency plans and capabilities. The MBS CityCentre Campus Administrator evaluates the exercise documenting efficiency and improvements noted by participants.

**The Daily Crime Log**

The MBS CityCentre campus is exempt from providing a Daily Crime Log as security personnel are contracted by the property management company from whom classroom space is leased.

**Security of and Access to Campus Facilities**

**General Provisions**

The MBS CityCentre facility is equipped with an Access Control System which restricts entry to the building via card key only, outside of the normal building operating hours. Normal building operating hours are Monday through Friday 7:00 AM to 6:00 PM, Saturdays from 8:00 AM-6:00 PM and closed on Sunday.
Parking Garages
MBS CityCentre parking garages are under limited video surveillance and may or may not be monitored. Garages are equipped with emergency phones on each level and are readily visible and identifiable by the bright blue lights located on top of the phone cabinets. Students may request escorts by security to their cars.

Academic and Administrative Buildings
The MBS CityCentre lobby entrance is equipped with the same system as the entire MBS CityCentre facility. Students and faculty are provided with access cards. Access cards for students are programmed to work only during specified student hours. The MBS CityCentre areas specific to TAMU programs are equipped with a video surveillance system.

Maintenance of Campus Facilities
Building maintenance is provided by the Midway. Midway provides a building engineer to conduct daily inspections of the property along with quarterly and annual inspections. Midway also provides a trouble ticket reporting system for tenants to report issues to be resolved by property management. Once the trouble ticket placed by the tenant is addressed, the tenant is notified of the repair.

Alcoholic Beverages, Illegal Drugs, and Weapons
Education Programs
Texas A&M University provides drug/alcohol counseling, treatment and rehabilitation programs for students and employees. For more information, employees should review Texas A&M University Rule 34.02.01.M1 and students should visit http://studentlife.tamu.edu/hp/.

Additionally, according to the Drug-Free Schools and Communities Act, Texas A&M University, including MBS CityCentre, reviews its programs, services, and policies to prevent unlawful possession, use, or distribution of alcohol and illicit drugs. The results of the biennial review are published at: http://urc.tamu.edu/media/628893/DFSCA.pdf

Alcohol Policy
The following alcohol policy applies to MBS CityCentre as the property is leased by Texas A&M University.

As an institution interested in the intellectual, physical and psychological well-being of the campus community, Texas A&M University deems it important to curtail the abusive or illegal use of alcoholic beverages. All members of the university community and guests are required to comply with federal and state laws regarding the possession, use, and service (including sales) of alcoholic beverages (System Policy 34.02, Drug and Alcohol Abuse and System Policy 34.03, Alcoholic Beverages). Except as permitted or expressly authorized by state law, alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any person under 21 years of age (Texas A&M University Student Rules, Appendix VIII).

Additionally, in accordance with Texas A&M University Student Rules, Appendix VIII and University Rule 34.03.01.M1 Alcoholic Beverages, alcohol possession and use of alcoholic beverages are prohibited on Texas A&M University premises and university sponsored events unless expressly authorized by University Rule 34.03.01.M1. Locations designated as exceptions in University Rule 34.03.01.M1 include university apartments and residence hall rooms where all occupants are at least 21 years of age. Service of alcoholic beverages on Texas A&M University property (including sales) is limited to institutional entities that hold a valid liquor license according to University Rule 34.03.01.M1. Authorized service entities are listed in University Rule 34.03.01.M1. Consequences for policy violations could result in sanctions by the university and/or criminal charges/arrest by UPD for state law violations.
The Offices of the Dean of Student Life (979-845-3111), Health Promotion (979-845-0280) is committed to promoting responsible decision making regarding alcohol and other drugs through educational programming, resources, and referrals. The Deer Oaks Employee Assistance Program (888-993-7650) manages the alcohol & drug abuse and rehabilitation program for employees. The Deer Oaks Employee Assistance Program also provides licensed counseling and referral services.

Illegal Drugs Policy
The following illegal drugs policy applies to MBS CityCentre as the property is leased by Texas A&M University.

Federal law prohibits the unlawful possession, use, sale, or distribution of drugs. Texas state law prohibits the possession, use, sale, manufacture, or delivery of a controlled substance without legal authorization. A controlled substance includes any drug, substance or immediate precursor covered under the Texas Controlled Substances Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, and hallucinogens. The possession of drug paraphernalia is also prohibited under Texas state law. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the Texas Controlled Substances Act. According to System Policy 34.02, Drugs and Alcohol Abuse, all students and employees are expected to abide by federal and state laws pertaining to controlled substances and illicit drugs. Alleged violations of these laws may result in criminal charges and may also be adjudicated through university conduct procedures. (Texas A&M University Student Rules, Appendix VII; System Policy 34.02, Drug and Alcohol Abuse and Rehabilitation)

The Offices of the Dean of Student Life (979-845-3111), Health Promotion (979-845-0280) is committed to promoting responsible decision making regarding alcohol and other drugs through educational programming, resources, and referrals. The Deer Oaks Employee Assistance Program (888-993-7650) manages the alcohol & drug abuse and rehabilitation program for employees. The Deer Oaks Employee Assistance Program also provides licensed counseling and referral services.

Weapons Policy
The following weapons policy applies to MBS CityCentre as the property is leased by Texas A&M University.

In accordance with Texas Penal Code Ch. 46.03, it is a felony to intentionally, knowingly, or recklessly possess a firearm, illegal knife, or prohibited weapon on the physical premises of a school or educational institution, to include any buildings or passenger transportation vehicles under the direct control of the educational institution. The following exception applies. A license to carry holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of Texas A&M (all land and buildings owned or leased by Texas A&M) or in a university vehicle, unless prohibited by state law, federal law, or University Rule 34.06.02.M1, Carrying Concealed Handguns on Campus.

Currently license to carry holders may carry a concealed handgun in the MBS CityCentre facility. Per University Rule 34.06.02.M1, prohibited areas on the Texas A&M campus include but are not limited to campus daycares, counseling centers, health care facilities, collegiate and interscholastic sporting events, certain high hazard and high risk research areas/laboratories, specific premises where formal disciplinary hearings are conducted, and locations with official Texas Penal Code 30.06 signage. The open carry of handguns is prohibited everywhere on campus including all land and buildings owned or leased by Texas A&M University. University Rule 34.06.02.M1 and Student Conduct Code 24.4.14 contain additional weapons policy information.
Sexual Assault, Dating Violence, Domestic Violence, and Stalking

In accordance with federal law and System Regulation 08.01.01 Civil Rights Compliance, MBS CityCentre prohibits illegal discrimination on the basis of sex and prohibits sexual assault, dating violence, domestic violence, stalking, (as those terms are defined for the purposes of the Clery Act) and/or related retaliation. The following are statements of policy that address sexual assault, dating violence, domestic violence, and stalking, whether it occurs on or off campus, when it is reported to a university official. The policies in this section also apply to the other forms of sexual harassment2 as defined in System Regulation 08.01.01, Civil Rights Compliance.

Procedures for Reporting Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Related Retaliation

Individuals reporting sexual assault, dating violence, domestic violence, or stalking have the option of notifying on-campus security and local law enforcement authorities. Below is a list of local law enforcement agencies. Reports should be filed with the agency where the incident occurred.

<table>
<thead>
<tr>
<th>Agency</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency (Houston Police)</td>
<td>911</td>
</tr>
<tr>
<td>CityCentre Security</td>
<td>713-461-0758</td>
</tr>
<tr>
<td>Houston Police Department (non-emergency)</td>
<td>713-884-3131</td>
</tr>
<tr>
<td>Texas A&amp;M University Police Department</td>
<td>979-845-2345</td>
</tr>
</tbody>
</table>

CityCentre Security is available to receive reports of sexual assault, dating violence, domestic violence, and stalking and assist in securing medical attention. Assistance is provided in notifying local law enforcement authorities who participate in evidence preservation and collection, conduct criminal investigations of crimes, and inform the individual of legal and administrative options. Criminal investigations may occur independent from a conduct proceeding and are handled in accordance with the Texas Penal Code, the Texas Code of Criminal Procedure, and information from the Harris County District Attorney Offices. Law enforcement will help individuals understand the process of obtaining protective orders, restraining orders, or similar lawful orders issued by the courts.

A student should, and an employee must, promptly report incidents of illegal discrimination, sexual harassment (including sexual assault, dating violence, domestic violence, and stalking) and/or related retaliation that they become aware of, experience, or observe. A third party also should promptly report incidents. At MBS CityCentre the information should be reported to any of the following MBS CityCentre campus officials:

- Campus Administrator (281-809-4604, jones@mays.tamu.edu)
- Professional MBA Director (979-845-4714, malexander@mays.tamu.edu)
- Executive MBA Director (979-845-4714, j-orzabal@tamu.edu)
- Associate Dean Graduate Programs (979-862-3228, AMahajan@mays.tamu.edu)
- MS Analytics Director (979-218-3122, myra-g@exchange.tamu.edu)

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2 Sexual harassment is a form of sex discrimination. Unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when this conduct is so severe, persistent or pervasive that it explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work or educational performance, or creates an intimidating or hostile work or educational environment. Unwelcome means that an individual did not request or invite it and considers the conduct to be undesirable or offensive. Submission to the conduct or failure to complain does not always mean that the conduct was welcome. Sexual harassment may be quid pro quo (“this for that”) or may constitute a hostile environment. Sexual harassment includes non-consensual sexual contact, sexual assault, sexual exploitation, and stalking, dating violence, and domestic violence when based on sex.
The campus officials are responsible for informing the Texas A&M University Title IX official contacts in accordance with Table 1 – Official Contacts below. Any complaints may also be filed directly with the official contacts below including the Title IX Coordinator (979-845-0977, TitleIX.Coordinator@tamu.edu). Depending on the circumstances, the contacts will coordinate responsibilities when necessary.

Table 1 - Official Contacts

<table>
<thead>
<tr>
<th>If the alleged offender is a:</th>
<th>• Student</th>
<th>• Faculty</th>
<th>• Staff</th>
<th>• Third party</th>
<th>Any complaints can be reported to the Title IX Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Then the official contact is:</td>
<td>Dean of Student Life, see location: <a href="http://studentlife.tamu.edu">http://studentlife.tamu.edu</a> College Station, TX 77843-1257, 979-845-3111, <a href="mailto:studentlife@tamu.edu">studentlife@tamu.edu</a></td>
<td>Dean of Faculties, 108 YMCA Building, College Station, TX 77843-1126, 979-845-4274, <a href="mailto:DofInvestigations@tamu.edu">DofInvestigations@tamu.edu</a></td>
<td>Director of Organizational Consulting &amp; Resolution Management, Human Resources, 750 Agronomy Rd., Suite 1201, College Station, TX 77843-1255, 979-862-4027, <a href="mailto:ocrm@tamu.edu">ocrm@tamu.edu</a></td>
<td>Title IX Coordinator, 750 Agronomy Rd., Suite 2101, College Station, TX 77843-1280, 979-845-0977, <a href="mailto:TitleIX.Coordinator@tamu.edu">TitleIX.Coordinator@tamu.edu</a></td>
<td></td>
</tr>
</tbody>
</table>

The official contacts have procedures in place to inform individuals of their rights to file criminal charges as well as the availability of services off campus and at the main campus. Individuals are notified of their right to report the incident to campus security and the local police immediately, but also have the right to decline to notify such authorities. The official contact or designee will make an immediate assessment of any risk of harm to individuals or to the campus community and will take steps necessary to address those risks. The steps include access to medical care, assistance in notifying the appropriate law enforcement authorities if the individual so chooses, and other interim protective measures to provide for the safety of the individual and campus community. The official contact or designee will also take steps to address the conduct, protect and assist the individual reporting, and remediate effects. The investigation process initiated by the official contact allows for resolution of the conduct to include rendering a final result regarding the complaint and, if the complaint is found to have merit, taking action to prevent the recurrence of the conduct and related retaliation.

Official contacts and MBS CityCentre campus officials provide a written explanation of rights and options to each individual reporting sexual misconduct including sexual assault, dating violence, domestic violence, and stalking (whether the offense occurred on or off campus) regardless of whether the individual chooses to report the incident to local law enforcement. The handout includes information regarding:

- the importance of preserving physical evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order;
- procedures about how and to whom the alleged offense should be reported;
- the option to notify proper law enforcement authorities including local police;
- the option to be assisted by campus authorities in notifying law enforcement if the individual chooses;
- the option to decline to notify such authorities;
- the rights of individuals and the institution’s responsibilities for orders of protection, no contact orders (no contact restrictions), restraining orders, or similar lawful orders issued by criminal, civil, or tribal court or the institution;
- information about how the institution will protect confidentiality;
existing on-campus and community resources/contacts (counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services)
- the options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures;
- protection from retaliation; and
- an explanation of procedures for institutional disciplinary action in cases of alleged sexual assault, dating violence, domestic violence, and stalking.

Guidelines or Suggestions to Follow After an Incident of Sexual Assault, Dating Violence, Domestic Violence or Stalking (as applicable to the specific incident)

- Go to a safe place as soon as you can.
- Contact the Police Department at 911
- Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action. A specialized group called the Forensic Nurse Response Team located at Memorial Hermann - Texas Medical Center (713-704-1261) provides comprehensive care 24 hours a day to patients experiencing interpersonal violence issues. Baylor Scott & White Medical Center in College Station (979-207-0100) also has a sexual assault program with trained Sexual Assault Nurse Examiners. Both groups offer detailed physical examinations, evidence collection, and expert testimony.
- Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
- Preserve evidence by saving text messages, instant messages, social networking pages, communications, pictures, or other documents, if any, that would be useful to police or investigators.
- Personnel are available to help explain your options, give you information, and provide emotional support. Personnel include: campus officials listed on page 9; official contacts listed in Table 1 – Official Contacts; main campus and College Station area services: Student Assistance Services 979-845-3113, Student Counseling Services 979-845-4427, University Police Victim Services 979-458-9767, Deer Oaks Employee Assistance Program 888-993-7650, Brazos County Sexual Assault Resource Center 979-731-1000. Houston area services: Houston Area Women’s Resource Center rape crisis hotline 713-528-7273 and domestic violence hotline 713-528-2121.

Medical Treatment (as applicable to the specific incident)
It is important to seek immediate and follow-up medical attention for several reasons: first, to assess and treat any physical injuries you may have sustained; second, to test for sexually transmitted infections or pregnancy and treat or take preventive measures; and third, to gather and preserve evidence that may assist in proving that the alleged criminal offense occurred or is occurring or may be helpful in obtaining a protective order. Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished. If individuals do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infection.

Confidentiality/Privacy
Students and employees have the option to disclose confidentially. Licensed counselors and licensed health care personnel, who receive reports when acting in this capacity as part of their official employment, may keep reports of violations confidential. However, for the purposes of reporting and maintaining public safety, the individuals to whom disclosures occur may share information about an incident in a way that does not identify
the individuals concerned. Publically available recordkeeping, for purposes of Clery Act reporting and disclosures such as the annual security report, will be made without inclusion of personally identifying information about the complainant. MBS CityCentre does not provide on-campus counseling or health services. However, MBS CityCentre students and employees can access the main campus Student Counseling Service (979-845-4427) and the Deer Oaks Employee Assistance Program (888-993-7650) which are confidential licensed mental health counseling services available to students and employees, and the employee’s benefits-eligible dependents respectively.

While the university wishes to create an environment in which individuals feel free to discuss concerns and make complaints, the university may be obligated to take action when its officials are informed that sexual assault, dating violence, domestic violence, and/or stalking may be occurring. Information is considered private but not confidential when shared with university personnel and officials who do not possess a legal confidentiality exemption. Although the confidentiality of information received, the privacy of the individuals involved, and the wishes of the complainant, reporting party, and/or alleged offender cannot be guaranteed, they will be protected to as great a degree as is legally possible.

The university is committed to protecting the privacy of reporting parties, complainants, and alleged offenders. Given the sensitive nature of reports, information will be maintained in a secure manner and will only be disclosed to school officials who are responsible for handling the university’s response. The expressed wishes of the reporting party, complainant, and/or alleged offender regarding privacy will be considered by the official contact in the context of the university’s obligation to act upon the complaint and the right of the charged party to be informed about the charges against him/her. The official contact or designee is responsible for evaluating requests for privacy. If the individual does not disclose any identifying information about him/herself or any other party involved (e.g. names, department, or unit) during the inquiry, response on the part of the university may be limited.

Although individuals reporting sexual assault are not required to file criminal charges, the following program is offered in the State of Texas. In accordance with the Texas Code of Criminal Procedure, Chapter 57, when reporting certain sex offenses to a Texas law enforcement agency, victims may use a pseudonym to protect their identity. The offenses applicable to this program are identified in Chapter 62 of the Texas Code of Criminal Procedure, defined by the Texas Penal Code, and include sexual assault. The pseudonym will replace the victim’s name in all public files and records concerning the offense, including police records, press releases, and records of judicial proceedings.

**Resources, Rights, and Options**

Following the allegation of sexual assault, dating violence, domestic violence, stalking, and/or related retaliation, the individual reporting, the alleged offender, and other affected individuals have certain resources, rights, and options available to them. Parties with an inquiry or complaint are informed of resources, rights, and options in writing when MBS CityCentre campus officials or official contacts receive notification of an incident whether it occurred on or off campus and regardless of whether the individuals elects to pursue a criminal complaint. Available assistance is also covered through prevention and awareness education. Additional

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3 Personally identifying information is defined as individually identifying information for or about an individual, including information likely to disclose the location of a victim of domestic violence, dating violence, sexual assault, or stalking, regardless of whether the information is encoded, encrypted, hashed, or otherwise protected, including a first and last name; a home or other physical address; contact information (including a postal, email, or internet protocol address, or telephone or facsimile number); a social security number, a driver’s license number, passport number or student identification number; and any other information, including date of birth, racial or ethnic background, or religious affiliation that would serve to identify any individual.
information about any of the resources, rights, and options discussed in this section can be requested from the official contacts listed in Table 1 – Official Contacts.

MBS CityCentre does not currently provide on campus counseling, mental health, or other services in response to reports of dating violence, domestic violence, sexual assault, or stalking. However, individuals reporting, the alleged offender, and other affected individuals are provided written explanation of their options and available resources on the main campus and in the community. The following are resources located at the main campus, in the main campus community, and in the Houston community that may be available to complainants, alleged offenders, and others.

Law Enforcement

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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<tbody>
<tr>
<td>Houston Police (Non-Emergency)</td>
<td>713-884-3131</td>
<td>1200 Travis Street, Houston, TX</td>
<td><a href="http://houstonpolice.com/">http://houstonpolice.com/</a></td>
</tr>
<tr>
<td>City of Houston Fire Department (Non-Emergency)</td>
<td>713-247-8574</td>
<td>21388 Provincial Blvd, Katy, TX 77450</td>
<td><a href="http://www.houstontx.gov/fire/">http://www.houstontx.gov/fire/</a></td>
</tr>
<tr>
<td>CityCentre Security</td>
<td>713-461-0758</td>
<td>842 W. Sam Houston Parkway North, Houston, TX</td>
<td>n/a</td>
</tr>
<tr>
<td>Texas A&amp;M University Police</td>
<td>979-845-2345</td>
<td>1111 Research Parkway College Station, TX</td>
<td><a href="https://upd.tamu.edu">https://upd.tamu.edu</a></td>
</tr>
<tr>
<td>Bryan Police Department</td>
<td>979-361-3888</td>
<td>303 East 29th Street Bryan, TX</td>
<td><a href="http://www.bryantx.gov/police">www.bryantx.gov/police</a></td>
</tr>
<tr>
<td>College Station Police Department</td>
<td>979-764-3600</td>
<td>2611 Texas Avenue South College Station, TX</td>
<td><a href="http://www.cstx.gov/police">www.cstx.gov/police</a></td>
</tr>
<tr>
<td>Brazos County Sheriff's Department</td>
<td>979-361-4100</td>
<td>1700 Highway 21 West Bryan, TX</td>
<td><a href="http://brazoscountysheriff.org">http://brazoscountysheriff.org</a></td>
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Counseling and Mental Health

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<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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<tbody>
<tr>
<td>Student Counseling Service (SCS)</td>
<td>979-845-4427 or 979-845-2700</td>
<td>See website</td>
<td><a href="http://scs.tamu.edu">http://scs.tamu.edu</a></td>
</tr>
<tr>
<td>Deer Oaks Employee Assistance Program</td>
<td>888-993-7650</td>
<td>n/a</td>
<td><a href="http://assets.system.tamus.edu/files/benefits/pdf/wellness/dofactsheet.pdf">http://assets.system.tamus.edu/files/benefits/pdf/wellness/dofactsheet.pdf</a></td>
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No on-campus counseling services are in place at MBS CityCentre.

Medical and Health Services

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<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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<tbody>
<tr>
<td>Memorial Hermann Hospital</td>
<td>713-242-3000</td>
<td>921 N Gessner Rd, Houston, TX</td>
<td><a href="http://www.memorialhermann.org">http://www.memorialhermann.org</a></td>
</tr>
<tr>
<td>Name</td>
<td>Phone</td>
<td>Address</td>
<td>Website</td>
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</tr>
<tr>
<td>Baylor Scott &amp; White Medical Center</td>
<td>713-704-1261</td>
<td>6411 Fannin, Houston, TX</td>
<td><a href="http://www.memorialhermann.org/services-specialties/forensic-nurse-response-team/">http://www.memorialhermann.org/services-specialties/forensic-nurse-response-team/</a></td>
</tr>
<tr>
<td>College Station Medical Center</td>
<td>979-207-0100</td>
<td>700 Scott &amp; White Drive College Station, TX</td>
<td><a href="http://sw.org/location/college-station-hospital">http://sw.org/location/college-station-hospital</a></td>
</tr>
<tr>
<td>College Station Medical Center</td>
<td>979-764-5100</td>
<td>1604 Rock Prairie Road College Station, TX</td>
<td><a href="http://csmedcenter.com">http://csmedcenter.com</a></td>
</tr>
<tr>
<td>St. Joseph Hospital</td>
<td>979-776-3777</td>
<td>2801 Franciscan Drive Bryan, TX</td>
<td><a href="http://www.st-joseph.org">http://www.st-joseph.org</a></td>
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</table>

No on-campus medical and health services are in place at MBS CityCentre.

Support, Advocacy, Legal Services, and Other Resources

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<tr>
<th>Name</th>
<th>Phone</th>
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<th>Website</th>
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<tbody>
<tr>
<td>The Houston Area Women’s Resource Center – Rape Crisis Hotline</td>
<td>713-528-7273</td>
<td>1010 Waugh Drive, Houston, TX</td>
<td><a href="http://www.hawc.org/">http://www.hawc.org/</a></td>
</tr>
<tr>
<td>The Houston Area Women’s Resource Center – Domestic Violence Hotline</td>
<td>713-528-2121</td>
<td>1010 Waugh Drive, Houston, TX</td>
<td><a href="http://www.hawc.org/">http://www.hawc.org/</a></td>
</tr>
<tr>
<td>Houston Police Department’s Victim Services Unit</td>
<td>713-308-0800</td>
<td>1200 Travis Street, Houston, TX</td>
<td><a href="http://www.houstonpolice.org/police/vsu/rights.htm">http://www.houstonpolice.org/police/vsu/rights.htm</a></td>
</tr>
<tr>
<td>SCS Helpline</td>
<td>979-845-2700</td>
<td>n/a</td>
<td><a href="http://scs.tamu.edu">http://scs.tamu.edu</a></td>
</tr>
<tr>
<td>Student Assistance Services</td>
<td>979-845-3113</td>
<td>See website</td>
<td><a href="http://sas.tamu.edu">http://sas.tamu.edu</a></td>
</tr>
<tr>
<td>Women’s Resource Center</td>
<td>979-845-8784</td>
<td>See website</td>
<td><a href="http://wrc.tamu.edu">http://wrc.tamu.edu</a></td>
</tr>
<tr>
<td>GLBT Resource Center</td>
<td>979-862-8920</td>
<td>See website</td>
<td><a href="http://studentlife.tamu.edu/glbt">http://studentlife.tamu.edu/glbt</a></td>
</tr>
<tr>
<td>Student Conduct Office</td>
<td>979-847-7272</td>
<td>See website</td>
<td><a href="http://studentlife.tamu.edu/sco">http://studentlife.tamu.edu/sco</a></td>
</tr>
<tr>
<td>Student Legal Services^</td>
<td>979-862-4502</td>
<td>See website</td>
<td><a href="http://studentlife.tamu.edu/sls">http://studentlife.tamu.edu/sls</a></td>
</tr>
<tr>
<td>University Police Department Victim Services</td>
<td>979-458-9767</td>
<td>1111 Research Parkway College Station, TX</td>
<td><a href="https://upd.tamu.edu/Pages/VictimsAdvocate.aspx">https://upd.tamu.edu/Pages/VictimsAdvocate.aspx</a></td>
</tr>
<tr>
<td>Bryan Police Department Victim’s Assistance</td>
<td>979-209-5312</td>
<td>303 East 29th Street Bryan, TX</td>
<td><a href="http://www.bryantx.gov/police/investigative-services-bureau/">http://www.bryantx.gov/police/investigative-services-bureau/</a></td>
</tr>
<tr>
<td>College Station Police Victim Advocacy &amp; Assistance Program</td>
<td>979-764-5004</td>
<td>2611 Texas Avenue South College Station, TX</td>
<td><a href="http://www.cstx.gov/index.aspx?page=3927">http://www.cstx.gov/index.aspx?page=3927</a></td>
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^ Student Legal Services does not render advice to students in a dispute against other Texas A&M University students or against Texas A&M University and does not represent students in court.
<table>
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<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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<tbody>
<tr>
<td>Brazos County Family Violence Unit</td>
<td>979-361-4300</td>
<td>300 East 26th Street Suite 105 Bryan, TX</td>
<td><a href="http://brazoscountytx.gov/index.aspx?NID=112">http://brazoscountytx.gov/index.aspx?NID=112</a></td>
</tr>
<tr>
<td>Twin City Mission Domestic Violence Services</td>
<td>979-775-5355</td>
<td>2505 South College Avenue Bryan, TX</td>
<td><a href="https://www.twincitymission.org/domestic-violence-services">https://www.twincitymission.org/domestic-violence-services</a></td>
</tr>
<tr>
<td>Sexual Assault Resource Center of Brazos County (SARC)</td>
<td>979-731-1000 (24 hour hotline)</td>
<td>n/a</td>
<td><a href="http://www.sarcbv.org">http://www.sarcbv.org</a></td>
</tr>
<tr>
<td>National Sexual Assault Hotline</td>
<td>(800) 656-HOPE</td>
<td>n/a</td>
<td><a href="https://rainn.org/get-help/national-sexual-assault-hotline">https://rainn.org/get-help/national-sexual-assault-hotline</a></td>
</tr>
<tr>
<td>National Domestic Violence Hotline</td>
<td>(800) 799-SAFE</td>
<td>n/a</td>
<td><a href="http://www.therhotline.org">http://www.therhotline.org</a></td>
</tr>
</tbody>
</table>

No on-campus support, advocacy, or legal service resources are in place at the MBS CityCentre campus.

### Visa and Immigration Assistance

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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</thead>
<tbody>
<tr>
<td>International Student Services</td>
<td>979-845-1824</td>
<td>1ST Floor Bizzell Hall East Texas A&amp;M Campus</td>
<td><a href="http://iss.tamu.edu">http://iss.tamu.edu</a></td>
</tr>
</tbody>
</table>

No on-campus visa and immigration services are in place at MBS CityCentre.

### Student Financial Aid

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<tr>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
<th>Website</th>
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<tbody>
<tr>
<td>Scholarships &amp; Financial Aid</td>
<td>979-845-3236</td>
<td>2nd Floor of the Pavilion Texas A&amp;M Campus</td>
<td><a href="https://financialaid.tamu.edu/">https://financialaid.tamu.edu/</a></td>
</tr>
<tr>
<td>Veteran Services</td>
<td>979-845-8075</td>
<td>2nd Floor of the Pavilion Texas A&amp;M Campus</td>
<td><a href="http://veterans.tamu.edu">http://veterans.tamu.edu</a></td>
</tr>
<tr>
<td>Federal Student Aid Call Center</td>
<td>(800) 433-3243</td>
<td>n/a</td>
<td><a href="https://studentaid.ed.gov/">https://studentaid.ed.gov/</a></td>
</tr>
</tbody>
</table>

No on-campus student financial aid services are in place at MBS CityCentre.

### Institutional Rights and Options (Interim Measures)

The institution is obligated to offer and provide assistance to the complainant, the alleged offender, and other affected individuals in obtaining a range of accommodations, interim protective measures, and remedies. The
institution is obligated to comply with the individual’s reasonable request for a living and/or academic situation change following an allegation of dating violence, domestic violence, sexual assault, or stalking. Upon the request of a student involved with the report, the MBS CityCentre campus officials (see page 9) will work with the Offices of the Dean of Student Life (979-845-3113) on the main campus who can assist with issues including, but not limited to, changing academic, living, transportation, and working situations and obtaining no contact restrictions. The various options are provided if requested, appropriate, and reasonably available given the lockstep program and work group arrangements, regardless of whether the individual chooses to report the incident to law enforcement. Human Resources (979-862-4027) and the Dean of Faculties Office (979-845-4274) provides similar assistance to staff and faculty.

When an allegation of sexual assault, dating violence, domestic violence, or stalking is made, the institution will take prompt steps to provide interim measures or remedies before the completion of the investigation. In determining which institutional interim measures to impose and the reasonableness of the related measures, the official contact and MBS CityCentre campus officials involved consider the request; the safety of the parties involved and the university community; the specific needs of the individuals; the severity or pervasiveness of the allegations; continuing effects; sharing of classes, transportation, or job locations; other judicial measures already in place; and other factors as appropriate. Measures provided by the institution vary and may include, but are not limited to, the following:

- Addressing academic concerns such as transferring, withdrawing, or retaking classes and rescheduling exams or assignments
- Changing work schedules, job assignments, or other arrangements
- Obtaining a voluntary leave of absence
- Dealing with financial concerns including providing financial aid guidance
- Transportation assistance
- Limiting an individual’s access to certain campus facilities or activities
- Assistance in obtaining access to medical, legal (protective orders, criminal trespass warnings), and counseling support
- Imposing an institutional no contact restriction (described below)

No contact restrictions: A no contact restriction is an interim protective measure issued by the institution that prohibits two parties from contacting one another through any means. No contact restrictions can be issued in addition to court ordered protection but may also serve as an alternative for those who do not want to seek the court order. A complainant or an alleged offender can request a no contact restriction directed at a student through any of the MBS CityCentre campus officials listed on page 9. The Offices of the Dean of Student Life (979-845-3111) or Student Assistance Services (979-845-3113) are notified and retain process oversight. The MBS CityCentre campus official may issue a restriction at any time prior to or during a conduct investigation based on information provided by the requestor. A no contact restriction may also be implemented as a sanction subsequent to a finding of responsibility. If the no contact restriction is granted, both parties are notified of the restriction in writing. Records are maintained in the student conduct system.

No contact restrictions directed at employees can be requested from Human Resources at 979-862-4027 (staff) and from the Dean of Faculties Office at 979-845-4274 (faculty).

Individuals should be aware that direct contact, refusal to leave a protected area, appearing at a location one reasonably knows the protected party is at, third-party contact, or even an anonymous contact are all potential violations of a no contact restriction. Violations should be reported to the office that issued the restriction and may result in further disciplinary action.
Confidentiality/Privacy of Accommodations and Protective Measures: Information is considered private but not confidential when shared with university personnel and officials who do not possess a legal confidentiality exemption. Although the confidentiality of information received, the privacy of the individuals involved, and the wishes of the reporting party, complainant, and/or alleged offender cannot be guaranteed, they will be protected to as great a degree as is legally possible. The university will maintain as private any accommodations or protective measures provided to the extent that maintaining such privacy would not impair the ability of the institution to provide the accommodations or protective measures. The official contacts and the MBS CityCentre campus official involved are responsible for determining what information and to whom information will be disclosed based on the circumstances of the allegation, the individuals involved, and related safety needs. Official contacts use discretion and only disclose information to key officials at the institution who perform the tasks necessary for obtaining or providing the particular accommodation or protective measure. Areas receiving information may include, but are not limited to: Student Affairs, Scholarships and Financial Aid, Student Activities, academic departments (direct supervisor, Dean, or Associate Dean), or non-academic departments (direct supervisor, Vice President, or designee). Prior to disclosure, the official contact will inform the individual of the information that will be shared, with whom it will be shared, and why.

Legal Rights and Options
The institution provides information and assistance to the complainant, the alleged offender, and other affected individuals in obtaining lawful orders issued by a criminal, civil, or tribal court including protective orders and criminal trespass warnings as discussed below. Failure to comply with any of the terms of lawful interim protective measures may be considered a separate violation in the institutional disciplinary proceeding.

Protective Orders: Individuals may apply for protective orders through the Texas criminal justice system. A protective order is an interim protective measure that requires the recipient to stay away from the protected individual’s home, workplace, and/or children’s schools (if the children are protected persons in the order) depending on the documented circumstances. It can require the recipient to stop communicating with the protected individual in a harassing or threatening manner, attend counseling, pay child support, and/or pay spousal support. An application for a protective order may be filed by an individual, a prosecuting attorney, or the Texas Department of Family and Protective Services (1-800-252-5400) on behalf of an individual. The application is obtained through the district attorney (Harris County District Attorney’s Office – Family Criminal Law Division, 713-755-5888) or a private attorney. Information about forms associated with applying for a protective order are found on the following webpage: http://www.houstontx.gov/police/fvu/po.htm

The application for a protective order must be filed in either the county where the applicant lives or the county where the recipient lives. The applicant’s address can be kept confidential. If the legal criteria for a protective order is met, the county or district attorney’s office will prepare and file all of the paperwork necessary to request a protective order from a court. Such orders provide effective tools for law enforcement when they are called upon to protect an individual and their family. Additionally, an emergency protective order may be recommended and automatically issued by the court following the original report and arrest of the alleged offender. A hearing is held at a later date to determine if the order should be extended or modified.

Local law enforcement agencies are notified of all existing protection orders in their area. If the requestor or other institutional personnel become aware that a protective order is violated, local law enforcement should be contacted immediately. CityCentre Security (713-461-0758) can assist with this process. Responding agencies can be contacted for protective order violations including Houston Police (713-884-3131) or the Harris County Sheriff’s Department (281-647-9371). Violating protective orders generally carry authority for the violator’s immediate arrest.
All of the provisions in protective orders are enforced in court. Other institutional personnel cannot enforce a protective order but must exercise reasonable care to take appropriate protective action when notified of a potential violation.

**Criminal Trespass Warning:** A criminal trespass warning is an interim protective measure issued by the Houston Police Department directed at those who are considered a danger to the campus community or a danger to a certain individual in the campus community. The warning advises the alleged offender to leave the premises and forbids him/her from entering and/or remaining on certain property which can cover either the entire campus or a specific campus location. To request a criminal trespass warning, contact Houston Police at 713-884-3131 and request to speak with an officer. The officer issues the criminal trespass warning if the alleged offender is determined to pose a risk to campus safety based on information provided by the requestor as it relates to applicable state law. When the warning is issued, the officer is responsible for providing notice to the requestor and the person receiving the warning.

Law enforcement officers are notified of criminal trespass warnings that exist in their area. If a criminal trespass warning is violated, Houston Police should be contacted immediately at 713-884-3131. A violation of the criminal trespass warning occurs when the individual is issued a warning but refuses to leave campus or is subsequently found in a prohibited area based on the trespass warning. The requestor and other institutional personnel should take appropriate action by contacting Houston Police for a responding officer when they become aware of a potential violation of a criminal trespass warning. Houston Police generally enforces these warnings by charging violators with criminal trespass resulting in arrest and/or fine.

**Other Legal Options:** The TAMU Police Department’s Community Services Division (979-845-0070) and the Houston Police Department’s Victim Services Unit (713-308-0080) are available to provide information about personal safety. Texas Crime Victim’s Rights, Texas Crime Victims Compensation Fund and other information upon request. Or visit the Office of the Texas Attorney General’s website at [https://www.texasattorneygeneral.gov/evs/crime-victims-compensation](https://www.texasattorneygeneral.gov/evs/crime-victims-compensation).

**Investigations and Disciplinary Proceedings** for Sexual Assault, Dating violence, Domestic Violence, Stalking, and Related Retaliation

A student should, and an employee must, promptly report incidents of illegal discrimination, sexual harassment, and/or related retaliation that they become aware of, experience, or observe. A third party should also promptly report incidents. Once an individual discloses information to a MBS CityCentre campus official (page 10) or an official contact, according to Table 1 – Official Contacts (in person, electronically, or by phone), they will be considered to have filed a complaint with the university, and the investigation process is initiated regardless of whether the complainant choses to pursue criminal charges. A written statement of events may be requested at the time the complaint is filed. The official contact will promptly notify the Title IX Coordinator or designee and the System Ethics and Compliance Office of the allegation of sexual assault, dating violence, domestic violence, or stalking. The university responds to complaints in a prompt and equitable manner. Due Diligence is exercised in determining what occurred and further action that may be warranted based on the information provided.

The complaint is reviewed to determine if there is sufficient information to proceed with an investigation or if additional information is needed. If the information is insufficient the official contact or designee may, in

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5 For the purposes of this section, proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and the complainant, the alleged offender, and other affected individuals concerning accommodations or protective measures.
consultation with the Office of General Counsel, conduct an inquiry into the circumstances of the complaint. If information is sufficient, the official contact or designee will appoint the investigative authority to initiate the investigation. In assigning investigators to cases, the official contact examines the relationships of those involved so that proceedings are conducted by investigators who do not have a conflict of interest or bias for or against the complainant or the alleged offender. Investigators may also decline the assignment if they feel they cannot render an unbiased decision. Individuals conducting investigations, at a minimum, receive training annually which covers grievance models that address sexual assault, dating violence, domestic violence, and/or stalking, and how to conduct an investigation and hearing process that protects the safety of individuals and promotes accountability through prompt and equitable treatment.

Proceedings from an allegation of sexual assault, dating violence, domestic violence, or stalking are provided in a prompt, fair, and impartial manner from the initial investigation to the final result including any appeals. They are consistent with the institution’s policies and transparent to the complainant and alleged offender. A preponderance of the evidence standard (more likely than not) is used. Proceedings provide both the complainant and alleged offender the same opportunities to have others present during any institutional proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor (any individual who provides the complainant or alleged offender support, guidance, or advice) of their choice. The choice or presence of an advisor is not limited for either the complainant or the alleged offender in any meeting or institutional disciplinary proceeding, however, restrictions regarding the extent to which the advisor may participate in the proceedings may be established and applied equally to both parties. All parties, including advisors, are informed of participation restrictions before a proceeding is conducted so that parties understand and respect the limitations. Proceedings provide both parties with the right to present evidence and witnesses and the right to be informed of the outcome of the investigation. Following are the university’s investigation procedures which are conducted in the manner prescribed in System Regulation 08.01.01, Civil Rights Compliance and the Student Rules and University SAPs that are noted after each section below.

If the alleged offender is a student

Students are notified of the investigation via their Texas A&M University email and/or phone. The investigative authority, composed of one or more people, will review the complaint, interview the complainant, the alleged offender, and witnesses, if applicable, and ascertain details and circumstances associated with the complaint. Investigations are intended to collect and provide an investigation report with detailed information in connection with a reported incident involving Texas A&M University students. The purpose of an investigation is three fold: to provide staff in the Offices of the Dean of Student Life sufficient information to determine if the incident warrants further University action; to collect information (not determine responsibility); and to determine departmental jurisdiction. Conducting an investigation is not a process that is designed to “prove” a student did something wrong or to find a student responsible for a student rule violation.

After investigative authority completes the investigation report, the Office of General Counsel reviews and approves it for legal sufficiency. The investigation report is then reviewed by staff in the Offices of the Dean of Student Life to make the determination to investigate further, complete the investigation and initiate a Student Life Conduct Conference, or dismiss the complaint. If further investigation or a conduct conference

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6 For the purposes of this section, “Investigations and Disciplinary Proceedings for Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Related Retaliation”, the complainant is assumed to be the victim. A non-victim complainant may not be afforded all the rights described in this section. Non-victim complainants are provided protection against retaliation for making a complaint.

7 System Regulation 08.01.01 Civil Rights Compliance specifies a standard used to determine the merits of the allegation(s) as the preponderance of the evidence, i.e. more likely than not. Student conduct proceedings use this standard and identify it as “preponderance of information.”
is warranted, the alleged offender and the complainant are informed of the allegations and information surrounding the allegations. If warranted based on the information from the investigation, the Student Life Conduct Conference is initiated to determine whether a violation of student rules occurred. The Student Life Conduct Conference is facilitated by the Student Conduct Office which is authorized by the Vice President for Student Affairs or designee to conduct proceedings and establish a Student Conduct Panel. The student conduct process provides that:

- Timely and equal access to any information that will be used after the investigation but during formal and informal conduct conferences will be provided to the complainant, alleged offender, and appropriate officials.
- During the student conduct process the alleged offender and complainant have timely notice of meetings at which the complainant or alleged offender, or both, may be present. However, the student conduct panel may accommodate concerns for personal safety, well-being, and/or fears of confrontation of the complainant, alleged offender, and/or other witnesses during the conference at the discretion of the Student Conduct Administrator. The complainant is not required to attend the Student Life Conduct Conference.
- The complainant and alleged offender have the right to be assisted by an advisor of their choice at their own expense. However, the complainant and the alleged offender are responsible for presenting their own information. Students who are charged in the same fact pattern, or who are not in good standing with the university are not eligible to serve as an advisor at conduct proceedings. Admission of any other person to the student conduct conference shall be at the discretion of the Student Conduct Administrator.

After the Student Life Conduct Conference, a result is reached/rendered by the Student Conduct Panel. Sanctions are determined by the Student Conduct Panel. One or any combination of the following sanctions may be imposed for a student conduct code violation related to dating violence, domestic violence, sexual assault, or stalking: expulsion, suspension, conduct probation for a definite or indefinite period, conduct review, restrictions, community or university service, educational requirements, reprimand, required counseling, no contact restriction, and letter of enrollment block. Potential sanctions do not differ between dating violence, domestic violence, sexual assault, and stalking. If a suspension is imposed, the student is eligible to apply for reenrollment after the suspension period has elapsed. Actual readmission to the university will be determined by the academic rules in place at the time of application for reenrollment. If admitted, the student is required to attend a mandatory meeting with the Student Conduct Office (979-847-7272) prior to course registration. For more detail, see Texas A&M University Student Rule 27, Sanctions.

The range of the sanctions that can be applied vary significantly. When the Student Conduct Administrator or Student Conduct Panel is determining the most appropriate sanction or combination of sanctions, an assessment if done on a case by case basis and the following factors may be considered.

- Nature of the violation (seriousness of the violation, harm caused, effects of the violation)
- Prior violations/previous disciplinary history of the alleged offender on record with student conduct (only used in the sanctioning phase, not in the finding of responsibility)
- Mitigating/aggravating circumstances surrounding the incident (mitigating means reasons the sanction should be lessened and aggravating means reasons the sanction should be more severe)
- Motivation for the behavior (why the student engaged in the behavior, evidence of malicious intent)
- Developmental and educational impact for the individual and community (perception to the student and community, what the sanction can teach the student, how the sanction can help the student develop as a community member and individual)
The goal is to resolve complaints in a reasonably prompt timeframe of approximately 55 business days excluding any appeal period; however, extenuating circumstances requiring additional time may necessitate an extension with good cause. Extensions are granted by the Title IX Coordinator or designee. Written notice of the delay and the reason for the delay is provided to the complainant and the alleged offender. Results, including any sanctions, are provided simultaneously and in writing to both the complainant and alleged offender. Appeals may be made by the complainant and/or the alleged offender. Appeals must be filed within 5 business days from receipt of the results. Procedures for the complainant and/or the alleged offender to appeal are provided with the documentation of results. Changes occurring based on appeal and when such results become final are provided to both the complainant and alleged offender simultaneously and in writing. For more detail, see Texas A&M University Student Rule 47, Investigation and Resolution of Complaints Against Texas A&M Students for Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Related Retaliation (SSDDSR).

If the alleged offender is faculty

Upon receipt of the complaint, the official contact notifies the alleged offender that a complaint has been filed against him/her. The investigative authority meets with the complainant to confirm the allegations and notifies the alleged offender of the basis of the allegation. At any point in the investigation process, the alleged offender may be suspended with pay, reassigned, and/or placed in another type of temporary status pending completion of the investigation. The investigative authority will review the complaint, interview the complainant, the alleged offender, and witnesses, if applicable, to determine what occurred. The investigation is conducted in a manner that includes timely notice of meetings at which the complainant or alleged offender, or both, may be present. Timely and equal access to any information that will be used during the investigation is provided to the complainant, the alleged offender, and appropriate officials.

After the investigative authority completes the investigation report, the Office of General Counsel reviews and approves it for legal sufficiency. The investigation report is then provided to the Dean of Faculties. The report may contain a listing of allegations, requested relief, a description of relevant documentation reviewed, a list of witnesses interviewed, an analysis of each allegation based on interviews, and conclusions and rationale. The Dean of Faculties or designee reviews the report and renders a decision in writing on the merits of the complaint and any sanctions (if applicable). The result specifies whether the allegations are substantiated, not substantiated, or there is insufficient evidence to make that determination. The Dean of Faculties or designee considers only information contained in the investigation report. If the report is incomplete or otherwise insufficient, the Dean of Faculties or designee will return the report to the investigative authority to address any unresolved issues.

One or any combination of the following sanctions may be imposed in response to a finding of misconduct related to dating violence, domestic violence, sexual assault, or stalking: written warning or reprimand, required

8 Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the decision and the sanctions, i.e. how the institution weighted the evidence and information presented during the proceeding, how the evidence and information support the decision and sanctions, and how the institution’s standard of evidence was applied.

9 Results (decision and/or sanctions) can be appealed on the following bases, as applicable: (a) a procedural error or omission that significantly impacted the outcome; (b) new evidence, unknown or unavailable during the investigation that could have significantly impacted the outcome; or (c) the appropriateness or severity of the sanctions.

10 If the alleged offender is faculty, the investigative authority consists of two members of the Academic Civil Rights Investigation Committee (ACRIC), a standing committee of faculty members appointed by the deans of the colleges, schools, libraries, and branch campuses and the Dean of Faculties and Associate Provost.
training and/or counseling, no contact restriction, probation for a definite or indefinite period, and dismissal/employment termination. Potential sanctions do not differ between dating violence, domestic violence, sexual assault, and stalking. The range of the sanctions that can be applied vary significantly. When the Dean of Faculties or designee is determining the most appropriate sanction or combination of sanctions, an assessment is done on a case by case basis and the following factors may be considered:

- Nature of the misconduct (seriousness of the misconduct, harm caused, effects of the misconduct)
- Prior misconduct/previous disciplinary history of the alleged offender on record with the Dean of Faculties Office (only used in the sanctioning phase, not in the finding of responsibility)
- Mitigating/aggravating circumstances surrounding the incident (mitigating means reasons the sanction should be lessened and aggravating means reasons the sanction should be more severe)
- Motivation for the behavior (why the individual engaged in the behavior, evidence of malicious intent)
- Developmental and educational impact for the individual and community (perception to the individual and community, what the sanction can teach the individual, how the sanction can help the individual develop as a community member)

The goal is to resolve complaints in a reasonably prompt timeframe of approximately 55 business days excluding any appeal period; however, extenuating circumstances requiring additional time may necessitate an extension with good cause. Extensions are granted by the Dean of Faculties. Written notice of the delay and the reason for the delay is provided to the complainant and the alleged offender. Results (see footnote 8), including any sanctions, are provided simultaneously and in writing to both the complainant and alleged offender by the Office of the Dean of Faculties. Results are also provided to the investigative authority.

Appeals (see footnote 9) may be made by the complainant and/or the alleged offender. Appeals must be filed within 10 business days from receipt of the results. Procedures for the complainant and the alleged offender to appeal are provided with the documentation of results. Changes occurring based on appeal and when such results become final are provided to both the complainant and alleged offender simultaneously and in writing. For more detail, see University SAP 08.01.01.M1.02, Investigation and Resolution of Complaints Against Faculty Members for Illegal Discrimination, Sexual Harassment, or Related Retaliation Charges.

If the alleged offender is staff or a third party
When a complaint is reported, the alleged offender (if an employee) is informed of the allegations and the facts surrounding the allegations. At any point in the investigation process, the alleged offender (if employed by Texas A&M University) may be suspended with pay, reassigned, and/or placed in another type of temporary status pending completion of the investigation. The investigative authority will review the complaint, and interview the complainant, the alleged offender and witnesses, if applicable, determine what occurred. The investigation is conducted in a manner that includes timely notice of meetings at which the complainant or alleged offender, or both, may be present. Timely and equal access to any information that will be used during the investigation is provided to the complainant, the alleged offender, and appropriate officials.

After the investigative authority completes the investigation report, the Office of General Counsel reviews and approves it for legal sufficiency. The investigation report is then finalized by the investigative authority. The report includes a statement of allegations, a list of witnesses interviewed, relevant documents, and may conclude that each allegation is substantiated, unsubstantiated, or there is insufficient evidence to make that determination. The investigative authority forwards the finalized report to the Vice President for Human Resources and Organizational Effectiveness (VPHROE) or designee who renders a final decision, including any sanctions (if applicable). The VPHROE or designee considers only information contained in the investigation report. If the report is incomplete or otherwise insufficient, the VPHROE or designee will return the report to the investigative authority to address any unresolved issues.
One or any combination of the following sanctions may be imposed in response to a finding of misconduct related to dating violence, domestic violence, sexual assault, or stalking: written warning or reprimand, required training and/or counseling, no contact restriction, probation for a definite or indefinite period, suspension, and dismissal/employment termination. Potential sanctions do not differ between dating violence, domestic violence, sexual assault, and stalking. If a suspension is imposed, the staff member is employed without pay during the suspension period and eligible for reinstatement to their prior position after the suspension period has elapsed. The length of suspension is determined on a case by case basis.

The range of the sanctions that can be applied vary significantly. When the VPHROE or designee is determining the most appropriate sanction or combination of sanctions, an assessment is done on a case by case basis and the following factors may be considered.

- Nature of the misconduct (seriousness of the misconduct, harm caused, effects of the misconduct)
- Prior misconduct/previous disciplinary history of the alleged offender on record with Human Resources (only used in the sanctioning phase, not in the finding of responsibility)
- Mitigating/aggravating circumstances surrounding the incident (mitigating means reasons the sanction should be lessened and aggravating means reasons the sanction should be more severe)
- Motivation for the behavior (why the individual engaged in the behavior, evidence of malicious intent)
- Developmental and educational impact for the individual and community (perception to the individual and community, what the sanction can teach the individual, how the sanction can help the individual develop as a community member)

The goal is to resolve complaints in a reasonably prompt timeframe of approximately 55 business days excluding any appeal period; however, extenuating circumstances requiring additional time may necessitate an extension with good cause. Extensions are granted by the VPHROE. The Title IX Coordinator or designee is also notified of an extension request when sent to the VPHROE. Written notice of the delay and the reason for the delay is provided to the complainant and the alleged offender. Results (see footnote 8), including any sanctions, are provided simultaneously and in writing to both the complainant and the alleged offender. Results are also provided to the investigative authority, the official contact, and the supervisor and department head(s) of the alleged offender, if applicable.

Appeals (see footnote 9) may be made by the complainant and/or the alleged offender. Appeals must be filed within 10 business days of the date the decision was rendered. Procedures for the complainant and the alleged offender to appeal are provided with the documentation of results. Changes occurring based on appeal and when results become final are provided to both the complainant and the alleged offender simultaneously and in writing. For more detail, see University SAP 08.01.01.M1.01, Investigation and Resolution of Complaints Against Non-faculty Employees and Third Parties for Illegal Discrimination, Sexual Harassment, or Related Retaliation Charges.

For all investigations and disciplinary proceedings
Throughout the process, individuals are provided information which defines retaliation, retaliation reporting procedures, and possible protective actions such as no contact restrictions. The university will take reasonable action to protect the complainant, the alleged offender, and those providing witness statements on behalf of either party or supporting either party in other ways from related retaliation. Actions may come prior to, during, or following an investigation of a complaint. Instances of related retaliation are prohibited, will be investigated, and may result in conduct charges or disciplinary actions.
The official contact will follow-up on situations in which violations are found to see if there have been any new incidents or retaliation and will respond promptly to address continuing or new problems.

**Prevention and Awareness Programs**

Primary prevention programs are directed at incoming students and new employees. The primary programs are defined as programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Texas A&M University provides culturally relevant, inclusive primary prevention and awareness education to incoming students and new employees to clearly define sexual assault, dating violence, domestic violence, stalking, and consent. The programs identify sexual assault, dating violence, domestic violence, and stalking as prohibited conduct and provide information regarding bystander intervention, risk reduction in recognizing warning signs of abusive behavior, ways to avoid potential attacks, and individuals’ rights and options. The training includes procedures individuals should follow if sexual assault, dating violence, domestic violence, or stalking occurs and procedures the institution will follow when one of these crimes is reported. This includes, but is not limited to, the importance of preserving evidence; options for notifying law enforcement and campus authorities; procedures for institutional disciplinary action and conduct proceedings; possible sanctions following a proceeding; on-campus and community resources; rights and options for obtaining lawful orders; assistance in receiving interim measures and remedial action; how the institution will protect the confidentiality of victims and other necessary parties; and protection from retaliation.

MBS CityCentre program directors facilitate a session at new student residency week (orientation) which includes a presentation and distribution of the above educational material. The session is mandatory for incoming Professional and Executive MBA Program students taking classes at MBS CityCentre. The new student handbook, distributed to these students upon check-in at new student residency, contains information on sexual assault, dating violence, domestic violence, and stalking; awareness and victims’ rights, resources; and available options.

The Offices of the Dean of Student Life implemented an online training module (Haven) focused on sexual harassment, sexual assault, dating violence, domestic violence, and stalking. During the Fall of 2017, Texas A&M University undergraduate, graduate, and professional students at all campuses, with the exception of Texas A&M University Qatar students, are required to complete Haven training. New students will be required to complete the training each semester thereafter.

New employees located at MBS CityCentre receive primary prevention information through a web-based *Creating a Discrimination Free Workplace* training mandated by The Texas A&M University System. Employees are required to complete the training every two years thereafter.

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11 For the purposes of this section awareness programs means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. Programs to prevent dating violence, domestic violence, sexual assault, and stalking means comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.
Ongoing prevention and awareness campaigns are directed at students and employees. The ongoing campaigns are defined as programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking using a range of strategies with audiences throughout the institution. The same information included in the institution’s primary prevention and awareness programs are incorporated into ongoing prevention and awareness campaigns. Various departments on the main campus support ongoing campaigns that are available to MBS CityCentre students and employees as described below.

- The Women’s Resource Center (WRC) provides advocacy, education, prevention programs and referral services for female and male students, faculty, and staff and can be contacted at 979-845-8784 or wrc@tamu.edu. The WRC develops presentations on a variety of topics related to sexual violence, partner violence, and stalking. The WRC webpage is http://studentlife.tamu.edu/wrc.

- The Consensual Language, Education, Awareness, and Relationships Office (CLEAR) provides Green Dot Bystander Intervention training that addresses the dynamics and frequency of sexual assault; safety against and prevention of sexual assault, dating violence, domestic violence, and stalking; recognizing signs of unhealthy relationships; and active bystander intervention. CLEAR promotes prevention of power-based interpersonal violence at the university by offering education and training on the topics of bystander intervention, consensual language, healthy relationships, and responding to and assisting survivors of sexual assault. These programs occur throughout the year and are available upon request (http://studentlife.tamu.edu/clear, clear@tamu.edu or 979-845-6241).

- The Sexual Assault Survivors Services (SASS) committee is a collaborative working committee comprised of individuals from across the university and university community. The committee strives to share resources and perspectives to enhance services for support and education in the area of sexual violence. Focused on students, committee members work together to create educational resources and informational publications. Starting the Fall of 2016, SASS implemented the STAND Up workshop designed to train faculty, staff, and students on how to have trauma-informed conversations with individuals who have been involved in incidents of sexual assault, dating violence, domestic violence, and/or stalking.

- The university developed the Step In. Stand Up. Campaign, endorsed by the President, to create a culture of awareness that does not tolerate incidents of sexual violence. A large group of student leaders were involved to assist in crafting the message and the Campaign logo with the intention of reaching a broad campus population. The Campaign asks supporters to “step in” as active bystanders to prevent incidences of sexual violence from occurring and to “stand up” to support survivors. More than 50 student, faculty, and staff groups actively support the Campaign. These groups extend the Step In. Stand Up. message on campus and in the community during sporting events, student and employee orientations, and other campus-hosted events that take place throughout the year. Special efforts are made during sexual assault awareness month which include providing resource tables, facilitating pledge banner signatures, distributing t-shirts, and hosting speakers who advocate for social change and awareness. A website for the Campaign includes an online pledge of commitment, university-wide statements of support, campus and community resources, and information on how to report sexual violence (http://stepinstandup.tamu.edu/). In 2017 the Campaign was selected as a Bronze Excellence Award Honoree by the National Association of Student Personnel Administrators.

- The University Police Department’s Community Services Division, 979-845-0070, provides ongoing education available to students and employees to promote prevention and personal safety. Related materials are distributed by the Community Services Division at awareness events across campus and in the community during times such as Campus Safety Awareness Week, National Night Out, and Sexual Assault Awareness Month.

- The Office of the Vice President for Student Affairs distributes an online Concerning Behavior Response Guide, to new faculty and staff to assist them in responding to individuals who may exhibit
behavior that is of concern. The guide includes information about identifying sexual harassment, sexual assault, dating violence, domestic violence, and/or stalking, reporting requirements and procedures, and limits on requests for confidentiality in response to individuals who disclose related incidents. The guide can be found online at http://tellsomebody.tamu.edu/resources/.

- The Human Resources Department also offers training for employees regarding violence and sexual harassment in the workplace that covers employee rights, responsibilities, and strategies for preventing sexual violence and reporting complaints.

The Offices of the Dean of Student Life and Student Assistance Services maintain a webpage (http://studentlife.tamu.edu/sas.svp) which describes university resources, assistance, and reporting procedures for students impacted by sexual violence. The Title IX webpage, http://titleix.tamu.edu/, also references the sexual violence resources and provides information for students, faculty, and staff who wish to report any form of sexual discrimination or harassment. Furthermore, the Step In. Stand Up. Website referenced above also has some information on these topics.

A notice of non-discrimination and abuse is sent to all students by the MBS CityCentre campus administrator and to all employees by the University Risk and Compliance Office at the beginning of the fall and spring semesters regarding reporting procedures and requirements related to incidents of illegal discrimination, sexual harassment (including sexual assault, dating violence, domestic violence, and stalking), and related retaliation.

All MBS CityCentre students and employees are provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available on or near the main campus and in the Houston area community. The MBS CityCentre campus administrator distributes an email with this information to all students and employees annually.

**Bystander Intervention and Risk Reduction**

Everyone has a role in changing community knowledge, attitudes and behaviors. Change happens as each person is able to identify risky situations and take action to confront, interrupt, or prevent acts of sexual violence. Bystander intervention programs can help individuals observe a situation and determine an appropriate intervention where someone could use some help. Bystander intervention means just that; people taking care of others. If you find a friend in a situation that concerns you, consider the following strategies to intervene safely and effectively.

- Create a distraction to interrupt the flow of events
- Involve others to help you
- Make an excuse to remove a friend from the situation
- Point out the unwanted behavior in a safe and respectful manner
- Call for help, if needed

Sexual assault is never a victim’s fault. However, there are ways that may reduce the risk of being sexually assaulted including being prepared, alert, and assertive. Consider the following tips:

- Be aware of your surroundings

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12 For the purposes of this section bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
• Practice responsible drinking; alcohol is a factor in many sexual assaults
• Never leave your drink unattended
• Don't accept drinks from someone you don't know or trust
• Stay with your friends and make sure your friends stay with you
• Be careful of online relationships
• Trust your instincts

We are reminded to think about relationships, specifically relationships that may be, or become abusive. Be aware of the signs:
• Is one of the partners verbally and emotionally abusive?
• Is one of the partners isolating the other from friends and family?
• Is one of the partners controlling, intimidating or always jealous?
• Is there a threat of harm?

Other Considerations

Retaliation
MBS CityCentre prohibits retaliation. An officer, employee, or agent of MBS CityCentre may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

Victim Notification
In accordance with the Higher Education Opportunity Act, upon written request, MBS CityCentre will disclose to the alleged victim of any crime of violence, or non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purposes of this paragraph.

Institutions are required to provide both the alleged offender and the complainant with simultaneous written notification of any result of any institutional conduct proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking. In these cases, it is not necessary for the victim to make a written request.

Sex Offender Registry
The "Campus Sex Crimes Prevention Act" is a federal law enacted on October 28, 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, employed, or volunteering on campus. This act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

The Texas Department of Public Safety (DPS) is the official Texas internet source for Sex Offender Registration information. The Sex Offender Registration open record information is extracted from the DPS Sex Offender Registration Database. The DPS maintains files based on registration information submitted by criminal justice agencies and represents a statewide source of information on sex offenders required by law to register. The DPS public web page can be found at https://records.txdps.state.tx.us/SexOffender/.
**Definitions of Clery Act Offenses**

**Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent (see consent section below).

*Rape:* The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

*Fondling:* The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

*Incest:* Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

*Statutory Rape:* Sexual intercourse with a person who is under the statutory age of consent.

**Consent:**

*Texas A&M University Student Conduct Code*

According to the *Texas A&M University Student Life Rules, 24. Student Conduct Code*, attendance at a university is not compulsory. The voluntary attendance of a student at a university is a voluntary entrance into the academic community. By such voluntary entrance, the student voluntarily assumes obligations of performance and behavior reasonably imposed by the university. These obligations are generally much higher than those imposed on all citizens by the civil and criminal law. A university may discipline students to secure compliance with these higher obligations as a teaching method or to sever the student from the academic community. Definitions in the Student Conduct Code are used only for the purposes of the Student Conduct Code. The Vice President for Student Affairs or designee reserves the right to interpret and enforce this Code of Conduct.

According to the *Texas A&M University Student Life Rules, 24. Student Conduct Code 24.1.6* the term consent, solely for the purposes of the Sexual Misconduct policy, means clear, voluntary, and positive verbal or non-verbal communication that all participants have agreed to the sexual activity. Consent must occur prior to or at the same times as the sexual activity. Consent must remain clear, voluntary, and positive throughout the sexual activity. Consent must be given for the current sexual contact. The existence of a prior relationship or prior sexual activity does not automatically ensure consent for current or future sexual contact. There must be consent for each specific type of sexual contact throughout the sexual activity. Consent must be given by each participant involved. A person must be 17 years of age or older to be able to consent to sexual activity if the other participant(s) involved are more than three years of age older than that person. A person who is clearly or visibly incapacitated is not able to give consent to sexual activity. According to the *Texas A&M University Student Life Rules, 24. Student Conduct Code 24.4.20.1*, an individual who is mentally incapacitated,
unconscious, or unaware that the sexual abuse is occurring is considered unable to give consent. The type of force employed may involve physical force, coercion, intentional impairment of an individual’s ability to appraise the situation through the administering of any substance, or threat of harm to the victim.

**Texas A&M University System Regulation**

System Regulation 08.01.01, Civil Rights Compliance provides guidance in complying with local, state and federal civil rights laws and regulations. This regulation applies to complaints and/or appeals of employment or disciplinary actions made by faculty, administrators, staff, students and/or third parties alleging illegal discrimination, sexual harassment and/or related retaliation.

According to System Regulation 08.01.01, Civil Rights Compliance, consent is clear and voluntary agreement to engage in a specific sexual activity. A person who was asleep or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or whose agreement was made under duress or by threat, coercion, or force, cannot give consent.

**Texas Penal Code**

According to the Texas Penal Code, Sec. 1.02, Objectives of Code, the general purposes of the Texas Penal Code are to establish a system of prohibitions, penalties, and correctional measures to deal with conduct that unjustifiably and inexcusably causes or threatens harm to those individual or public interests for which state protection is appropriate.

Consent is defined in the Texas Penal Code, Section 1.07(11) as assent in fact, whether express or apparent. Without consent is also defined in the Texas Penal Code, Section 22.011(b) within the definition of sexual assault (see below).

**Sexual Assault**

is defined in the Texas Penal Code, Section 22.011 as follows.

(a) A person commits an offense if the person:

(1) intentionally or knowingly:

(A) causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
(B) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
(C) causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

(2) intentionally or knowingly:

(A) causes the penetration of the anus or sexual organ of a child by any means;
(B) causes the penetration of the mouth of a child by the sexual organ of the actor;
(C) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
(D) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor;
(E) causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

(b) A sexual assault under Subsection (a)(1) is without the consent of the other person if:

(1) the actor compels the other person to submit or participate by the use of physical force or violence;
(2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
(3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;

(4) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;

(5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;

(6) the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;

(7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;

(8) the actor is a public servant who coerces the other person to submit or participate;

(9) the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;

(10) the actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or

(11) the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

c) In this section:

(1) "Child" means a person younger than 17 years of age.

(2) "Spouse" means a person who is legally married to another.

(3) "Health care services provider" means:

(A) a physician licensed under Subtitle B, Title 3, Occupations Code;

(B) a chiropractor licensed under Chapter 201, Occupations Code;

(C) a physical therapist licensed under Chapter 453, Occupations Code;

(D) a physician assistant licensed under Chapter 204, Occupations Code; or

(E) a registered nurse, a vocational nurse, or an advanced practice nurse licensed under Chapter 301, Occupations Code.

(4) "Mental health services provider" means an individual, licensed or unlicensed, who performs or purports to perform mental health services, including a:

(A) licensed social worker as defined by Section 505.002, Occupations Code;

(B) chemical dependency counselor as defined by Section 504.001, Occupations Code;

(C) licensed professional counselor as defined by Section 503.002, Occupations Code;

(D) licensed marriage and family therapist as defined by Section 502.002, Occupations Code;

(E) member of the clergy;

(F) psychologist offering psychological services as defined by Section 501.003, Occupations Code; or

(G) special officer for mental health assignment certified under Section 1701.404, Occupations Code.

(5) "Employee of a facility" means a person who is an employee of a facility defined by Section 250.001, Health and Safety Code, or any other person who provides services for a facility for compensation, including a contract laborer.

d) It is a defense to prosecution under Subsection (a)(2) that the conduct consisted of medical care for the child and did not include any contact between the anus or sexual organ of the child and the mouth, anus, or sexual organ of the actor or a third party.

e) It is an affirmative defense to prosecution under Subsection (a)(2):

(1) that the actor was the spouse of the child at the time of the offense; or

(2) that:
(A) the actor was not more than three years older than the victim and at the time of the offense:
   (i) was not required under Chapter 62, Code of Criminal Procedure, to register for life as a sex offender; or
   (ii) was not a person who under Chapter 62, Code of Criminal Procedure, had a reportable conviction or adjudication for an offense under this section; and
(B) the victim:
   (i) was a child of 14 years of age or older; and
   (ii) was not a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01.
(f) An offense under this section is a felony of the second degree, except that an offense under this section is a felony of the first degree if the victim was a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based upon the reporting party’s statement with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered to be a crime for the purposes of Clery Act reporting.

*Dating Violence* is defined in the Texas Family Code, Section 71.0021 as follows.
(a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that:
   (1) is committed against a victim:
   (A) with whom the actor has or has had a dating relationship; or
   (B) because of the victim’s marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
   (2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.
(b) For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:
   (1) the length of the relationship;
   (2) the nature of the relationship; and
   (3) the frequency and type of interaction between the persons involved in the relationship.
(c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship" under Subsection (b).

**Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. Any incident meeting this definition is considered to be a crime for the purposes of Clery Act reporting.
Family Violence is defined by the Texas Family Code, Section 71.004 as follows.

1. an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

2. abuse, as that term is defined by Sections 261.001(1)(C), (E), and (G), by a member of a family or household toward a child of the family or household; or

3. dating violence, as that term is defined by Section 71.0021.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Any incident meeting this definition is considered to be a crime for the purposes of Clery Act reporting.

Stalking is defined in the Texas Penal Code, Section 42.072 as follows.

(a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

1. constitutes an offense under Section 42.07 (see below), or that the actor knows or reasonably should know the other person will regard as threatening:
   (A) bodily injury or death for the other person;
   (B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or
   (C) that an offense will be committed against the other person's property;

2. causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and

3. would cause a reasonable person to:
   (A) fear bodily injury or death for himself or herself;
   (B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
   (C) feel that an offense will be committed against the person's property; or
   (D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

(b) An offense under this section is a felony of the third degree, except that the offense is a felony of the second degree if the actor has previously been convicted of an offense under this section or of an offense under any of the following laws that contains elements that are substantially similar to the elements of an offense under this section:

1. the laws of another state;
2. the laws of a federally recognized Indian tribe;
3. the laws of a territory of the United States; or
4. federal law.
(c) For purposes of this section, a trier of fact may find that different types of conduct described by Subsection (a), if engaged in on more than one occasion, constitute conduct that is engaged in pursuant to the same scheme or course of conduct.

(d) In this section:
   (1) "Dating relationship," "family," "household," and "member of a household" have the meanings assigned by Chapter 71, Family Code.
   (2) "Property" includes a pet, companion animal, or assistance animal, as defined by Section 121.002, Human Resources Code.

Sec. 42.07. Harassment.
(a) A person commits an offense if, with intent to harass, annoy, alarm, abuse, torment, or embarrass another, the person:
   (1) initiates communication and in the course of the communication makes a comment, request, suggestion, or proposal that is obscene;
   (2) threatens, in a manner reasonably likely to alarm the person receiving the threat, to inflict bodily injury on the person or to commit a felony against the person, a member of the person's family or household, or the person's property;
   (3) conveys, in a manner reasonably likely to alarm the person receiving the report, a false report, which is known by the conveyor to be false, that another person has suffered death or serious bodily injury;
   (4) causes the telephone of another to ring repeatedly or makes repeated telephone communications anonymously or in a manner reasonably likely to harass, annoy, alarm, abuse, torment, embarrass, or offend another;
   (5) makes a telephone call and intentionally fails to hang up or disengage the connection;
   (6) knowingly permits a telephone under the person's control to be used by another to commit an offense under this section; or
   (7) sends repeated electronic communications in a manner reasonably likely to harass, annoy, alarm, abuse, torment, embarrass, or offend another.

(b) In this section:
   (1) "Electronic communication" means a transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectronic, or photo-optical system. The term includes:
      (A) a communication initiated by electronic mail, instant message, network call, or facsimile machine; and
      (B) a communication made to a pager.
   (2) "Family" and "household" have the meaning assigned by Chapter 71, Family Code.
   (3) "Obscene" means containing a patently offensive description of or a solicitation to commit an ultimate sex act, including sexual intercourse, masturbation, cunnilingus, fellatio, or anilingus, or a description of an excretory function.

(c) An offense under this section is a Class B misdemeanor, except that the offense is a Class A misdemeanor if the actor has previously been convicted under this section.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault
when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed).

**Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding).

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Hate Crime:** A criminal offense reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For Clery Act purposes, hate crimes include any of the following offenses that are motivated by bias: Murder and non-negligent manslaughter, manslaughter by negligence, sexual assault (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property. Following are the bias categories.

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g. color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g. Asians, blacks, or African Americans, whites.

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g. male or female.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g. Catholics, Jews, Protestants, atheists.

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender Identity: A preformed negative opinion or attitude toward a person (or group of persons) based on their actual or perceived gender identity, e.g. bias against transgender or gender non-conforming individuals (a person who does not conform to the gender-based expectations of society).

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.
National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced aged or illness.

Additional Hate Crime Definitions:

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except “Arson”): To willfully or maliciously damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Referrals for Disciplinary Action: Arrest is defined as persons processed by arrest, citation, or summons. Referred for disciplinary action is defined as the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction. Clery Act statistics are disclosed for arrests and referrals regarding state local violations of liquor, drug abuse, and weapons laws. Only violations of the law resulting in arrest or referral are disclosed. Violations of institutional policy alone are not included in Clery Act statistics.

Weapons: Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Classify as a weapons: carrying, possessing, etc. violation: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed (except as permitted by state law and institutional policy through state law) or openly; using, manufacturing, etc. of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the aforementioned acts.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine). Classify as a drug abuse violation: all drugs, without exception, that
are illegal under local or state law where your institution is located and all illegally obtained prescription 
drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, 
sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under 
the influence and drunkenness. Classify as a liquor law violation: the manufacture, sale, transporting, 
furnishing, possessing, etc. of intoxicating liquor; maintaining unlawful drinking places; bootlegging; 
operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a 
vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to 
commit any of the aforementioned acts.

Definitions of Clery Act Locations
On-campus: Any building or property owned or controlled by an institution within the same reasonably 
contiguous geographic area and used by the institution in direct support of, or in a manner related to, the 
institution’s educational purposes, including residence halls. This also includes any building or property that is 
within or reasonably contiguous to the geographic area that is owned by the institution but controlled by 
another person, is frequently used by students, and supports institutional purposes (such as a food or other 
retail vendor).

Non-campus: Any building or property owned or controlled by an institution that is used in direct support 
of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the 
same reasonably contiguous geographic area of the institution. This also includes any building or property 
owned or controlled by a student organization that is officially recognized by the institution. No non-campus 
facilities are owned or controlled by the MBD CityCentre, therefore, statistics for non-campus facilities are not 
required to be disclosed.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is 
within the campus, or immediately adjacent to and accessible from the campus.

On-Campus Student Housing Facilities (Residential Facilities): No on-campus student housing 
facilities are owned or controlled by MBS CityCentre, therefore, on-campus student housing statistics are not 
required to be disclosed.
### Mays Business School at CityCentre - Reportable Crimes

#### Criminal Offenses

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#### Violence Against Women Reauthorization Act of 2013 (VAWA) Offenses

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<th>Year</th>
<th>On Campus Property</th>
<th>Public Property</th>
<th>Unfounded Crimes</th>
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<tr>
<td>Domestic Violence</td>
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<tr>
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<td>0</td>
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</tr>
<tr>
<td>Dating Violence</td>
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<td>0</td>
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<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
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<tr>
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<td>2016</td>
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</tr>
<tr>
<td>Stalking</td>
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</tr>
<tr>
<td></td>
<td>2015</td>
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<tr>
<td></td>
<td>2016</td>
<td>0</td>
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</table>
The following are in reference to the reportable crimes table on the previous page.

* In 2014, 2015, and 2016 there were no reported criminal incidents involving hate/bias.

§ Unfounded crimes (those that a commissioned peace officer has investigated and found to be false or baseless and are subsequently withheld from the crime statistic) are required to be disclosed beginning in calendar year 2014.

For the 2014, 2015, and 2016 crime statistics tables disclosed on the previous page, statistics were requested from local law enforcement agencies. However, they were unable to be provided in a usable format enabling a determination to be made as to whether or not they should be counted. Also, calendar years 2014-2015 crime statistics included in this report were determined in accordance with the Clery federal register (34 C.F.R.668.46) as of October 20, 2014, and guidance in the Handbook for Campus Safety and Security Reporting (Handbook) published by the U.S. Department of Education in February 2011 which was effective when the crimes occurred and statistics were collected. Subsequently, the Handbook was updated in June 2016 and is used for reporting Clery crime statistics for calendar year 2016.

**Crime Prevention and Security Awareness**

It is important for all of us to understand our role in the reduction of crime. A conceptual aid often employed by crime prevention practitioners is referred to as the Crime Triangle. For any crime to occur three elements must be present: desire, ability, and opportunity.
Members of the university community easily recognize there is little that can be done to control the criminal’s ability and desire. The university community’s greatest strength in the prevention of crime is our initiative to reduce or eliminate the opportunity for a crime to occur.

A primary goal of the applicable law enforcement authorities (CityCentre Security and Houston Police) is the prevention of crime before it occurs. Because law enforcement and security personnel cannot be everywhere all the time, they need the help of all members of the MBS CityCentre community to take an active role in their personal safety and property protection. Crime prevention is important to the campus community and you can help by reporting any crime or suspected crime immediately to CityCentre Security or Houston Police. By doing so, you may be preventing someone else from becoming a victim of a more serious crime. The following programs are designed to encourage students and employees to be responsible for their own security and the security of others.

At the beginning of each class year students receive the MBS CityCentre Building Use Guidelines from the Mays Business School and a link to the CityCentre Tenant Handbook. The documents address building security, building access, alcohol and drug policies, and guidance for handling suspicious, criminal, or emergency situations. When there is an update to either document, a notice and the update are emailed to students. No formal crime prevention programs or programs about campus security procedures and practices are offered at the MBS CityCentre campus. However, students and employees at MBS CityCentre have access to the Houston Police Department and University Police Department crime prevention programs and programs regarding security procedures/practices as described below.

Keep Houston SAFE is a citywide public safety campaign involving a collaborative partnership between citizens, businesses, and the Houston Police Department. The main focus of the campaign is crime prevention and the implementation of proactive enforcement efforts and measures aimed at the reduction of criminal incidents, rather than responding to them after they have occurred. Simply, the goal of the Keep Houston SAFE campaign is to prevent crime.

The Houston Police Department offers a variety of crime prevention materials and services to our community members.

- A Parent's Guide To Child Safety
- Back to School Safety
- Burglary Prevention for your Home
- Burglary Prevention for you Vehicle
- Child Car Safety Seats – free car seat checks by appointment
- Crime Prevention Manuals Cyber Safety
- Halloween Safety Tips
- Identity Theft Identity Theft Prevention & Victim Information from Financial Crimes Unit
- 10 Ways to Protect Yourself from Identity Theft
- Parking of Vehicles in Residential Areas
- Pedestrian Safety Awareness
- Personal Safety
- Police and Citizen Interaction
- Purse Theft Prevention
- Robbery Prevention
- Senior Citizens Crime Prevention
- Sexual Assault Prevention
• Stop Bullying
• Summer Safety for Kids
• Surviving An Active Shooter
• Turn Around Don’t Drown
• Positive Interaction Program – Monthly speakers are hosted to explain how the police department divisions operates http://www.houstontx.gov/police/pip/index.htm.
• Citizen Police Academy – A spring and fall program provides citizens a clearer knowledge about the function and operations of the Houston Police Department. http://www.houstontx.gov/police/vip/vip_hcpa.htm
• Youth Police Advisory Council – Selected high school students interact with the Chief of Police and other Houston Police officials. Meetings are five times per year.

For more information on how to join or be a part of the “Keep Houston SAFE” campaign, please contact the department’s Public Affairs Division at 713-308-3200. (http://www.houstontx.gov/police/keep_houston_safe/)

The University Police Department’s Community Services Division, staffed by officers who are state Certified Crime Prevention Specialists, continually presents programs covering crime prevention and security information to students, staff, and faculty. These Crime Prevention Specialists are dedicated full time to crime prevention efforts and programs. They participate and provide information during new and transfer student orientation, international student orientation, in addition to a number of other programs scheduled annually with student, staff and faculty organizations. For additional information or to schedule a program you are encouraged to call the Community Services Division at 979-845-0070.

The University Police Department offers a variety of crime prevention programs and services to our community members. The programs are designed to encourage students and employees to be responsible for their own security and the security of others.
• Personal Safety Awareness – scheduled upon request
• Sexual Harassment and Rape Prevention (SHARP) – offered monthly during fall and spring semesters
• Alive@25 Defensive Driving – offered monthly during fall and spring semesters
• Operation ID (for property in the residence hall, home, and office) – scheduled upon request
• Residential and Office Security Surveys – scheduled upon request
• Alcohol and Drug Awareness – scheduled upon request
• Sexual Assault Awareness – scheduled upon request
• Motor Vehicle Theft Prevention – scheduled upon request

### Important Telephone Numbers

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<table>
<thead>
<tr>
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<tr>
<td>Police/Fire/Medical</td>
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<td>Department</td>
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<td>CityCentre Security</td>
<td>713-461-0758</td>
<td>979-845-2345</td>
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<td>Houston Police</td>
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<td>Poison Control</td>
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<td>(non-emergency)</td>
<td>713-884-3131</td>
<td>800-764-7661</td>
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<tr>
<td>Harris County Sheriff</td>
<td>281-647-9371</td>
<td>Health Promotion</td>
</tr>
<tr>
<td>(non-emergency)</td>
<td></td>
<td>(Counseling &amp; Referral, Alcohol &amp; other Drugs)</td>
</tr>
<tr>
<td>Crime Stoppers</td>
<td>713-521-4600</td>
<td>Environmental Health &amp; Safety</td>
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<td>Student Conduct Office</td>
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<td>979-847-7272</td>
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</tbody>
</table>
Other Annual Security Reports and Annual Fire Safety Reports

Annual Security Reports and Annual Fire Safety Reports for other Texas A&M University locations are as follows and are available at the following Texas A&M University Risk and Compliance website:

http://urc.tamu.edu/clery-act/clery-annual-reports/.

Other Texas A&M University Annual Security Reports

Texas A&M University College Station

Texas A&M University O.D. Butler, Jr. Animal Science Complex and University Farm

Texas A&M University RELLIS Campus

Texas A&M University at Galveston


Texas A&M University at Qatar


Texas A&M University School of Law

Texas A&M University Health Science Center Bryan

Texas A&M University Health Science Center Dallas

Texas A&M University Health Science Center Houston

Texas A&M University Health Science Center Kingsville

Texas A&M University Health Science Center McAllen

Texas A&M University Health Science Center Round Rock

Texas A&M University Health Science Center Temple

Texas A&M University Higher Education Center at McAllen

Other Texas A&M University Annual Fire Safety Reports

Texas A&M University College Station

Texas A&M University at Galveston

Texas A&M University Health Science Center Kingsville

Department of Public Safety
713-465-8462
Midway Management (after hours)
713-722-5400

Houston Fire
713-247-8574
Midway Management
daytime
713-629-5200